
From: Hitchens, Lynnann

Sent: Monday, July 24, 2017 10:00 AM

To: Biro, Susan <Biro.Susan@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Carter, Rick <Carter.Rick@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Cooper, Marian <Cooper.Marian@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Legare, Pamela <Legare.Pamela@epa.gov>; Neal, Kerry <neal.kerry@epa.gov>; Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Patrick, Kimberly <Patrick.Kimberly@epa.gov>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Polk, Denise <Polk.Denise@epa.gov>; Scola, Jennifer <Scola.Jennifer@epa.gov>

Cc: Showman, John <[Showman.John@epa.gov](mailto>Showman.John@epa.gov)>; Lemley, Lauren <Lemley.Lauren@epa.gov>

Subject: V/V update

OARM Directors and Deputies –

Attached is the most recent list of OARM V/V applicants.

Thanks,

Lynnann

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: Ex. 6 - Personal Privacy

Message

From: Westenberger, Andrea [Westenberger.Andrea@epa.gov]
Sent: 5/1/2017 5:39:48 PM
To: Hitchens, Lynnann [hitchens.lynnann@epa.gov]
Subject: OARM's V/V proposal?

Hi Lynnann – Following up to see if you have anything in writing for OARM's V/V proposal. I'd like to get something out to the ARA community so we can send any feedback to all of you before the 5/5 deadline.

Thanks,
Andrea

Andrea Westenberger

Lead Region Coordinator for OCFO & OARM
Regional Planner | Strategic Planning | EPA Region 10
1200 Sixth Avenue, OMP 21-I01
Seattle, WA 98101
(206) 553-6111 (office)

Ex. 6 - Personal Privacy (cell)

westenberger.andrea@epa.gov

Message

From: Petrole, Maryann [Petrole.Maryann@epa.gov]
Sent: 5/4/2017 5:09:06 PM
To: Hitchens, Lynnann [hitchens.lynnann@epa.gov]
Subject: Question on the V/V

Ex. 5 - Deliberative Process

Maryann Petrole, Deputy Director
Office of Administration
EPA/OARM/OA
WJC-North, 5340-X
202-564-4938 (work)
(cell)

Ex. 6 - Personal Privacy

Message

From: Lemley, Lauren [Lemley.Lauren@epa.gov]
Sent: 7/24/2017 5:08:52 PM
To: Hitchens, Lynnann [hitchens.lynnann@epa.gov]; Petrole, Maryann [Petrole.Maryann@epa.gov]
Subject: RE: V/V update

I spoke to both Sherry and BJ earlier. No action is needed now, the SSCs have assumed that a lot of folks will have marked the choices incorrectly. They will work with the individuals to ensure that they are processed correctly. Thanks.

Lauren Lemley
Office of Resources, Operations and Management, OARM
202-564-1290

From: Hitchens, Lynnann
Sent: Monday, July 24, 2017 1:00 PM
To: Petrole, Maryann <Petrole.Maryann@epa.gov>
Cc: Lemley, Lauren <Lemley.Lauren@epa.gov>
Subject: RE: V/V update

OK –
Lauren – can you follow up with BJ to see if he can correct the data?

Ex. 5 - Deliberative Process

Lynnann Hitchens
Acting Director, Office of Resources, Operations and Management
Office of Administration and Resources Management
P: 202-564-3184
M: 202-617-0738

From: Petrole, Maryann
Sent: Monday, July 24, 2017 11:30 AM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Cc: Lemley, Lauren <Lemley.Lauren@epa.gov>
Subject: RE: V/V update
Importance: High

Ex. 6 - Personal Privacy is NOT a resignation. She was already scheduled to retire Sep 2, with 40+ years. Please check the coding. Her retirement paperwork was already approved by the SSC.

From: Hitchens, Lynnann
Sent: Monday, July 24, 2017 10:00 AM
To: Biro, Susan <Biro.Susan@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Carter, Rick <Carter.Rick@epa.gov>; Collins, BJ <Collins.BJ@epa.gov>; Cooper, Marian <Cooper.Marian@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Hardy, Michael <Hardy.Michael@epa.gov>; Helm, Arron <Helm.Arron@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Legare, Pamela <Legare.Pamela@epa.gov>; Neal, Kerry <neal.kerry@epa.gov>; Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Patrick, Kimberly <Patrick.Kimberly@epa.gov>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Polk, Denise <Polk.Denise@epa.gov>; Scola, Jennifer <Scola.Jennifer@epa.gov>
Cc: Showman, John <Showman.John@epa.gov>; Lemley, Lauren <Lemley.Lauren@epa.gov>
Subject: V/V update

OARM Directors and Deputies –

Attached is the most recent list of OARM V/V applicants.

Thanks,

Lynnann

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: Ex. 6 - Personal Privacy

Message

From: Lemley, Lauren [Lemley.Lauren@epa.gov]
Sent: 5/4/2017 3:43:48 PM
To: Hitchens, Lynnann [hitchens.lynnann@epa.gov]
Subject: Updated Doc
Attachments: V-V Discussion Document 5.4.17.docx

Here is the updated document.

Lauren Lemley
Office of Resources, Operations and Management, OARM
202-564-1290

Message

From: Jablonski, Janice [jablonski.janice@epa.gov]
Sent: 8/7/2017 11:46:25 AM
To: Hitchens, Lynnann [hitchens.lynnann@epa.gov]
Subject: V/V

Hi: I sent all the DODs and ODs their V/V eligible list. They are getting back to me by COB. FYI.

Message

From: Showman, John [Showman.John@epa.gov]
Sent: 5/4/2017 2:00:32 PM
To: Hitchens, Lynnann [hitchens.lynnann@epa.gov]
CC: Vizian, Donna [Vizian.Donna@epa.gov]
Subject: FW: OARM Draft V/V Business Case Ideas
Attachments: OARM one page business case 5 4 17.docx

Nice Job

From: Vizian, Donna
Sent: Thursday, May 04, 2017 9:58 AM
To: 2017HQfirstassistants <2017HQfirstassistants@epa.gov>; 2017Regionfirstassistants <2017Regionfirstassistants@epa.gov>; DAA-Career <DAACareer@epa.gov>; DRA <DRA@epa.gov>; ARA <ARA@epa.gov>
Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Subject: OARM Draft V/V Business Case Ideas

Hi Everyone,

I thought it might helpful to share what we have developed.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

If you have any questions, Lynnann Hitchens has been the lead here is OARM.

Best,
Donna

Message

From: Hitchens, Lynnann [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=76CC2F6436CF45B89D2A09AB6F9FDFB5-HITCHENS, LYNNANN]
Sent: 5/30/2017 4:47:51 PM
To: Jablonski, Janice [jablonski.janice@epa.gov]
CC: Lemley, Lauren [Lemley.Lauren@epa.gov]
Subject: **Ex. 5 - Deliberative Process**
Attachments: OARM business case 5 26 17 submitted.docx

For our meeting this afternoon.

Lynnann Hitchens
Acting Director, Office of Resources, Operations and Management
Office of Administration and Resources Management
P: 202-564-3184
M: **Ex. 6 - Personal Privacy**

From: Lemley, Lauren
Sent: Tuesday, May 30, 2017 9:16 AM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Subject: **Ex. 5 - Deliberative Process**

Hi,
Attached is an updated targeted position template with the formulas updated throughout. I also added the names tab back in.

Lauren Lemley
Office of Resources, Operations and Management, OARM
202-564-1290

Message

From: Hitchens, Lynnann [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=76CC2F6436CF45B89D2A09AB6F9FDFB5-HITCHENS, LYNNANN]
Sent: 5/25/2017 8:31:33 PM
To: Vizian, Donna [Vizian.Donna@epa.gov]; Showman, John [Showman.John@epa.gov]
CC: Lemley, Lauren [Lemley.Lauren@epa.gov]
Subject: FW: Updated V/V Documents
Attachments: Ex. 5 - Deliberative Process

Here is the draft of the business case, along with updated Ex. 5 - Deliberative Process We are still waiting for confirmation tomorrow on one or two items. The plan covers 20 different job series, spread across three of the identified themes. We can roll up the information further in the business case, if you think that would read better. For right now, we are trying make sure we capture everything consistently.

Lynnann Hitchens
Acting Director, Office of Resources, Operations and Management
Office of Administration and Resources Management
P: 202-564-3184
M: Ex. 6 - Personal Privacy

From: Lemley, Lauren
Sent: Thursday, May 25, 2017 4:12 PM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Subject: Updated V/V Documents

OK, I think these have all been updated. Just waiting for you to hear from Cincinnati...

Lauren Lemley
Office of Resources, Operations and Management, OARM
202-564-1290

Message

From: Hitchens, Lynnann [hitchens.lynnann@epa.gov]
Sent: 5/24/2017 1:12:36 PM
To: Lemley, Lauren [Lemley.Lauren@epa.gov]
Subject: Re: review v/v materials

Yes. I also told John and Donna we would be late.

The important piece is the matrix, however Debbi said that the write is important also, and important to follow the check list.

We will take care of the resources estimate at the very end

We may need to follow up with OGD, so highlight any questions that we still have.

Sent from my iPhone

On May 23, 2017, at 7:52 PM, Lemley, Lauren <Lemley.Lauren@epa.gov> wrote:

Sounds good – sorry about today --

Ex. 6 - Personal Privacy

Quick question for the business case,

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Lauren Lemley
Office of Resources, Operations and Management, OARM
202-564-1290

-----Original Appointment-----

From: Hitchens, Lynnann
Sent: Tuesday, May 23, 2017 5:46 PM
To: Hitchens, Lynnann; Lemley, Lauren
Subject: review v/v materials
When: Thursday, May 25, 2017 10:00 AM-11:00 AM (UTC-05:00) Eastern Time (US & Canada).
Where:

I have to be out of the office on Wednesday, so let's review what you have on Thursday. We need to get a first draft of the business case to Donna and John on Thursday.

To: Lemley, Lauren[Lemley.Lauren@epa.gov]
From: Hitchens, Lynnann
Sent: Tue 5/23/2017 9:44:55 PM
Subject: FW: EPA Workforce Reshaping Information
[Targeted Positions Template .xlsx](#)
[V-V Business Case Checklist April2017final.docx](#)
[VERA- VSIP FAQ's Managers .pdf](#)

I told Debbi that we would not be submitting tomorrow. Please make the template changes outlined in the other emails and start expanding on the business case. Debbi said that she and Loretta can sit down with you if you have questions.

I also met with OHR.

Ex. 5 - Deliberative Process

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: **Ex. 6 - Personal Privacy**

From: Hart, Debbi

Sent: Tuesday, May 23, 2017 4:45 PM

To: OHR PMOs <OHR_PMOs@epa.gov>; RHRO <RHRO@epa.gov>

Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Carpenter, Wesley

<Carpenter.Wesley@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Hunt, Loretta <Hunt.Loretta@epa.gov>; Parker, Gary <parker.gary@epa.gov>; Showman, John <Showman.John@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>

Subject: FW: EPA Workforce Reshaping Information

Importance: High

All-

Just a reminder of what we are looking for in your VERA/VSIP submission.

Your office submittals will be compiled into one, agency-level VERA/VSIP proposal that will ultimately be submitted to OPM and OMB for review and approval. Your program or regional office must provide the following documentation to Debbi Hart, director, Policy, Planning and Training Divisions, **no later than May 24, 2017.**

1. **Ex. 5 - Deliberative Process**

Ex. 5 - Deliberative Process

2. **Ex. 5 - Deliberative Process**

Ex. 5 - Deliberative Process

3. **Ex. 5 - Deliberative Process**

Ex. 5 - Deliberative Process

Should you have questions, please contact Debbi Hart or Loretta Hunt- we love hearing from you.

List of Attachments

1. **Ex. 5 - Deliberative Process**

2.

Ex. 5 - Deliberative Process

3. Ex. 5 - Deliberative Process

Debbi Hart
Director

Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

From: Vizian, Donna
Sent: Monday, April 17, 2017 5:01 PM
To: 2017HQfirstassistants <2017HQfirstassistants@epa.gov>; 2017Regionfirstassistants <2017Regionfirstassistants@epa.gov>
Cc: DAA-Career <DAACareer@epa.gov>; DRA <DRA@epa.gov>; ARA <ARA@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>
Subject: EPA Workforce Reshaping Information
Importance: High

HI Everyone,

Following up on Mike's message, attached is the material to guide you through your workforce reshaping submission which should focus on your current organizational structure and achieving efficiencies. As we agreed, the first step will be for each NPM to work with the lead region to draft a proposal for their programs where appropriate. The submission should be no more than one page and sent to Debbi Hart with a copy to me by May 5th. OARM will compile this information and schedule a meeting for us to discuss. This does not prohibit a reshaping that is specific to your office.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Your office submittals will be compiled into one, agency-level VERA/VSIP proposal that will ultimately be submitted to OPM and OMB for review and approval. Your program or regional office must provide the following documentation to Debbi Hart, director, Policy, Planning and Training Divisions, **no later than May 24, 2017.**

1.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process
2.

Ex. 5 - Deliberative Process
- 3.

Should you have questions, please contact me at (202) 564-4600 or Linda Gray, director, Office of Human Resources, at (202) 564-4606. Please have your staff contact Debbi Hart or Loretta Hunt.

Best,

Donna

List of Attachments

1.

Ex. 5 - Deliberative Process
2.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process
3.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

4.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

5.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

6. VERA and VSIP Guides from OPM – provide additional details on the two authorities.

-

To: Lemley, Lauren[Lemley.Lauren@epa.gov]
From: Hitchens, Lynnann
Sent: Tue 5/23/2017 6:52:43 PM
Subject: OAM information for V/V

Here is some business case language from the meeting with OAM. I'm not sure how we can do this in 2 pages and address everything in the check list.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

NOTE TO LAUREN:

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: **Ex. 6 - Personal Privacy**

Message

From: Hitchens, Lynnann [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=76CC2F6436CF45B89D2A09AB6F9FDFB5-HITCHENS, LYNNANN]
Sent: 5/22/2017 3:54:36 PM
To: Lemley, Lauren [Lemley.Lauren@epa.gov]
Subject: FW: V/V Materials: Matrix and Targeted Position Template
Attachments: Ex. 5 - Deliberative Process

This is the last email I received from you. It has the larger spreadsheet, not the matrix.

Lynnann Hitchens
Acting Director, Office of Resources, Operations and Management
Office of Administration and Resources Management
P: 202-564-3184
M: Ex. 6 - Personal Privacy

From: Lemley, Lauren
Sent: Friday, May 19, 2017 6:44 PM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Subject: RE: V/V Materials: Matrix and Targeted Position Template

OK, it is fixed. Ex. 5 - Deliberative Process

OK, I can send something to Kim, I sent to her so she could put in the meeting invitation per your email to her yesterday. I wasn't even thinking about the name part.

Lauren Lemley
Office of Resources, Operations and Management, OARM
202-564-1290

From: Hitchens, Lynnann
Sent: Friday, May 19, 2017 6:23 PM
To: Lemley, Lauren <Lemley.Lauren@epa.gov>
Subject: RE: V/V Materials: Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Also - Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Have a good weekend,

Lynnann Hitchens
Acting Director, Office of Resources, Operations and Management
Office of Administration and Resources Management
P: 202-564-3184
M: Ex. 6 - Personal Privacy

From: Lemley, Lauren

Sent: Friday, May 19, 2017 4:56 PM

To: Showman, John <Showman.John@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>

Cc: Wheeler, Kimberly <Wheeler.Kimberly@epa.gov>

Subject: V/V Materials: Matrix and Targeted Position Template

Hi,

I sent this to Lynnann earlier this afternoon for review. I know she is out of the office and I wasn't sure if it was forwarded on. I wanted to make sure you all had the documents. Thanks!

Lauren Lemley

Office of Resources, Operations and Management, OARM

202-564-1290

From: Lemley, Lauren

Sent: Friday, May 19, 2017 12:52 PM

To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>

Subject: Matrix and Targeted Position Template

Hi,

Please see the two documents attached – the completed matrix and the targeted position template. A couple of things:

For the Matrix – I have put two tabs – one rolls up to OARM level and one shows each office breakdown. Also, I followed the directions in the email and put the across appropriations entries in that column and then included a comment to show the breakdown.

Target Position Template – Again two tabs – one with numbers and one with names/office/division. The template is complete with all office clarifications. I am missing a few names from OAM – those are highlighted in yellow (second tab)

Lauren Lemley

Office of Resources, Operations and Management, OARM

202-564-1290

To: Lemley, Lauren[Lemley.Lauren@epa.gov]
From: Hitchens, Lynnann
Sent: Thur 5/4/2017 9:51:51 PM
Subject: FW: Workforce Reshaping One Pager -- any comments due noon tomorrow

From OHR – but I think this may be captured elsewhere?

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: **Ex. 6 - Personal Privacy**

From: Gray, Linda
Sent: Thursday, May 04, 2017 1:47 PM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Cc: Carpenter, Wesley <Carpenter.Wesley@epa.gov>
Subject: RE: Workforce Reshaping One Pager -- any comments due noon tomorrow

Lynnann,

Comments from OHR:

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

And, the last bullet on positons in training, please provide clarification. Do not understand the statement as written.

Linda R. Gray

Director, Office of Human Resources

Office of Administration and Resources Management

Environmental Protection Agency

(202) 564-4606 phone

(202) 564-4613 fax

From: Hitchens, Lynnann

Sent: Thursday, May 04, 2017 11:52 AM

To: Noga, Vaughn <Noga.Vaughn@EPA.GOV>; Petrole, Maryann <Petrole.Maryann@epa.gov>; Polk, Denise <Polk.Denise@epa.gov>; Neal, Kerry <neal.kerry@epa.gov>; Patrick, Kimberly <Patrick.Kimberly@epa.gov>; Legare, Pamela <Legare.Pamela@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Lynch, Mary-Kay <Lynch.Mary-Kay@epa.gov>
Cc: Vizian, Donna <Vizian.Donna@epa.gov>; Showman, John <Showman.John@epa.gov>; Cooper, Marian <Cooper.Marian@epa.gov>; Bell, Matthew <Bell.Matthew@epa.gov>
Subject: Workforce Reshaping One Pager -- any comments due noon tomorrow

Attached is the one pager that is due to OHR tomorrow. We tried to capture all the information we received in a series of "themes." Please let me know if there is anything missing, or if you have comments/suggestions. We will use this document as the building block for the 2 page business case, due on May 24th.

The second document (V-V Discussion Document) contains a table for each office, along with some notes from our meeting. Thanks to those that got back to Lauren with details.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Stay tuned – more to come.

Lynmann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M:

Ex. 6 - Personal Privacy

Message

From: Hitchens, Lynnann [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=76CC2F6436CF45B89D2A09AB6F9FDFB5-HITCHENS, LYNNANN]
Sent: 8/7/2017 1:47:07 PM
To: Jablonski, Janice [jablonski.janice@epa.gov]
Subject: RE: V/V

Thanks --

Lynnann Hitchens
Acting Director, Office of Resources, Operations and Management
Office of Administration and Resources Management
P: 202-564-3184
M: **Ex. 6 - Personal Privacy**

From: Jablonski, Janice
Sent: Monday, August 07, 2017 7:46 AM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Subject: V/V

Hi: I sent all the DODs and ODs their V/V eligible list. They are getting back to me by COB. FYI.

Message

From: Hitchens, Lynnann [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=76CC2F6436CF45B89D2A09AB6F9FDFB5-HITCHENS, LYNNANN]
Sent: 5/18/2017 10:06:53 PM
To: Lemley, Lauren [Lemley.Lauren@epa.gov]
CC: Coogan, Daniel [Coogan.Daniel@epa.gov]
Subject: FW: Workforce Reshaping follow up
Attachments: VERA- VSIP FAQ's Managers 5-12-17.docx; ATT00001.htm; Agency Themes V-V 2017.xlsx; ATT00002.htm; VERA VSIP Major Themes.xlsx; ATT00003.htm

Lauren –

If you get all of the information from the offices -- **Ex. 5 - Deliberative Process** -- could you start preloading this matrix?

Most of the OARM positions are charged across multiple appropriations. Perhaps Dan can give you some insight on this.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: **Ex. 6 - Personal Privacy**

From: Showman, John

Sent: Friday, May 12, 2017 4:03 PM

To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Lemley, Lauren <Lemley.Lauren@epa.gov>

Subject: Fwd: Workforce Reshaping follow up

Sent from my iPhone

Begin forwarded message:

From: "Vizian, Donna" <Vizian.Donna@epa.gov>

Date: May 12, 2017 at 3:56:53 PM EDT

To: 2017HQfirstassistants <2017HQfirstassistants@epa.gov>, 2017Regionfirstassistants <2017Regionfirstassistants@epa.gov>

Cc: "Hart, Debbi" <Hart.Debbi@epa.gov>, "Parker, Gary" <parker.gary@epa.gov>, "Hunt, Loretta" <Hunt.Loretta@epa.gov>, "Gray, Linda" <gray.linda@epa.gov>, "Carpenter, Wesley" <Carpenter.Wesley@epa.gov>, DAA-Career <DAACareer@epa.gov>, DRA <DRA@epa.gov>, ARA <ARA@epa.gov>

Subject: Workforce Reshaping follow up

Hi Everyone,

Following up on our Wednesday conversation, we reviewed the themes and combined the restructuring of non-supervisory positions and restructuring of supervisory positions into one theme. I am attaching the table of the revised themes. **Ex. 5 - Deliberative Process**

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

If the decision is to proceed, we will ask you to provide detailed information that will lead to your final number. Please complete the attached spreadsheet **by May 19th** and send it to Debbi Hart and me. Remember, you do not need to participate in every theme.

Ex. 5 - Deliberative Process**Ex. 5 - Deliberative Process**

We will resend that information and Debbi will be available to assist your staff with completing the information. OARM would then use this information to develop one business case for the agency. We will also begin working on a communication plan should we get the green light to proceed.

Two other things: I am attaching FAQs for your information and below is information on “safe positions.”

OPM’s revised VSIP template addresses safe positions (attached, pg. 2, first paragraph):

The agency’s targeted population chart, “. . . may include additional categories of employees beyond those whose positions are directly targeted for elimination/restructuring (i.e., positions that are not the main focus for reduction/restructuring/elimination, but which are included in the VSIP offering only to the extent that they may provide a placement for an employee whose position will be reduced/restructured/eliminated.)

The “safe position” option assumes the employees who remain would meet the qualifications for the “safe” positions. “Safe positions” do not have to be restructured if vacated. OPM recognizes that VERA and VSIP are voluntary attrition authorities and that not every employee in a targeted position is able/wants to retire and/or resign. As with other federal workforce restructuring authorities (e.g., RIF), the agency has the ability to reassign employees to minimize the impact of its restructuring efforts.

The use of MP procedures would negate the purpose of designating a “safe position” since: the agency would be unable to limit the area of consideration to just employees whose positions were targeted for restructuring/elimination; and management has the right to select or not select from a group of certified eligibles. Also, it could be perceived V-V is being used to move people out in order to promote others.

Enjoy the weekend.

Donna

Message

From: Hitchens, Lynnann [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=76CC2F6436CF45B89D2A09AB6F9FDFB5-HITCHENS, LYNNANN]
Sent: 5/17/2017 7:17:03 PM
To: Lemley, Lauren [Lemley.Lauren@epa.gov]
Subject: FW: New VERA and VSIP **Ex. 5 - Deliberative Process** are Available
Attachments: **Ex. 5 - Deliberative Process**

Lynnann Hitchens
Acting Director, Office of Resources, Operations and Management
Office of Administration and Resources Management
P: 202-564-3184
M: **Ex. 6 - Personal Privacy**

From: Vizian, Donna
Sent: Wednesday, May 03, 2017 4:48 PM
To: Hunt, Loretta <Hunt.Loretta@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Showman, John <Showman.John@epa.gov>
Subject: FW: New VERA and VSIP **Ex. 5 - Deliberative Process** are Available

From: Reinhold, Mark D [mailto:Mark.Reinhold@opm.gov]
Sent: Wednesday, May 03, 2017 4:39 PM
To: Bailey, Angela <Angela.Bailey@hq.dhs.gov>; Barber, Vicki <vbarber@ftc.gov>; Benjamin, Nathaniel H. **Ex. 6 - Personal Privacy**; Blair, Anita <Anita.Blair@treasury.gov>; Blanks, Julie A. <Julie.a.blanks.civ@mail.mil>; Brooks, Towanda <towanda.a.brooks@hud.gov>; Chacon, Arnold <ChaconAA@state.gov>; Cohen, Miriam <Miriam.Cohen@nrc.gov>; Cuffee-Graves, Cassandra <cassandra.cuffee-graves@ed.gov>; Gibbs, Bob <Robert.Gibbs@hq.doe.gov>; Harris, Toni <Antonia.harris@gsa.gov>; Hernandez, Elias <Elias.Hernandez@sba.gov>; Hopkins, Nathaniel D. <Nathaniel.Hopkins@opm.gov>; Jeanquart, Bobbi <bobbi.jeanquart@dm.usda.gov>; Keith Washington <keith.washington@dot.gov>; Kircher, Deborah <Deborah.kircher@dni.gov>; Leo, Lauren <IMCEAEX-O=NT5_ou=64152088f2ad234397bb172dd723f6fe_cn=845ced6328eb2f47be2a5a47e14af6e4@opm.gov>; Lewis, Kim (USAid) <klewis@usaid.gov>; Lussier, Philippe <lussierPA@state.gov>; Mahoney, Kevin <kmahoney@doc.gov>; Major, Christine <Christine.Major@hhs.gov>; Mitchell, Pam <Pamela.Mitchell3@va.gov>; Pletcher Mary <mary_pletcher@ios.doi.gov>; Reinhold, Mark D <Mark.Reinhold@opm.gov>; Robinson, Deborah M. <Deborah.Robinson@opm.gov>; Rose, Sydney <rose.sydney.t@dol.gov>; Santangelo, Mari Barr <mari.santangelo@usdoj.gov>; Snyder, Richard J. <Richard.Snyder@opm.gov>; Spooner, Sarah W. <Sarah.W.Spooner@omb.eop.gov>; Tornow, Joanne <jtornow@nsf.gov>; Trujillo, Cecilia **Ex. 6 - Personal Privacy**; Villalobos, Veronica <Veronica.Villalobos@opm.gov>; Vizian, Donna <Vizian.Donna@epa.gov>; Wells, Reginald <reginald.wells@ssa.gov>; Wright, Lauren <LWright@omb.eop.gov>; Bedregal, Sierra L. **Ex. 6 - Personal Privacy**; Benjamin, Nathaniel H. <Nathaniel H Benjamin@omb.eop.gov>; Blanks, Julie A. <Julie.a.blanks.civ@mail.mil>; Bright, Andrea J <Andrea.Bright@opm.gov>; Campbell, Dianne <diacampb@nsf.gov>; Constantine, Peter J. <Peter.j.constantine@hud.gov>; Davis, Thomas <thdavis@usaid.gov>; Duncan, Natalie <Natalie.Duncan@sba.gov>; Edwards, Roland <Roland.Edwards@hq.dhs.gov>; Garrett, Ronna L. <ronna.l.garrett.civ@mail.mil>; Gill, Valerie <Valerie.Gill@hhs.gov>; Golder, Jennifer <Jennifer.Golder@nrc.gov>; Gray, Linda <gray.linda@epa.gov>; Green, Bianca <Bianca.Green@ed.gov>; Hinton, Veronica <Veronica.Hinton@treasury.gov>; Hopkins, Nathaniel D. <Nathaniel.Hopkins@opm.gov>; Hudson, Jody

<jody.Hudson@nrc.gov>; Kelly, Karlease <Karlease.Kelly@dm.usda.gov>; Lamary, Mary <mary.lamary@usdoj.gov>; Leydon, Karen <kleydon@cftc.gov>; Limon, Raymond <Raymond limon@ios.doi.gov>; Lussier, Philippe <lussierPA@state.gov>; Mackey, Tonya <Tonya.Mackey@hq.doe.gov>; Maenle, Nathan <Nathan.Maenle@va.gov>; McGee, Sherri <sherri.mcgee@nasa.gov>; Mitchell, Pam <Pamela.Mitchell3@va.gov>; Robinson, Deborah M. <Deborah.Robinson@opm.gov>; Sasajima, Kim <sasajima.kim.s@dol.gov>; Sheaffer, Heidi <heidi.sheaffer@gsa.gov>; Smith, Tyra Dent <tdsmith@doc.gov>; Snyder, Richard J. <Richard.Snyder@opm.gov>; Van Sloun, Sherry <sherrvz@dni.gov>; Villalobos, Veronica <Veronica.Villalobos@opm.gov>; Waddell, Tina <Tina.Waddell@ssa.gov>; Wiggins, Marsha <Marsha.Wiggins@dm.usda.gov>; Williams, Lisa <lisa.williams@dot.gov>; Saphos, Sara <Catherine.Saphos@opm.gov>

Subject: New VERA and VSIP Streamlined Templates are Available

Colleagues – I am pleased to announce the availability of OPM’s new streamlined template forms that agencies may use to request Voluntary Early Retirement Authority (VERA) and/or Voluntary Separation Incentive Payment (VSIP) authority. These new forms are designed to simplify and streamline the collection of information OPM is required to consider when evaluating an agency’s request for VERA and/or VSIP. While the simplified templates can’t replace the need for thorough agency-level strategic workforce planning to identify the positions/skills/functions that need to be reduced or eliminated to achieve a future desired state/workforce plan, we believe the new templates will make things much easier once you have decided that a VERA and/or VSIP is the right human capital tool for the job.

Also attached is a “Top 10 Frequently Asked Questions” document that covers some of the more commonly asked questions about VERA and VSIP.

The OPM team stands ready to expedite VERA/VSIP requests, as well as to provide technical assistance and services in support of your workforce reshaping needs.

Best -

Mark

Mark Reinhold
Associate Director, Employee Services
and Chief Human Capital Officer
mark.reinhold@opm.gov

To schedule a meeting, please contact Redmond Merrell on (202) 606-2520.

To: Lemley, Lauren[Lemley.Lauren@epa.gov]
From: Hitchens, Lynnann
Sent: Fri 5/12/2017 3:11:21 PM
Subject: RE: Clarification questions on V/V

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process You may have to give her a call.

Lynnann Hitchens

Acting Director, Office of Resources, Operations and Management

Office of Administration and Resources Management

P: 202-564-3184

M: **Ex. 6 - Personal Privacy**

From: Lemley, Lauren
Sent: Thursday, May 11, 2017 9:52 PM
To: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Subject: FW: Clarification questions on V/V

Ex. 5 - Deliberative Process

Lauren Lemley

Office of Resources, Operations and Management, OARM

202-564-1290

From: Petrole, Maryann
Sent: Thursday, May 11, 2017 5:06 PM
To: Lemley, Lauren <Lemley.Lauren@epa.gov>
Subject: RE: Clarification questions on V/V

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

From: Lemley, Lauren
Sent: Thursday, May 11, 2017 4:12 PM
To: Petrole, Maryann <Petrole.Maryann@epa.gov>
Subject: Clarification questions on V/V

Hi Maryann,

Just one quick clarification – can you please let me know the break out for each grade (12, 13, 14, 15) for the 10 positions you identified in the 0343 series. Thanks!

Lauren Lemley

Office of Resources, Operations and Management, OARM

202-564-1290

Message

From: Hitchens, Lynnann [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=76CC2F6436CF45B89D2A09AB6F9FDFB5-HITCHENS, LYNNANN]
Sent: 4/14/2017 4:16:52 PM
To: Stevens, Robert [Stevens.Robert@epa.gov]
Subject: FW: EPA Workforce Reshaping Information
Attachments: **Ex. 5 - Deliberative Process**

Importance: High

Lynnann Hitchens
Acting Director, Office of Resources, Operations and Management
Office of Administration and Resources Management
P: 202-564-3184
M: **Ex. 6 - Personal Privacy**

From: Hart, Debbi
Sent: Friday, April 14, 2017 10:25 AM
To: Carpenter, Wesley <Carpenter.Wesley@epa.gov>
Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>
Subject: RE: EPA Workforce Reshaping Information
Importance: High

Here is **Ex. 5 - Deliberative Process** D

From: Hart, Debbi
Sent: Friday, April 14, 2017 9:16 AM
To: Carpenter, Wesley <Carpenter.Wesley@epa.gov>
Subject: EPA Workforce Reshaping Information

Thanks for reviewing! Really want to make sure all instructions are clear. Gary is adding some last minute edits to the **Ex. 5 - Deliberative Process** so I will send it over as soon as it is complete. Otherwise, this should be the full package. I'm going to be adding a list of all the attachments with a brief description of what they are and can be used for. Please let me know your thoughts. THANKS AGAIN!

Greetings EPA Colleagues-

Ex. 5 - Deliberative Process

Your office submittals will be compiled into one, agency-level VERA/VSIP proposal that will ultimately be submitted to OPM and OMB for review and approval. Your program or regional office must provide the following documentation to Debbi Hart, director, Policy, Planning and Training Divisions, **no later than May 15, 2017**.

•
•
•

Ex. 5 - Deliberative Process

Should you have questions, please contact me at (202) 564-4600 or Linda Gray, director, Office of Human Resources, at (202) 564-4606.

Message

From: Ferebee, Karmel [ferebee.karmel@epa.gov]
Sent: 8/8/2017 1:17:31 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: FW: OPM's Authority Number and Date for EPA's VERA/VSIP

Good morning Ms. Hunt,

I was referred to you as the contact person to get the Office of Personnel Management's authority number and date for EPA's approved VERA/VSIP 2017.

V/R,

Karmel Ferebee

Benefits & Retirement Specialist (Contractor)
U.S. EPA/Executive Resources Division
ferebee.karmel@epa.gov
(202) 564-4059

FOR OFFICIAL USE ONLY: This message may contain personnel data or other confidential information that maybe covered by the Privacy Act (USC 552a). If you are not the intended addressee and you have received this communication in error, it is strictly prohibited and may be unlawful to copy or disseminate. Should you receive this email by mistake, please advise the sender immediately and immediately delete the email from your computer.

From: Peabody, Hitch
Sent: Tuesday, August 8, 2017 9:11 AM
To: Ferebee, Karmel <ferebee.karmel@epa.gov>; Barnett, Howard <Barnett.Howard@epa.gov>
Cc: Moore, Patricia <Moore.Patricia@epa.gov>; Hunt, Loretta <Hunt.Loretta@epa.gov>
Subject: RE: OPM's Authority Number and Date for EPA's VERA/VSIP

Karmel

I believe Loretta Hunt can provide that information.

Hitch

From: Ferebee, Karmel
Sent: Tuesday, August 08, 2017 9:00 AM
To: Peabody, Hitch <Peabody.Hitch@epa.gov>; Barnett, Howard <Barnett.Howard@epa.gov>
Cc: Moore, Patricia <Moore.Patricia@epa.gov>
Subject: OPM's Authority Number and Date for EPA's VERA/VSIP

Good morning Everyone,

Please provide OPM's authority number and date for EPA's approved VERA/VSIP 2017.

Thanks,

Karmel Ferebee

Benefits & Retirement Specialist (Contractor)

U.S. EPA/Executive Resources Division

ferebee.karmel@epa.gov

(202) 564-4059

FOR OFFICIAL USE ONLY: This message may contain personnel data or other confidential information that maybe covered by the Privacy Act (USC 552a). If you are not the intended addressee and you have received this communication in error, it is strictly prohibited and may be unlawful to copy or disseminate. Should you receive this email by mistake, please advise the sender immediately and immediately delete the email from your computer.

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/6/2017 7:28:52 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: FW: updated schedule--
Attachments: SSC Schedule V-V July6 2017 .docx

Importance: High

Need to send this out—any thoughts?

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

From: Hart, Debbi
Sent: Thursday, July 06, 2017 3:10 PM
To: Loretta Hunt <Hunt.Loretta@epa.gov>
Subject: updated schedule--
Importance: High

Our piece in highlights. Let me know if clear.

| | |
|------------------------------|------------------------------|
| BTW- | Ex. 5 - Deliberative Process |
| Ex. 5 - Deliberative Process | |

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

Message

From: Peabody, Hitch [Peabody.Hitch@epa.gov]
Sent: 8/8/2017 1:10:41 PM
To: Ferebee, Karmel [ferebee.karmel@epa.gov]; Barnett, Howard [Barnett.Howard@epa.gov]
CC: Moore, Patricia [Moore.Patricia@epa.gov]; Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: RE: OPM's Authority Number and Date for EPA's VERA/VSIP

Karmel

I believe Loretta Hunt can provide that information.

Hitch

From: Ferebee, Karmel
Sent: Tuesday, August 08, 2017 9:00 AM
To: Peabody, Hitch <Peabody.Hitch@epa.gov>; Barnett, Howard <Barnett.Howard@epa.gov>
Cc: Moore, Patricia <Moore.Patricia@epa.gov>
Subject: OPM's Authority Number and Date for EPA's VERA/VSIP

Good morning Everyone,

Please provide OPM's authority number and date for EPA's approved VERA/VSIP 2017.

Thanks,

Karmel Ferebee

Benefits & Retirement Specialist (Contractor)
U.S. EPA/Executive Resources Division
ferebee.karmel@epa.gov
(202) 564-4059

FOR OFFICIAL USE ONLY: This message may contain personnel data or other confidential information that maybe covered by the Privacy Act (USC 552a). If you are not the intended addressee and you have received this communication in error, it is strictly prohibited and may be unlawful to copy or disseminate. Should you receive this email by mistake, please advise the sender immediately and immediately delete the email from your computer.

Message

From: Snowden, Gregory A [Gregory.Snowden@opm.gov]
Sent: 6/19/2017 3:29:19 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: RE: EPA Draft VERA/VSIP Request Email 2 of 3

Hi Loretta,

OPM only received 2 of the indicated emails. Please confirm. Thanks.

Gregory

From: Hunt, Loretta [mailto:Hunt.Loretta@epa.gov]
Sent: Friday, June 16, 2017 7:13 PM
To: Snowden, Gregory A; Mahoney, Michael J; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Mulligan, James S. EOP/OMB
Cc: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: Re: EPA Draft VERA/VSIP Request Email 2 of 3

EPA's targeted position spreadsheet.

From: Hunt, Loretta
Sent: Friday, June 16, 2017 6:55 PM
To: Snowden, Gregory A; Mahoney, Michael J; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Mulligan, James S. EOP/OMB
Cc: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: EPA Draft VERA/VSIP Request Email 1 of 3

The U.S. Environmental Protection Agency is submitting a draft VERA/VSIP request to OPM and OMB for review and comment. The agency is submitting one overall request but specific details are included for each program and regional office since the needs of each organization varies. The agency is submitting the following documentation:

1. EPA's VSIP Request (.pdf)
2. EPA's VERA Request (.pdf)
3. Business cases (all contained in one Word file; the Table of Contents provides direct links to each of our 22 business cases)
4. Targeted positions spreadsheets for each office (Excel file)
5. Organization charts (one .pdf file)
6. Agency level analysis/summary slides (PowerPoint)

We will send three emails containing the agency's draft request and supporting documentation.

Should you have any questions or concerns about EPA's request, you may contact me at hunt.loretta@epa.gov; (202)564-6963 or Debbi Hart at hart.debbi@epa.gov; (202) 564-2011.

Thank you in advance for your assistance with EPA's workforce reshaping efforts.

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/15/2017 8:37:22 PM
To: Cooper, Marian [Cooper.Marian@epa.gov]
CC: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: RE: VERA-VSIP Announcement 0601417.docx
Attachments: VERA-VSIP AnnouncementFlynnJune 19 2017.docx

Importance: High

With track changes and blessed by Loretta as well!

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

From: Cooper, Marian
Sent: Wednesday, June 14, 2017 4:54 PM
To: Hart, Debbi <Hart.Debbi@epa.gov>; Corbett, Krysti <Corbett.Krysti@epa.gov>; Coomber, Robert <coomber.robert@epa.gov>
Subject: VERA-VSIP Announcement 0601417.docx

Comments. Drafted to come from Mike but not sure who will send this out.

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/6/2017 4:03:21 PM
To: Helm, Arron [Helm.Arron@epa.gov]
CC: Hunt, Loretta [Hunt.Loretta@epa.gov]; Parker, Gary [parker.gary@epa.gov]; Kuhns, Jason [Kuhns.Jason@epa.gov]
Subject: FW: Targeted positions - "final" version
Attachments: Targetd positions office submissions.xlsx

Importance: High

Arron-

As discussed, please see the attached chart and let us know if it works for your purposes. Be aware that at this point we still do not have final approval from OPM but I think this chart should be pretty close to final. Thanks. Debbi

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/6/2017 7:14:47 PM
To: Showman, John [Showman.John@epa.gov]
CC: Vizian, Donna [Vizian.Donna@epa.gov]; Cooper, Marian [Cooper.Marian@epa.gov]; Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: RE: VERA-VSIP General Notice 7-6-17.rev.docx

Got it- thx. Will there be any other updates?

From: Showman, John
Sent: Thursday, July 06, 2017 1:46 PM
To: Hart, Debbi <Hart.Debbi@epa.gov>
Cc: Vizian, Donna <Vizian.Donna@epa.gov>; Cooper, Marian <Cooper.Marian@epa.gov>
Subject: VERA-VSIP General Notice 7-6-17.rev.docx

I made two small changes in the last paragraph – one to address a comment from Mike. He's meeting with Ryan this afternoon and will mention to him.

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/16/2017 8:44:57 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
CC: Parker, Gary [parker.gary@epa.gov]
Subject: OPM's V/V templates for final package
Attachments: VERA request template EPA June2017.pdf; VSIP request template EPA June2017.pdf

Importance: High

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

Message

From: Shanahan, Katherine [Shanahan.Katherine@epa.gov]
Sent: 7/7/2017 3:14:09 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Re: Latest V/V schedule

Isn't it past your bedtime?

K

Sent from my iPhone

On Jul 6, 2017, at 11:12 PM, Hunt, Loretta <Hunt.Loretta@epa.gov> wrote:

HR Community,

FYI

Sent from my iPhone

<SSC Schedule V-V July6 2017 .docx>

To: Hunt, Loretta[Hunt.Loretta@epa.gov]
From: Barber, Anthony
Sent: Wed 7/12/2017 10:14:31 PM
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,

Loretta,

I'm beginning to receive requests from staff and managers

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Anthony L. Barber, PE
Acting Human Capital Officer and Manager, HRF Unit

Director, Oregon Operations Office
US EPA Region 10
805 SW Broadway, Suite 500
Portland, OR 97205

Ex. 6 - Personal Privacy (phone)

503-326-3399 (fax)
barber.anthony@epa.gov

From: Hunt, Loretta
Sent: Wednesday, July 12, 2017 8:39 AM
To: RHRO <RHRO@epa.gov>; OHR PMOs <OHR_PMOs@epa.gov>
Cc: Vizian, Donna <Vizian.Donna@epa.gov>; Showman, John <Showman.John@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Parker, Gary <parker.gary@epa.gov>; Coomber, Robert <coomber.robert@epa.gov>; Peabody, Hitch <Peabody.Hitch@epa.gov>
Subject: URGENT: Latest Information on VERA/VSIP Notifications,
Importance: High

HR Community,

1.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

2.

Ex. 5 - Deliberative Process

3. The application window for VERA/VSIP is 7/13/17 through 7/26/17.

4. An updated schedule is attached.

5.

Ex. 5 - Deliberative Process

Documents are attached.

6. The agency's business case and targeted position spreadsheet approved by OPM are attached.

7.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

If you have any questions or concerns, please contact me or Debbi Hart.

Thanks.

Loretta L. Hunt

Branch Chief

Policy and Accountability Branch

Policy, Planning and Training Division

Office of Human Resources

U.S. EPA

Phone: (202) 564-6963

Email: hunt.loretta@epa.gov

To: Hunt, Loretta[Hunt.Loretta@epa.gov]
From: Hart, Debbi
Sent: Fri 6/16/2017 8:28:18 PM
Subject: FW: R2 Business Case Update

Debbi,

Regarding what we discussed for R2, I'd like to add the language below back to the business case. This can re-inserted as the second to last paragraph.

Ex. 5 - Deliberative Process

Detha McNeal

Human Resources Specialist

Policy and Accountability Branch

Policy, Planning and Training Division

Office of Human Resources

U.S. EPA

(202) 564-6707

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/14/2017 10:08:13 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: FW: VERA-VSIP Announcement 0601417.docx
Attachments: VERA-VSIP Announcement 0601417.docx

Let me know your comments--- TOMORROW!

LOL Go home!

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

From: Cooper, Marian
Sent: Wednesday, June 14, 2017 4:54 PM
To: Hart, Debbi <Hart.Debbi@epa.gov>; Corbett, Krysti <Corbett.Krysti@epa.gov>; Coomber, Robert <coomber.robert@epa.gov>
Subject: VERA-VSIP Announcement 0601417.docx

Comments. Drafted to come from Mike but not sure who will send this out.

Appointment

From: Burt, Cynthia [Burt.Cynthia@epa.gov]
Sent: 7/13/2017 5:24:07 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 7/20/2017 7:00:00 PM
End: 7/20/2017 8:00:00 PM
Show Time As: Busy

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/13/2017 3:52:10 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: FW: URGENT: Latest Information on VERA/VSIP Notifications,

Ex. 5 - Deliberative Process

From: Smith, Susan
Sent: Thursday, July 13, 2017 10:41 AM
To: Hunt, Loretta <Hunt.Loretta@epa.gov>
Cc: Hart, Debbi <Hart.Debbi@epa.gov>
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,

Haha – working on it but thanks for the reminder. ☺

Have a question - **Ex. 5 - Deliberative Process**

Ex. 5 - Deliberative Process

Susan

Susan Smith, Director
Organizational Management and Integrity Staff
Office of Land and Emergency Management/U.S. EPA
1301 Constitution Ave., NW, Washington, DC 20460
4139 WJC West/MC: 5101T

202-564-6656 (office)

Ex. 6 - Personal Privacy cell)

202-566-6324 (fax)

Follow OLEM on Twitter @EPALand

From: Hunt, Loretta
Sent: Thursday, July 13, 2017 10:25 AM
To: RHRO <RHRO@epa.gov>; OHR PMOs <OHR_PMOs@epa.gov>
Cc: Vizian, Donna <Vizian.Donna@epa.gov>; Showman, John <Showman.John@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Parker, Gary <parker.gary@epa.gov>; Coomber, Robert <coomber.robert@epa.gov>; Peabody, Hitch <Peabody.Hitch@epa.gov>
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,

REMINDER!!!!!!

If you haven't done so already, the targeted employee notices must be sent out today. Thanks.

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

From: Hunt, Loretta
Sent: Wednesday, July 12, 2017 11:39 AM
To: RHRO <RHRO@epa.gov>; OHR PMOs <OHR_PMOs@epa.gov>
Cc: Vizian, Donna <Vizian.Donna@epa.gov>; Showman, John <Showman.John@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Parker, Gary <parker.gary@epa.gov>; Coomber, Robert <coomber.robert@epa.gov>; Peabody, Hitch <Peabody.Hitch@epa.gov>
Subject: URGENT: Latest Information on VERA/VSIP Notifications,
Importance: High

HR Community,

1.

Ex. 5 - Deliberative Process
2.

Ex. 5 - Deliberative Process
3. The application window for VERA/VSIP is 7/13/17 through 7/26/17.
4. An updated schedule is attached.
5.

Ex. 5 - Deliberative Process

 Documents are attached.
6. The agency's business case and targeted position spreadsheet approved by OPM are attached.
7.

Ex. 5 - Deliberative Process

If you have any questions or concerns, please contact me or Debbi Hart.

Thanks.

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 8/1/2017 6:50:49 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Did you hear anything about OLEM--

Forgetting to notify five employees about V/V eligibility?

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

Appointment

From: Engebretson, Lizabeth [Engebretson.Lizabeth@epa.gov]
Sent: 6/26/2017 6:09:50 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 6/15/2017 7:00:00 PM
End: 6/15/2017 8:00:00 PM
Show Time As: Busy

Appointment

From: Hampton, Torrey [hampton.torrey@epa.gov]
Sent: 6/29/2017 7:03:20 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Accepted: FW: VERA/VSIP Planning and Updates
Location: Teleconference
Start: 6/29/2017 7:00:00 PM
End: 6/29/2017 8:00:00 PM
Show Time As: Busy

Appointment

From: Microsoft Outlook [MicrosoftExchange329e71ec88ae4615bbc36ab6ce41109e@usepa.onmicrosoft.com]
Sent: 6/26/2017 5:51:57 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Meeting Forward Notification: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 6/15/2017 7:00:00 PM
End: 6/15/2017 8:00:00 PM

Recurrence: (none)

Your meeting was forwarded

Davis, Cathy has forwarded your meeting request to additional recipients.

Meeting

VERA/VSIP Planning and Updates

Meeting Time

Occurs every Thursday from 3:00 PM to 4:00 PM effective 6/15/2017. (UTC-05:00) Eastern Time (US & Canada)

Recipients

Burt, Cynthia

All times listed are in the following time zone: (UTC-05:00) Eastern Time (US & Canada)

Sent by Microsoft Exchange Server

Delivery Report

From: Gray, Linda [gray.linda@epa.gov]
Sent: 7/10/2017 7:50:37 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OPM has approved EPA's VERA/VSIP Request

Importance: High

Your message

To: Coomber, Robert; Showman, John; Vizian, Donna
CC: Gray, Linda; Carpenter, Wesley; Hart, Debbi
Subject: RE: OPM has approved EPA's VERA/VSIP Request
Sent: 7/10/2017 7:48:33 PM

was read 7/10/2017
on 7:49:44
PM

Your message

To: Gray, Linda
Subject: RE: OPM has approved EPA's VERA/VSIP Request
Sent: Monday, July 10, 2017 3:48:33 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, July 10, 2017 3:49:44 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/11/2017 8:27:56 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: OPM has approved EPA's VERA/VSIP Request

Your message

To: Coomber, Robert; Vizian, Donna; Showman, John
CC: Gray, Linda; Carpenter, Wesley; Hart, Debbi
Subject: RE: OPM has approved EPA's VERA/VSIP Request
Sent: 7/10/2017 8:19:01 PM

was read 7/11/2017
on 8:27:56
PM

Your message

To: Hart, Debbi
Subject: RE: OPM has approved EPA's VERA/VSIP Request
Sent: Monday, July 10, 2017 4:19:01 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, July 11, 2017 4:27:56 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/23/2017 2:15:34 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2

Your message

To: Hickey, Mike J. EOP/OMB; Mahoney, Michael J; Snowden, Gregory A; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Andrea_L_Grossman@omb.eop.gov
CC: Hart, Debbi; Parker, Gary; Schulman, Marvin; McNeal, Detha; Kuhns, Jason
Subject: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: 6/22/2017 10:52:29 PM

was read 6/23/2017
on 2:15:04
PM

Your message

To: Hart, Debbi
Subject: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: Thursday, June 22, 2017 6:52:29 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 23, 2017 10:15:04 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/13/2017 2:27:37 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA's VERA/VSIP Request -

Importance: High

Your message

To: Mahoney, Michael J; Snowden, Gregory A; Grossman, Andrea L. EOP/OMB; Hickey, Mike J. EOP/OMB
CC: Hart, Debbi
Subject: RE: EPA's VERA/VSIP Request -
Sent: 7/13/2017 1:41:30 PM

was read 7/13/2017
on 2:27:44
PM

Your message

To: Hart, Debbi
Subject: RE: EPA's VERA/VSIP Request -
Sent: Thursday, July 13, 2017 9:41:30 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 13, 2017 10:27:44 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Mahoney, Michael J [Mike.Mahoney@opm.gov]
Sent: 7/10/2017 3:28:26 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Question about VERA/VSIP Repayment

Your message

To: Mahoney, Michael J

was read 7/10/2017
on 3:28:26
PM

Your message

To:
Subject: Question about VERA/VSIP Repayment
Sent: Monday, July 10, 2017 3:30:05 PM (UTC+00:00) Monrovia, Reykjavik

was read on Monday, July 10, 2017 3:28:26 PM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 6/19/2017 2:35:20 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request Email 1 of 3

Your message

To: Snowden, Gregory A; Mahoney, Michael J; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Mulligan, James S. EOP/OMB
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: 6/16/2017 10:55:52 PM

was read 6/19/2017
on 2:34:22
PM

Your message

To: Schulman, Marvin
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: Friday, June 16, 2017 6:55:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, June 19, 2017 10:34:22 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Coleman, Darrell E [Darrell.Coleman@opm.gov]
Sent: 7/17/2017 9:34:39 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Question about VERA/VSIP Repayment

Your message

To: Coleman, Darrell E

was read 7/17/2017
on 9:34:39
PM

Your message

To:
Subject: Question about VERA/VSIP Repayment
Sent: Monday, July 17, 2017 9:36:14 PM (UTC+00:00) Monrovia, Reykjavik

was read on Monday, July 17, 2017 9:34:39 PM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Buhl, Rick [Buhl.Rick@epa.gov]
Sent: 7/12/2017 6:50:30 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Error in V/V Letter?

Your message

To: Buhl, Rick; Hart, Debbi
Subject: RE: Error in V/V Letter?
Sent: 7/12/2017 6:15:08 PM

was read 7/12/2017
on 6:49:35
PM

Your message

To: Buhl, Rick
Subject: RE: Error in V/V Letter?
Sent: Wednesday, July 12, 2017 12:15:08 PM (UTC-07:00) Mountain Time (US & Canada)

was read on Wednesday, July 12, 2017 12:49:35 PM (UTC-07:00) Mountain Time (US & Canada).

Delivery Report

From: McNeal, Detha [McNeal.Detha@epa.gov]
Sent: 7/6/2017 5:00:18 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Draft V/V Communications

Importance: High

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Peabody, Hitch
CC: Hart, Debbi; Parker, Gary; Coomber, Robert; Corbett, Krysti
Subject: RE: Draft V/V Communications
Sent: 7/6/2017 4:41:39 PM

was read 7/6/2017
on 4:57:56
PM

Your message

To: McNeal, Detha
Subject: RE: Draft V/V Communications
Sent: Thursday, July 6, 2017 12:41:39 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 6, 2017 12:57:56 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Lane, Vicki [Lane.Vicki@epa.gov]
Sent: 6/20/2017 10:32:19 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Follow-up on recent V/V question

Your message

To: Lane, Vicki
CC: Hart, Debbi
Subject: Follow-up on recent V/V question
Sent: 6/20/2017 9:48:16 PM

was read 6/20/2017
on 10:32:08
PM

Your message

To: Lane, Vicki
Subject: Follow-up on recent V/V question
Sent: Tuesday, June 20, 2017 2:48:16 PM (UTC-08:00) Pacific Time (US & Canada)

was read on Tuesday, June 20, 2017 3:32:08 PM (UTC-08:00) Pacific Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/11/2017 8:27:53 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: OPM has approved EPA's VERA/VSIP Request

Your message

To: Coomber, Robert; Vizian, Donna; Showman, John
CC: Gray, Linda; Carpenter, Wesley; Hart, Debbi
Subject: RE: OPM has approved EPA's VERA/VSIP Request
Sent: 7/10/2017 8:01:53 PM

was read 7/11/2017
on 8:27:53
PM

Your message

To: Hart, Debbi
Subject: RE: OPM has approved EPA's VERA/VSIP Request
Sent: Monday, July 10, 2017 4:01:53 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, July 11, 2017 4:27:53 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/6/2017 9:37:44 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Follow up from VERA/VSIP meeting on OCFO

Your message

To: Snowden, Gregory A
CC: Mahoney, Michael J; Hart, Debbi
Subject: FW: Follow up from VERA/VSIP meeting on OCFO
Sent: 7/6/2017 9:37:15 PM

was read 7/6/2017
on 9:37:39
PM

Your message

To: Hart, Debbi
Subject: FW: Follow up from VERA/VSIP meeting on OCFO
Sent: Thursday, July 6, 2017 5:37:15 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 6, 2017 5:37:39 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/23/2017 2:15:17 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2

Your message

To: Hickey, Mike J. EOP/OMB; Mahoney, Michael J; Snowden, Gregory A; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Andrea_L_Grossman@omb.eop.gov
CC: Hart, Debbi; Parker, Gary; Schulman, Marvin; McNeal, Detha; Kuhns, Jason
Subject: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: 6/22/2017 10:52:29 PM

was read 6/23/2017
on 2:15:17
PM

Your message

To: Hart, Debbi
Subject: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: Thursday, June 22, 2017 6:52:29 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 23, 2017 10:15:17 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 7/6/2017 12:17:09 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: VERA VSIP FAQs

Your message

To: Parker, Gary
CC: Hart, Debbi
Subject: RE: VERA VSIP FAQs
Sent: 7/5/2017 8:54:24 PM

was read 7/6/2017
on 12:17:09
PM

Your message

To: Parker, Gary
Subject: RE: VERA VSIP FAQs
Sent: Wednesday, July 5, 2017 4:54:24 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 6, 2017 8:17:09 AM (UTC-05:00) Eastern Time (US & Canada).

Message

From: Hill, Troy [Hill.Troy@epa.gov]
Sent: 7/13/2017 2:26:29 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,

Region 6's went out this morning

From: Hunt, Loretta
Sent: Thursday, July 13, 2017 9:25 AM
To: RHRO <RHRO@epa.gov>; OHR PMOs <OHR_PMOs@epa.gov>
Cc: Vizian, Donna <Vizian.Donna@epa.gov>; Showman, John <Showman.John@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Parker, Gary <parker.gary@epa.gov>; Coomber, Robert <coomber.robert@epa.gov>; Peabody, Hitch <Peabody.Hitch@epa.gov>
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,

REMINDER!!!!!!

If you haven't done so already, the targeted employee notices must be sent out today. Thanks.

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

From: Hunt, Loretta
Sent: Wednesday, July 12, 2017 11:39 AM
To: RHRO <RHRO@epa.gov>; OHR PMOs <OHR_PMOs@epa.gov>
Cc: Vizian, Donna <Vizian.Donna@epa.gov>; Showman, John <Showman.John@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Parker, Gary <parker.gary@epa.gov>; Coomber, Robert <coomber.robert@epa.gov>; Peabody, Hitch <Peabody.Hitch@epa.gov>
Subject: URGENT: Latest Information on VERA/VSIP Notifications,
Importance: High

HR Community,

1.

Ex. 5 - Deliberative Process
2.

Ex. 5 - Deliberative Process
3. The application window for VERA/VSIP is 7/13/17 through 7/26/17.
4. An updated schedule is attached.
5.

Ex. 5 - Deliberative Process

 Documents are attached.

6. The agency's business case and targeted position spreadsheet approved by OPM are attached.

7.

Ex. 5 - Deliberative Process

If you have any questions or concerns, please contact me or Debbi Hart.

Thanks.

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/29/2017 6:50:05 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request Email 2 of 3 - OPM's Responses to Draft Targeted Positions In 22 Offices-- 6-29-2017

Your message

To: Hart, Debbi
Subject: RE: EPA Draft VERA/VSIP Request Email 2 of 3 - OPM's Responses to Draft Targeted Positions In 22 Offices-- 6-29-2017
Sent: 6/29/2017 6:48:52 PM

was read 6/29/2017
on 6:49:12
PM

Your message

To: Hart, Debbi
Subject: RE: EPA Draft VERA/VSIP Request Email 2 of 3 - OPM's Responses to Draft Targeted Positions In 22 Offices-- 6-29-2017
Sent: Thursday, June 29, 2017 2:48:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, June 29, 2017 2:49:12 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 7/10/2017 3:29:05 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request - theme chart for restructured positions

Importance: High

Your message

To: Hart, Debbi
CC: Parker, Gary; McNeal, Detha; Schulman, Marvin; Kuhns, Jason
Subject: RE: EPA Draft VERA/VSIP Request - theme chart for restructured positions
Sent: 7/6/2017 9:35:56 PM

was read 7/10/2017
on 3:27:49
PM

Your message

To: Kuhns, Jason
Subject: RE: EPA Draft VERA/VSIP Request - theme chart for restructured positions
Sent: Thursday, July 6, 2017 5:35:56 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, July 10, 2017 11:27:49 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 6/28/2017 8:37:29 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA VERA/VSIP Business Case w/Budget Information

Your message

To: Terris, Carol
CC: Vizian, Donna; Hart, Debbi; Parker, Gary
Subject: EPA VERA/VSIP Business Case w/Budget Information
Sent: 6/28/2017 8:30:18 PM

was read 6/28/2017
on 8:36:59
PM

Your message

To: Kuhns, Jason
Subject: EPA VERA/VSIP Business Case w/Budget Information
Sent: Wednesday, June 28, 2017 4:30:18 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, June 28, 2017 4:36:59 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 6/19/2017 2:34:34 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request Email 1 of 3

Your message

To: Snowden, Gregory A; Mahoney, Michael J; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Mulligan, James S. EOP/OMB
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: 6/16/2017 10:55:52 PM

was read 6/19/2017
on 2:34:34
PM

Your message

To: Schulman, Marvin
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: Friday, June 16, 2017 6:55:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, June 19, 2017 10:34:34 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/17/2017 9:27:34 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: Question about VERA/VSIP Repayment

Your message

To: Mahoney, Michael J
CC: Snowden, Gregory A; Hart, Debbi; Parker, Gary; Thornton, Cathryn; Coleman, Darrell E
Subject: RE: Question about VERA/VSIP Repayment
Sent: 7/17/2017 8:03:33 PM

was read 7/17/2017
on 9:27:34
PM

Your message

To: Hart, Debbi
Subject: RE: Question about VERA/VSIP Repayment
Sent: Monday, July 17, 2017 4:03:33 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, July 17, 2017 5:27:34 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 6/26/2017 5:47:17 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Targeted positions in agency's VERA/VSIP

Your message

To: Peabody, Hitch
CC: Hart, Debbi; Kuhns, Jason; Parker, Gary
Subject: Targeted positions in agency's VERA/VSIP
Sent: 6/26/2017 5:46:24 PM

was read 6/26/2017
on 5:46:42
PM

Your message

To: Parker, Gary
Subject: Targeted positions in agency's VERA/VSIP
Sent: Monday, June 26, 2017 1:46:24 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, June 26, 2017 1:46:42 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/6/2017 9:37:43 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Follow up from VERA/VSIP meeting on OCFO

Your message

To: Snowden, Gregory A
CC: Mahoney, Michael J; Hart, Debbi
Subject: FW: Follow up from VERA/VSIP meeting on OCFO
Sent: 7/6/2017 9:15:37 PM

was read 7/6/2017
on 9:36:55
PM

Your message

To: Hart, Debbi
Subject: FW: Follow up from VERA/VSIP meeting on OCFO
Sent: Thursday, July 6, 2017 5:15:37 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 6, 2017 5:36:55 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 7/6/2017 12:14:54 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA VSIP FAQs

Your message

To: Parker, Gary
CC: Hart, Debbi
Subject: RE: VERA VSIP FAQs
Sent: 7/5/2017 8:54:24 PM

was read 7/6/2017
on 12:14:19
PM

Your message

To: Parker, Gary
Subject: RE: VERA VSIP FAQs
Sent: Wednesday, July 5, 2017 4:54:24 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 6, 2017 8:14:19 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 6/28/2017 8:32:22 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA VERA/VSIP Business Case w/Budget Information

Your message

To: Terris, Carol
CC: Vizian, Donna; Hart, Debbie; Parker, Gary
Subject: EPA VERA/VSIP Business Case w/Budget Information
Sent: 6/28/2017 8:30:18 PM

was read 6/28/2017
on 8:31:33
PM

Your message

To: Schulman, Marvin
Subject: EPA VERA/VSIP Business Case w/Budget Information
Sent: Wednesday, June 28, 2017 4:30:18 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, June 28, 2017 4:31:33 PM (UTC-05:00) Eastern Time (US & Canada).

Message

From: Braxton, Marilyn [Braxton.Marilyn@epa.gov]
Sent: 7/13/2017 2:26:12 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,

OEI sent its notice

Regards!
Marilyn A. Braxton
202-564-8192

Ex. 6 - Personal Privacy (mobile)

Website: [OEI's HR Corner](#)

From: Hunt, Loretta
Sent: Thursday, July 13, 2017 10:25 AM
To: RHRO <RHRO@epa.gov>; OHR PMOs <OHR_PMOs@epa.gov>
Cc: Vizian, Donna <Vizian.Donna@epa.gov>; Showman, John <Showman.John@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Parker, Gary <parker.gary@epa.gov>; Coomber, Robert <coomber.robert@epa.gov>; Peabody, Hitch <Peabody.Hitch@epa.gov>
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,

REMINDER!!!!!!

If you haven't done so already, the targeted employee notices must be sent out today. Thanks.

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

From: Hunt, Loretta
Sent: Wednesday, July 12, 2017 11:39 AM
To: RHRO <RHRO@epa.gov>; OHR PMOs <OHR_PMOs@epa.gov>
Cc: Vizian, Donna <Vizian.Donna@epa.gov>; Showman, John <Showman.John@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Parker, Gary <parker.gary@epa.gov>; Coomber, Robert <coomber.robert@epa.gov>; Peabody, Hitch <Peabody.Hitch@epa.gov>
Subject: URGENT: Latest Information on VERA/VSIP Notifications,
Importance: High

HR Community,

1. **Ex. 5 - Deliberative Process**

2. **Ex. 5 - Deliberative Process**

3. The application window for VERA/VSIP is 7/13/17 through 7/26/17.
4. An updated schedule is attached.
5.

Ex. 5 - Deliberative Process

 Documents are attached.
6. The agency's business case and targeted position spreadsheet approved by OPM are attached.
7.

Ex. 5 - Deliberative Process

If you have any questions or concerns, please contact me or Debbi Hart.

Thanks.

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

Message

From: Lane, Vicki [Lane.Vicki@epa.gov]
Sent: 7/12/2017 5:24:46 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,

Oh my – as the saying goes – Keep Calm and Carry On!

From: Hunt, Loretta
Sent: Wednesday, July 12, 2017 8:52 AM
To: Lane, Vicki <Lane.Vicki@epa.gov>
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,

Needless to say, we're ticked info was released.

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

From: Lane, Vicki
Sent: Wednesday, July 12, 2017 11:50 AM
To: Hunt, Loretta <Hunt.Loretta@epa.gov>
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,

Loretta, Ex. 5 - Deliberative Process
Ex. 5 - Deliberative Process

From: Hunt, Loretta
Sent: Wednesday, July 12, 2017 8:39 AM
To: RHRO <RHRO@epa.gov>; OHR PMOs <OHR_PMOs@epa.gov>
Cc: Vizian, Donna <Vizian.Donna@epa.gov>; Showman, John <Showman.John@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Parker, Gary <parker.gary@epa.gov>; Coomber, Robert <coomber.robert@epa.gov>; Peabody, Hitch <Peabody.Hitch@epa.gov>
Subject: URGENT: Latest Information on VERA/VSIP Notifications,
Importance: High

HR Community,

1. **Ex. 5 - Deliberative Process**
2. **Ex. 5 - Deliberative Process**
3. The application window for VERA/VSIP is 7/13/17 through 7/26/17.
4. An updated schedule is attached.

5. **Ex. 5 - Deliberative Process** Documents
are attached.

6. The agency's business case and targeted position spreadsheet approved by OPM are attached.

7. **Ex. 5 - Deliberative Process**

If you have any questions or concerns, please contact me or Debbi Hart.

Thanks.

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

Delivery Report

From: Peabody, Hitch [Peabody.Hitch@epa.gov]
Sent: 7/6/2017 11:55:09 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Draft V/V Communications

Importance: High

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Peabody, Hitch
CC: Hart, Debbi; Parker, Gary; Coomber, Robert; Corbett, Krysti
Subject: Draft V/V Communications
Sent: 7/5/2017 9:52:21 PM

was read 7/6/2017
on 11:54:54
AM

Your message

To: Peabody, Hitch
Subject: Draft V/V Communications
Sent: Wednesday, July 5, 2017 5:52:21 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 6, 2017 7:54:54 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Peabody, Hitch [Peabody.Hitch@epa.gov]
Sent: 6/26/2017 5:29:21 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP System

Your message

To: Peabody, Hitch
Subject: FW: VERA/VSIP System
Sent: 6/26/2017 5:28:35 PM

was read 6/26/2017
on 5:29:01
PM

Your message

To: Peabody, Hitch
Subject: FW: VERA/VSIP System
Sent: Monday, June 26, 2017 1:28:35 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, June 26, 2017 1:29:01 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/6/2017 9:36:39 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request - theme chart for restructured positions

Importance: High

Your message

To: Hart, Debbi
CC: Parker, Gary; McNeal, Detha; Schulman, Marvin; Kuhns, Jason
Subject: RE: EPA Draft VERA/VSIP Request - theme chart for restructured positions
Sent: 7/6/2017 9:35:56 PM

was read 7/6/2017
on 9:36:19
PM

Your message

To: Hart, Debbi
Subject: RE: EPA Draft VERA/VSIP Request - theme chart for restructured positions
Sent: Thursday, July 6, 2017 5:35:56 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 6, 2017 5:36:19 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 6/23/2017 11:56:43 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2

Your message

To: Hickey, Mike J. EOP/OMB; Mahoney, Michael J; Snowden, Gregory A; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Andrea_L_Grossman@omb.eop.gov
CC: Hart, Debbi; Parker, Gary; Schulman, Marvin; McNeal, Detha; Kuhns, Jason
Subject: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: 6/22/2017 10:52:29 PM

was read 6/23/2017
on 11:55:34
AM

Your message

To: Kuhns, Jason
Subject: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: Thursday, June 22, 2017 6:52:29 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 23, 2017 7:55:34 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Corbett, Krysti [Corbett.Krysti@epa.gov]
Sent: 7/6/2017 11:48:45 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Draft V/V Communications

Importance: High

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Peabody, Hitch
CC: Hart, Debbie; Parker, Gary; Coomber, Robert; Corbett, Krysti
Subject: Draft V/V Communications
Sent: 7/5/2017 9:52:21 PM

was read 7/6/2017
on 11:48:45
AM

Your message

To: Corbett, Krysti
Subject: Draft V/V Communications
Sent: Wednesday, July 5, 2017 5:52:21 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 6, 2017 7:48:45 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Mahoney, Michael J [Mike.Mahoney@opm.gov]
Sent: 7/17/2017 8:14:52 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Question about VERA/VSIP Repayment

Your message

To: Mahoney, Michael J

was read 7/17/2017
on 8:14:52
PM

Your message

To:
Subject: Question about VERA/VSIP Repayment
Sent: Monday, July 17, 2017 8:16:01 PM (UTC+00:00) Monrovia, Reykjavik

was read on Monday, July 17, 2017 8:14:52 PM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Taylor, Jeremy [Taylor.Jeremy@epa.gov]
Sent: 8/2/2017 5:18:22 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V offers

Your message

To: Davis, Cathy; Taylor, Jeremy; Atkinson, Ryan
CC: Hart, Debbie; Parker, Gary; Vaughan, Pat; Kanet, Audrey
Subject: V/V offers
Sent: 8/2/2017 5:07:56 PM

was read 8/2/2017
on 5:16:52
PM

Your message

To: Taylor, Jeremy
Subject: V/V offers
Sent: Wednesday, August 2, 2017 5:07:56 PM (UTC+00:00) Monrovia, Reykjavik

was read on Wednesday, August 2, 2017 5:16:52 PM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/10/2017 7:41:14 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: OPM has approved EPA's VERA/VSIP Request

Importance: High

Your message

To: Vizian, Donna; Coomber, Robert; Showman, John
CC: Gray, Linda; Carpenter, Wesley; Hart, Debbi
Subject: RE: OPM has approved EPA's VERA/VSIP Request
Sent: 7/10/2017 7:31:10 PM

was read 7/10/2017
on 7:41:14
PM

Your message

To: Hart, Debbi
Subject: RE: OPM has approved EPA's VERA/VSIP Request
Sent: Monday, July 10, 2017 3:31:10 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, July 10, 2017 3:41:14 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Taylor, Jeremy [Taylor.Jeremy@epa.gov]
Sent: 7/6/2017 11:30:44 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Draft V/V Communications

Importance: High

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Peabody, Hitch
CC: Hart, Debbi; Parker, Gary; Coomber, Robert; Corbett, Krysti
Subject: Draft V/V Communications
Sent: 7/5/2017 9:52:21 PM

was read 7/6/2017
on 11:30:34
AM

Your message

To: Taylor, Jeremy
Subject: Draft V/V Communications
Sent: Wednesday, July 5, 2017 9:52:21 PM (UTC+00:00) Monrovia, Reykjavik

was read on Thursday, July 6, 2017 11:30:34 AM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/13/2017 2:19:11 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: URGENT: Latest Information on VERA/VSIP Notifications,

Importance: High

Your message

To: Vaughan, Pat; Hart, Debbi
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,
Sent: 7/13/2017 1:17:23 PM

was read 7/13/2017
on 2:19:25
PM

Your message

To: Hart, Debbi
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,
Sent: Thursday, July 13, 2017 9:17:23 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 13, 2017 10:19:25 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/29/2017 6:46:28 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request Email 2 of 3 - OPM's Responses to Draft Targeted Positions In 22 Offices-- 6-29-2017

Importance: High

Your message

To: Hart, Debbi
Subject: FW: EPA Draft VERA/VSIP Request Email 2 of 3 - OPM's Responses to Draft Targeted Positions In 22 Offices-- 6-29-2017
Sent: 6/29/2017 6:45:55 PM

was read 6/29/2017
on 6:46:19
PM

Your message

To: Hart, Debbi
Subject: FW: EPA Draft VERA/VSIP Request Email 2 of 3 - OPM's Responses to Draft Targeted Positions In 22 Offices-- 6-29-2017
Sent: Thursday, June 29, 2017 2:45:55 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, June 29, 2017 2:46:19 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Hemmer, Patricia [Hemmer.Patricia@epa.gov]
Sent: 7/12/2017 5:02:22 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Accepted: FW: VERA/VSIP Planning and Updates
Location: Teleconference
Start: 7/20/2017 7:00:00 PM
End: 7/20/2017 8:00:00 PM
Show Time As: Busy

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 8/2/2017 5:17:54 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V offers

Your message

To: Davis, Cathy; Taylor, Jeremy; Atkinson, Ryan
CC: Hart, Debbi; Parker, Gary; Vaughan, Pat; Kanet, Audrey
Subject: V/V offers
Sent: 8/2/2017 5:07:56 PM

was read 8/2/2017
on 5:18:03
PM

Your message

To: Hart, Debbi
Subject: V/V offers
Sent: Wednesday, August 2, 2017 1:07:56 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, August 2, 2017 1:18:03 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/30/2017 1:02:50 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request Email 2 of 3 - OPM's Responses to Draft Targeted Positions In 22 Offices-- 6-29-2017

Importance: High

Your message

To: Snowden, Gregory A; Mahoney, Michael J
CC: Hart, Debbi
Subject: RE: EPA Draft VERA/VSIP Request Email 2 of 3 - OPM's Responses to Draft Targeted Positions In 22 Offices-- 6-29-2017
Sent: 6/30/2017 1:13:42 AM

was read 6/30/2017
on 1:02:55
PM

Your message

To: Hart, Debbi
Subject: RE: EPA Draft VERA/VSIP Request Email 2 of 3 - OPM's Responses to Draft Targeted Positions In 22 Offices-- 6-29-2017
Sent: Thursday, June 29, 2017 9:13:42 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 30, 2017 9:02:55 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 7/6/2017 9:33:44 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Follow up from VERA/VSIP meeting on OCFO

Your message

To: Snowden, Gregory A
CC: Mahoney, Michael J; Hart, Debbi
Subject: FW: Follow up from VERA/VSIP meeting on OCFO
Sent: 7/6/2017 9:15:37 PM

was read 7/6/2017
on 9:32:45
PM

Your message

To: Schulman, Marvin
Subject: FW: Follow up from VERA/VSIP meeting on OCFO
Sent: Thursday, July 6, 2017 5:15:37 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 6, 2017 5:32:45 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/10/2017 7:40:53 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OPM has approved EPA's VERA/VSIP Request

Importance: High

Your message

To: Vizian, Donna; Showman, John
CC: Gray, Linda; Carpenter, Wesley; Coomber, Robert; Hart, Debbi
Subject: OPM has approved EPA's VERA/VSIP Request
Sent: 7/10/2017 7:10:16 PM

was read 7/10/2017
on 7:40:53
PM

Your message

To: Hart, Debbi
Subject: OPM has approved EPA's VERA/VSIP Request
Sent: Monday, July 10, 2017 3:10:16 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, July 10, 2017 3:40:53 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Mahoney, Michael J [Mike.Mahoney@opm.gov]
Sent: 7/6/2017 2:51:48 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Question about VERA/VSIP Repayment

Your message

To: Mahoney, Michael J

was read 7/6/2017
on 2:51:48
AM

Your message

To:
Subject: Question about VERA/VSIP Repayment
Sent: Thursday, July 6, 2017 2:52:55 AM (UTC+00:00) Monrovia, Reykjavik

was read on Thursday, July 6, 2017 2:51:48 AM (UTC+00:00) Monrovia, Reykjavik.

Appointment

From: Microsoft Outlook [MicrosoftExchange329e71ec88ae4615bbc36ab6ce41109e@usepa.onmicrosoft.com]
Sent: 7/12/2017 5:00:30 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Meeting Forward Notification: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 7/20/2017 7:00:00 PM
End: 7/20/2017 8:00:00 PM

Recurrence: (none)

Your meeting was forwarded

Cunningham, Bisa has forwarded your meeting request to additional recipients.

Meeting

VERA/VSIP Planning and Updates

Meeting Time

Thursday, July 20, 2017 3:00 PM-4:00 PM.

Recipients

Hemmer, Patricia

All times listed are in the following time zone: (UTC-05:00) Eastern Time (US & Canada)

Sent by Microsoft Exchange Server

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/6/2017 4:46:54 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Draft V/V Communications

Importance: High

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Peabody, Hitch
CC: Hart, Debbi; Parker, Gary; Coomber, Robert; Corbett, Krysti
Subject: RE: Draft V/V Communications
Sent: 7/6/2017 4:41:39 PM

was read 7/6/2017
on 4:46:19
PM

Your message

To: Hart, Debbi
Subject: RE: Draft V/V Communications
Sent: Thursday, July 6, 2017 12:41:39 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 6, 2017 12:46:19 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Atkinson, Ryan [Atkinson.Ryan@epa.gov]
Sent: 8/2/2017 5:16:41 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V offers

Your message

To: Davis, Cathy; Taylor, Jeremy; Atkinson, Ryan
CC: Hart, Debbie; Parker, Gary; Vaughan, Pat; Kanet, Audrey
Subject: V/V offers
Sent: 8/2/2017 5:07:56 PM

was read 8/2/2017
on 5:15:52
PM

Your message

To: Atkinson, Ryan
Subject: V/V offers
Sent: Wednesday, August 2, 2017 1:07:56 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, August 2, 2017 1:15:52 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hickey, Mike J. EOP/OMB [Michael_Hickey@omb.eop.gov]
Sent: 6/23/2017 12:34:53 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2

Your message

To: Hickey, Mike J. EOP/OMB

was read 6/23/2017
on 12:34:53
AM

Your message

To:
Subject: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: Friday, June 23, 2017 12:36:03 AM (UTC+00:00) Monrovia, Reykjavik

was read on Friday, June 23, 2017 12:34:53 AM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Sent: 7/10/2017 7:39:07 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OPM has approved EPA's VERA/VSIP Request

Importance: High

Your message

To: Vizian, Donna; Showman, John
CC: Gray, Linda; Carpenter, Wesley; Coomber, Robert; Hart, Debbi
Subject: OPM has approved EPA's VERA/VSIP Request
Sent: 7/10/2017 7:10:16 PM

was read 7/10/2017
on 7:38:37
PM

Your message

To: Carpenter, Wesley
Subject: OPM has approved EPA's VERA/VSIP Request
Sent: Monday, July 10, 2017 3:10:16 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, July 10, 2017 3:38:37 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 7/6/2017 1:37:02 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Need to review latest V/V documents

Importance: High

Your message

To: Schulman, Marvin; McNeal, Detha
CC: Parker, Gary; Hart, Debbi
Subject: Need to review latest V/V documents
Sent: 7/5/2017 10:17:34 PM

was read 7/6/2017
on 1:36:27
AM

Your message

To: Kuhns, Jason
Subject: Need to review latest V/V documents
Sent: Wednesday, July 5, 2017 6:17:34 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, July 5, 2017 9:36:27 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Mahoney, Michael J [Mike.Mahoney@opm.gov]
Sent: 7/13/2017 1:50:59 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA's VERA/VSIP Request -

Importance: High

Your message

To: Mahoney, Michael J

was read 7/13/2017
on 1:50:59
PM

Your message

To:
Subject: EPA's VERA/VSIP Request -
Sent: Thursday, July 13, 2017 1:53:00 PM (UTC+00:00) Monrovia, Reykjavik

was read on Thursday, July 13, 2017 1:50:59 PM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Mahoney, Michael J [Mike.Mahoney@opm.gov]
Sent: 6/30/2017 2:51:38 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: EPA Draft VERA/VSIP Request Email 2 of 3 - OPM's Responses to Draft Targeted Positions In 22 Offices-- 6-29-2017

Importance: High

Your message

To: Mahoney, Michael J

was read 6/30/2017
on 2:51:38
AM

Your message

To:
Subject: EPA Draft VERA/VSIP Request Email 2 of 3 - OPM's Responses to Draft Targeted Positions In 22 Offices-- 6-29-2017
Sent: Friday, June 30, 2017 2:52:42 AM (UTC+00:00) Monrovia, Reykjavik

was read on Friday, June 30, 2017 2:51:38 AM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/6/2017 9:19:49 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request - theme chart for restructured positions

Your message

To: Snowden, Gregory A
CC: Hart, Debbi; Mahoney, Michael J
Subject: RE: EPA Draft VERA/VSIP Request - theme chart for restructured positions
Sent: 7/6/2017 9:04:51 PM

was read 7/6/2017
on 9:19:18
PM

Your message

To: Hart, Debbi
Subject: RE: EPA Draft VERA/VSIP Request - theme chart for restructured positions
Sent: Thursday, July 6, 2017 5:04:51 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 6, 2017 5:19:18 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 6/23/2017 12:13:07 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2

Your message

To: Hickey, Mike J. EOP/OMB; Mahoney, Michael J; Snowden, Gregory A; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Andrea_L_Grossman@omb.eop.gov
CC: Hart, Debbi; Parker, Gary; Schulman, Marvin; McNeal, Detha; Kuhns, Jason
Subject: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: 6/22/2017 10:52:29 PM

was read 6/23/2017
on 12:13:07
AM

Your message

To: Parker, Gary
Subject: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: Thursday, June 22, 2017 6:52:29 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, June 22, 2017 8:13:07 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 8/3/2017 6:12:40 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Do we need to have a V/V mtg at 3 pm today?

Your message

To: Hart, Debbi
Subject: RE: Do we need to have a V/V mtg at 3 pm today?
Sent: 8/3/2017 6:11:51 PM

was read 8/3/2017
on 6:13:07
PM

Your message

To: Hart, Debbi
Subject: RE: Do we need to have a V/V mtg at 3 pm today?
Sent: Thursday, August 3, 2017 2:11:51 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, August 3, 2017 2:13:07 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 7/6/2017 1:36:03 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Draft V/V Communications

Importance: High

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Peabody, Hitch
CC: Hart, Debbi; Parker, Gary; Coomber, Robert; Corbett, Krysti
Subject: Draft V/V Communications
Sent: 7/5/2017 9:52:21 PM

was read 7/6/2017
on 1:35:47
AM

Your message

To: Kuhns, Jason
Subject: Draft V/V Communications
Sent: Wednesday, July 5, 2017 5:52:21 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, July 5, 2017 9:35:47 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Fowler, Joshua [Fowler.Joshua@epa.gov]
Sent: 6/21/2017 10:05:20 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Employees Currently in a Temporary Promotion to a V/V Position

Your message

To: Fowler, Joshua
CC: Hart, Debbi
Subject: RE: Employees Currently in a Temporary Promotion to a V/V Position
Sent: 6/21/2017 9:54:43 PM

was read 6/21/2017
on 10:05:13
PM

Your message

To: Fowler, Joshua
Subject: RE: Employees Currently in a Temporary Promotion to a V/V Position
Sent: Wednesday, June 21, 2017 3:54:43 PM (UTC-07:00) Mountain Time (US & Canada)

was read on Wednesday, June 21, 2017 4:05:13 PM (UTC-07:00) Mountain Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 6/27/2017 1:05:11 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2

Your message

To: Grossman, Andrea L. EOP/OMB
CC: Hart, Debbi; Parker, Gary; Terris, Carol; Hickey, Mike J. EOP/OMB; Mulligan, James S. EOP/OMB; Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley
Subject: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: 6/26/2017 9:59:51 PM

was read 6/27/2017
on 1:04:32
PM

Your message

To: Kuhns, Jason
Subject: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: Monday, June 26, 2017 5:59:51 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 27, 2017 9:04:32 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 7/10/2017 2:04:41 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Draft V/V Communications

Importance: High

Your message

To: Peabody, Hitch
CC: Hart, Debbie; Parker, Gary
Subject: RE: Draft V/V Communications
Sent: 7/6/2017 6:56:55 PM

was read 7/10/2017
on 2:04:38
PM

Your message

To: Kuhns, Jason
Subject: RE: Draft V/V Communications
Sent: Thursday, July 6, 2017 2:56:55 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, July 10, 2017 10:04:38 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Sent: 6/26/2017 4:32:50 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Extensions

Your message

To: Vizian, Donna; Showman, John
CC: Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: FW: VERA/VSIP Extensions
Sent: 6/26/2017 2:51:56 PM

was read 6/26/2017
on 4:32:01
PM

Your message

To: Carpenter, Wesley
Subject: FW: VERA/VSIP Extensions
Sent: Monday, June 26, 2017 10:51:56 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, June 26, 2017 12:32:01 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kanet, Audrey [kanet.audrey@epa.gov]
Sent: 8/2/2017 5:10:23 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V offers

Your message

To: Davis, Cathy; Taylor, Jeremy; Atkinson, Ryan
CC: Hart, Debbie; Parker, Gary; Vaughan, Pat; Kanet, Audrey
Subject: V/V offers
Sent: 8/2/2017 5:07:56 PM

was read 8/2/2017
on 5:10:19
PM

Your message

To: Kanet, Audrey
Subject: V/V offers
Sent: Wednesday, August 2, 2017 1:07:56 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, August 2, 2017 1:10:19 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Sent: 7/10/2017 7:36:06 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OPM has approved EPA's VERA/VSIP Request

Importance: High

Your message

To: Vizian, Donna; Coomber, Robert; Showman, John
CC: Gray, Linda; Carpenter, Wesley; Hart, Debbi
Subject: RE: OPM has approved EPA's VERA/VSIP Request
Sent: 7/10/2017 7:31:10 PM

was read 7/10/2017
on 7:35:12
PM

Your message

To: Carpenter, Wesley
Subject: RE: OPM has approved EPA's VERA/VSIP Request
Sent: Monday, July 10, 2017 3:31:10 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, July 10, 2017 3:35:12 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/5/2017 11:18:57 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Need to review latest V/V documents

Importance: High

Your message

To: Schulman, Marvin; McNeal, Detha
CC: Parker, Gary; Hart, Debbi
Subject: Need to review latest V/V documents
Sent: 7/5/2017 10:17:34 PM

was read 7/5/2017
on 11:18:57
PM

Your message

To: Hart, Debbi
Subject: Need to review latest V/V documents
Sent: Wednesday, July 5, 2017 6:17:34 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, July 5, 2017 7:18:57 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 6/21/2017 10:03:32 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Employees Currently in a Temporary Promotion to a V/V Position

Your message

To: Fowler, Joshua
CC: Hart, Debbi
Subject: RE: Employees Currently in a Temporary Promotion to a V/V Position
Sent: 6/21/2017 9:54:43 PM

was read 6/21/2017
on 10:02:59
PM

Your message

To: Schulman, Marvin
Subject: RE: Employees Currently in a Temporary Promotion to a V/V Position
Sent: Wednesday, June 21, 2017 5:54:43 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, June 21, 2017 6:02:59 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 7/7/2017 2:25:05 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: EPA Draft VERA/VSIP Request - theme chart for restructured positions

Importance: High

Your message

To: Hart, Debbi
CC: Parker, Gary; McNeal, Detha; Schulman, Marvin; Kuhns, Jason
Subject: RE: EPA Draft VERA/VSIP Request - theme chart for restructured positions
Sent: 7/6/2017 9:35:56 PM

was read 7/7/2017
on 2:25:05
PM

Your message

To: Parker, Gary
Subject: RE: EPA Draft VERA/VSIP Request - theme chart for restructured positions
Sent: Thursday, July 6, 2017 5:35:56 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, July 7, 2017 10:25:05 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 6/27/2017 1:05:10 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2

Importance: High

Your message

To: Vizian, Donna; Showman, John
CC: Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary; Terris, Carol
Subject: FW: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: 6/26/2017 9:46:13 PM

was read 6/27/2017
on 1:04:21
PM

Your message

To: Kuhns, Jason
Subject: FW: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: Monday, June 26, 2017 5:46:13 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 27, 2017 9:04:21 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 8/8/2017 4:59:42 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Draft V/V notice

Importance: High

Your message

To: Hart, Debbi
Subject: Draft V/V notice
Sent: 8/8/2017 4:57:18 PM

was read 8/8/2017
on 4:59:55
PM

Your message

To: Hart, Debbi
Subject: Draft V/V notice
Sent: Tuesday, August 8, 2017 12:57:18 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, August 8, 2017 12:59:55 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Showman, John [Showman.John@epa.gov]
Sent: 7/10/2017 7:35:53 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OPM has approved EPA's VERA/VSIP Request

Importance: High

Your message

To: Vizian, Donna; Showman, John
CC: Gray, Linda; Carpenter, Wesley; Coomber, Robert; Hart, Debbi
Subject: OPM has approved EPA's VERA/VSIP Request
Sent: 7/10/2017 7:10:16 PM

was read 7/10/2017
on 7:35:53
PM

Your message

To: Showman, John
Subject: OPM has approved EPA's VERA/VSIP Request
Sent: Monday, July 10, 2017 3:10:16 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, July 10, 2017 3:35:53 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/5/2017 11:18:50 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Draft V/V Communications

Importance: High

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Peabody, Hitch
CC: Hart, Debbi; Parker, Gary; Coomber, Robert; Corbett, Krysti
Subject: Draft V/V Communications
Sent: 7/5/2017 9:52:21 PM

was read 7/5/2017
on 11:18:50
PM

Your message

To: Hart, Debbi
Subject: Draft V/V Communications
Sent: Wednesday, July 5, 2017 5:52:21 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, July 5, 2017 7:18:50 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Vaughan, Pat [Vaughan.Pat@epa.gov]
Sent: 7/13/2017 1:24:26 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: URGENT: Latest Information on VERA/VSIP Notifications,

Importance: High

Your message

To: Vaughan, Pat; Hart, Debbi
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,
Sent: 7/13/2017 1:17:23 PM

was read 7/13/2017
on 1:24:26
PM

Your message

To: Vaughan, Pat
Subject: RE: URGENT: Latest Information on VERA/VSIP Notifications,
Sent: Thursday, July 13, 2017 9:17:23 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 13, 2017 9:24:26 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 6/27/2017 1:04:11 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Overview Training

Your message

To: Milton, Laura
CC: Hart, Debbi; Gray, Linda; Carpenter, Wesley
Subject: RE: VERA/VSIP Overview Training
Sent: 6/26/2017 9:31:45 PM

was read 6/27/2017
on 1:03:56
PM

Your message

To: Kuhns, Jason
Subject: RE: VERA/VSIP Overview Training
Sent: Monday, June 26, 2017 5:31:45 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 27, 2017 9:03:56 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Vizian, Donna [Vizian.Donna@epa.gov]
Sent: 6/17/2017 11:53:42 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request Email 1 of 3

Your message

To: Snowden, Gregory A; Mahoney, Michael J; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Mulligan, James S. EOP/OMB
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: 6/16/2017 10:55:52 PM

was read 6/17/2017
on 11:53:42
AM

Your message

To: Vizian, Donna
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: Friday, June 16, 2017 6:55:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Saturday, June 17, 2017 7:53:42 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 6/26/2017 3:32:08 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Extensions

Your message

To: Vizian, Donna; Showman, John
CC: Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: FW: VERA/VSIP Extensions
Sent: 6/26/2017 2:51:56 PM

was read 6/26/2017
on 3:31:57
PM

Your message

To: Kuhns, Jason
Subject: FW: VERA/VSIP Extensions
Sent: Monday, June 26, 2017 10:51:56 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, June 26, 2017 11:31:57 AM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Corbett, Krysti [Corbett.Krysti@epa.gov]
Sent: 7/5/2017 7:14:23 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Tentative: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 7/6/2017 6:30:00 PM
End: 7/6/2017 7:00:00 PM
Show Time As: Busy

Delivery Report

From: Davis, Cathy [Davis.Cathy@epa.gov]
Sent: 8/2/2017 5:09:39 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V offers

Your message

To: Davis, Cathy; Taylor, Jeremy; Atkinson, Ryan
CC: Hart, Debbie; Parker, Gary; Vaughan, Pat; Kanet, Audrey
Subject: V/V offers
Sent: 8/2/2017 5:07:56 PM

was read 8/2/2017
on 5:08:47
PM

Your message

To: Davis, Cathy
Subject: V/V offers
Sent: Wednesday, August 2, 2017 1:07:56 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, August 2, 2017 1:08:47 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Mahoney, Michael J [Mike.Mahoney@opm.gov]
Sent: 7/6/2017 9:09:03 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request - theme chart for restructured positions

Your message

To: Mahoney, Michael J

was read 7/6/2017
on 9:09:03
PM

Your message

To:
Subject: EPA Draft VERA/VSIP Request - theme chart for restructured positions
Sent: Thursday, July 6, 2017 9:10:10 PM (UTC+00:00) Monrovia, Reykjavik

was read on Thursday, July 6, 2017 9:09:03 PM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/5/2017 11:16:50 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Question about VERA/VSIP Repayment

Your message

To: Snowden, Gregory A; Mahoney, Michael J
CC: Hart, Debbi; Parker, Gary
Subject: Question about VERA/VSIP Repayment
Sent: 7/5/2017 9:07:03 PM

was read 7/5/2017
on 11:16:50
PM

Your message

To: Hart, Debbi
Subject: Question about VERA/VSIP Repayment
Sent: Wednesday, July 5, 2017 5:07:03 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, July 5, 2017 7:16:50 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Gray, Linda [gray.linda@epa.gov]
Sent: 6/17/2017 1:54:55 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request Email 1 of 3

Your message

To: Snowden, Gregory A; Mahoney, Michael J; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Mulligan, James S. EOP/OMB
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: 6/16/2017 10:55:52 PM

was read 6/17/2017
on 1:54:55
AM

Your message

To: Gray, Linda
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: Friday, June 16, 2017 6:55:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 16, 2017 9:54:55 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Gray, Linda [gray.linda@epa.gov]
Sent: 6/16/2017 5:49:15 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Agency V/V templates for our informal submission--

Your message

To: Gray, Linda
CC: Hart, Debbi
Subject: Re: Agency V/V templates for our informal submission--
Sent: 6/16/2017 3:13:16 PM

was read 6/16/2017
on 5:48:40
PM

Your message

To: Gray, Linda
Subject: Re: Agency V/V templates for our informal submission--
Sent: Friday, June 16, 2017 11:13:16 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 16, 2017 1:48:40 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: McNeal, Detha [McNeal.Detha@epa.gov]
Sent: 6/15/2017 1:40:34 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Agency V/V Business Case

Importance: High

Your message

To: Schulman, Marvin; Hart, Debbie; McNeal, Detha
Subject: Agency V/V Business Case
Sent: 6/14/2017 10:39:26 PM

was read 6/15/2017
on 1:39:51
PM

Your message

To: McNeal, Detha
Subject: Agency V/V Business Case
Sent: Wednesday, June 14, 2017 6:39:26 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, June 15, 2017 9:39:51 AM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Cunningham, Bisa [cunningham.bisa@epa.gov]
Sent: 7/5/2017 7:07:35 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 7/6/2017 6:30:00 PM
End: 7/6/2017 7:00:00 PM
Show Time As: Busy

Delivery Report

From: Vaughan, Pat [Vaughan.Pat@epa.gov]
Sent: 8/2/2017 5:08:33 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V offers

Your message

To: Davis, Cathy; Taylor, Jeremy; Atkinson, Ryan
CC: Hart, Debbie; Parker, Gary; Vaughan, Pat; Kanet, Audrey
Subject: V/V offers
Sent: 8/2/2017 5:07:56 PM

was read 8/2/2017
on 5:08:33
PM

Your message

To: Vaughan, Pat
Subject: V/V offers
Sent: Wednesday, August 2, 2017 1:07:56 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, August 2, 2017 1:08:33 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Mahoney, Michael J [Mike.Mahoney@opm.gov]
Sent: 6/20/2017 2:54:02 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA VERA/VSIP Request

Importance: High

Your message

To: Mahoney, Michael J

was read 6/20/2017
on 2:54:02
PM

Your message

To:
Subject: EPA VERA/VSIP Request
Sent: Tuesday, June 20, 2017 2:56:13 PM (UTC+00:00) Monrovia, Reykjavik

was read on Tuesday, June 20, 2017 2:54:02 PM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Showman, John [Showman.John@epa.gov]
Sent: 6/17/2017 1:09:28 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request Email 1 of 3

Your message

To: Snowden, Gregory A; Mahoney, Michael J; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Mulligan, James S. EOP/OMB
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: 6/16/2017 10:55:52 PM

was read 6/17/2017
on 1:09:28
AM

Your message

To: Showman, John
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: Friday, June 16, 2017 6:55:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 16, 2017 9:09:28 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 8/8/2017 4:31:21 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA's VERA/VSIP Request -

Your message

To: Snowden, Gregory A; Mahoney, Michael J; Grossman, Andrea L. EOP/OMB; Hickey, Mike J. EOP/OMB
CC: Hart, Debbi; Parker, Gary
Subject: RE: EPA's VERA/VSIP Request -
Sent: 8/8/2017 3:57:15 PM

was read 8/8/2017
on 4:31:10
PM

Your message

To: Hart, Debbi
Subject: RE: EPA's VERA/VSIP Request -
Sent: Tuesday, August 8, 2017 11:57:15 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, August 8, 2017 12:31:10 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Coomber, Robert [coomber.robert@epa.gov]
Sent: 7/5/2017 7:03:26 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 7/6/2017 6:30:00 PM
End: 7/6/2017 7:00:00 PM
Show Time As: Busy

Appointment

From: Engebretson, Lizabeth [Engebretson.Lizabeth@epa.gov]
Sent: 7/5/2017 7:02:22 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 7/6/2017 6:30:00 PM
End: 7/6/2017 7:00:00 PM
Show Time As: Busy

Delivery Report

From: Terris, Carol [Terris.Carol@epa.gov]
Sent: 6/27/2017 11:05:09 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2

Your message

To: Grossman, Andrea L. EOP/OMB
CC: Hart, Debbi; Parker, Gary; Terris, Carol; Hickey, Mike J. EOP/OMB; Mulligan, James S. EOP/OMB; Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley
Subject: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: 6/26/2017 9:59:51 PM

was read 6/27/2017
on 11:05:09
AM

Your message

To: Terris, Carol
Subject: RE: Update for EPA's VERA/VSIP business case and targeted positions Email 2 of 2
Sent: Monday, June 26, 2017 5:59:51 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 27, 2017 7:05:09 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Sent: 6/17/2017 12:25:46 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request Email 1 of 3

Your message

To: Snowden, Gregory A; Mahoney, Michael J; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Mulligan, James S. EOP/OMB
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: 6/16/2017 10:55:52 PM

was read 6/17/2017
on 12:25:46
AM

Your message

To: Carpenter, Wesley
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: Friday, June 16, 2017 6:55:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 16, 2017 8:25:46 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: McNeal, Detha [McNeal.Detha@epa.gov]
Sent: 7/5/2017 6:44:12 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 7/6/2017 6:30:00 PM
End: 7/6/2017 7:00:00 PM
Show Time As: Busy

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/16/2017 5:29:12 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Draft email to OPM re: V/V

Importance: High

Your message

To: Hart, Debbi
Subject: Draft email to OPM re: V/V
Sent: 6/16/2017 5:24:58 PM

was read 6/16/2017
on 5:28:59
PM

Your message

To: Hart, Debbi
Subject: Draft email to OPM re: V/V
Sent: Friday, June 16, 2017 1:24:58 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 16, 2017 1:28:59 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 7/5/2017 6:31:21 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 7/6/2017 6:30:00 PM
End: 7/6/2017 7:00:00 PM
Show Time As: Busy

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 8/8/2017 3:16:20 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Limiting V/V approval

Your message

To: Bonner, Jerome
CC: Hart, Debbi
Subject: FW: Limiting V/V approval
Sent: 8/8/2017 3:02:55 PM

was read 8/8/2017
on 3:15:56
PM

Your message

To: Hart, Debbi
Subject: FW: Limiting V/V approval
Sent: Tuesday, August 8, 2017 11:02:55 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, August 8, 2017 11:15:56 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/20/2017 2:15:38 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: EPA VERA/VSIP Request

Your message

To: Snowden, Gregory A; Mahoney, Michael J; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Mulligan, James S.
EOP/OMB
CC: Hart, Debbi
Subject: RE: EPA VERA/VSIP Request
Sent: 6/20/2017 2:00:30 PM

was read 6/20/2017
on 2:15:38
PM

Your message

To: Hart, Debbi
Subject: RE: EPA VERA/VSIP Request
Sent: Tuesday, June 20, 2017 10:00:30 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 20, 2017 10:15:38 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/20/2017 2:15:16 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA VERA/VSIP Request

Importance: High

Your message

To: Snowden, Gregory A; Mahoney, Michael J; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Mulligan, James S.
EOP/OMB
CC: Hart, Debbi
Subject: EPA VERA/VSIP Request
Sent: 6/20/2017 1:59:30 PM

was read 6/20/2017
on 2:15:16
PM

Your message

To: Hart, Debbi
Subject: EPA VERA/VSIP Request
Sent: Tuesday, June 20, 2017 9:59:30 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 20, 2017 10:15:16 AM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Burt, Cynthia [Burt.Cynthia@epa.gov]
Sent: 7/5/2017 6:23:46 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 7/6/2017 6:30:00 PM
End: 7/6/2017 7:00:00 PM
Show Time As: Busy

Appointment

From: Brown, Rohn [brown.rohn@epa.gov]
Sent: 7/5/2017 6:23:33 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 7/6/2017 6:30:00 PM
End: 7/6/2017 7:00:00 PM
Show Time As: Busy

Appointment

From: Peabody, Hitch [Peabody.Hitch@epa.gov]
Sent: 7/5/2017 6:21:43 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 7/6/2017 6:30:00 PM
End: 7/6/2017 7:00:00 PM
Show Time As: Busy

Appointment

From: Atkinson, Ryan [Atkinson.Ryan@epa.gov]
Sent: 7/5/2017 6:19:55 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 7/6/2017 6:30:00 PM
End: 7/6/2017 7:00:00 PM

Recurrence: (none)

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 6/21/2017 7:22:21 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Follow-up on recent V/V question

Your message

To: Hart, Debbi; Parker, Gary
CC: Schulman, Marvin; McNeal, Detha; Kuhns, Jason
Subject: RE: Follow-up on recent V/V question
Sent: 6/21/2017 6:48:23 PM

was read 6/21/2017
on 7:21:50
PM

Your message

To: Kuhns, Jason
Subject: RE: Follow-up on recent V/V question
Sent: Wednesday, June 21, 2017 2:48:23 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, June 21, 2017 3:21:50 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Bonner, Jerome [Bonner.Jerome@epa.gov]
Sent: 7/5/2017 6:19:53 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 7/6/2017 6:30:00 PM
End: 7/6/2017 7:00:00 PM
Show Time As: Busy

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/7/2017 4:55:12 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: How to organize the V/V information

Your message

To: Hart, Debbi
Subject: FW: How to organize the V/V information
Sent: 6/6/2017 10:41:14 PM

was read 6/7/2017
on 4:54:37
PM

Your message

To: Hart, Debbi
Subject: FW: How to organize the V/V information
Sent: Tuesday, June 6, 2017 6:41:14 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, June 7, 2017 12:54:37 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: McNeal, Detha [McNeal.Detha@epa.gov]
Sent: 6/6/2017 6:00:41 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Need to Schedule Regular VERA/VSIP Meetings

Importance: High

Your message

To: Engebretson, Lizabeth; Bonner, Jerome; Taylor, Jeremy; Cunningham, Bisa; Corbett, Krysti; Coomber, Robert
CC: Hart, Debbi; Schulman, Marvin; McNeal, Detha; Hampton, Torrey
Subject: Need to Schedule Regular VERA/VSIP Meetings
Sent: 6/6/2017 3:31:50 PM

was read 6/6/2017
on 6:00:39
PM

Your message

To: McNeal, Detha
Subject: Need to Schedule Regular VERA/VSIP Meetings
Sent: Tuesday, June 6, 2017 11:31:50 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 2:00:39 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/6/2017 5:28:59 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Freeze of Targeted V/V Positions

Your message

To: Vizian, Donna; Showman, John
CC: Helm, Arron; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: FW: Freeze of Targeted V/V Positions
Sent: 6/6/2017 5:01:41 PM

was read 6/6/2017
on 5:28:44
PM

Your message

To: Hart, Debbi
Subject: FW: Freeze of Targeted V/V Positions
Sent: Tuesday, June 6, 2017 1:01:41 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 1:28:44 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Helm, Arron [Helm.Arron@epa.gov]
Sent: 6/6/2017 5:08:11 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: Freeze of Targeted V/V Positions

Your message

To: Vizian, Donna; Showman, John
CC: Helm, Arron; Gray, Linda; Carpenter, Wesley; Hart, Debbie; Parker, Gary
Subject: FW: Freeze of Targeted V/V Positions
Sent: 6/6/2017 5:01:41 PM

was read 6/6/2017
on 5:08:11
PM

Your message

To: Helm, Arron
Subject: FW: Freeze of Targeted V/V Positions
Sent: Tuesday, June 6, 2017 1:01:41 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 1:08:11 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Mahoney, Michael J [Mike.Mahoney@opm.gov]
Sent: 5/2/2017 5:55:35 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: EPA Question About VERA/VSIP - PDs

Your message

To: Mahoney, Michael J

was read 5/2/2017
on 5:55:35
PM

Your message

To:
Subject: EPA Question About VERA/VSIP - PDs
Sent: Tuesday, May 2, 2017 11:09:55 PM (UTC+00:00) Monrovia, Reykjavik

was read on Tuesday, May 2, 2017 5:55:35 PM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Coleman, Darrell E [Darrell.Coleman@opm.gov]
Sent: 6/20/2017 8:02:09 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA VERA/VSIP Request

Importance: High

Your message

To: Coleman, Darrell E

was read 6/20/2017
on 8:02:09
PM

Your message

To:
Subject: EPA VERA/VSIP Request
Sent: Tuesday, June 20, 2017 8:03:18 PM (UTC+00:00) Monrovia, Reykjavik

was read on Tuesday, June 20, 2017 8:02:09 PM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Cunningham, Bisa [cunningham.bisa@epa.gov]
Sent: 5/31/2017 6:06:12 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Information

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Coomber, Robert; Corbett, Krysti; Cunningham, Bisa; Atkinson, Ryan
CC: Parker, Gary; Schulman, Marvin; McNeal, Detha; Hampton, Torrey
Subject: Fw: V/V Information
Sent: 5/31/2017 1:33:30 PM

was read 5/31/2017
on 6:05:12
PM

Your message

To: Cunningham, Bisa
Subject: Fw: V/V Information
Sent: Wednesday, May 31, 2017 9:33:30 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 2:05:12 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Mahoney, Michael J [Mike.Mahoney@opm.gov]
Sent: 7/31/2017 8:18:28 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA's VERA/VSIP Request -

Importance: High

Your message

To: Mahoney, Michael J

was read 7/31/2017
on 8:18:28
PM

Your message

To:
Subject: EPA's VERA/VSIP Request -
Sent: Monday, July 31, 2017 8:20:12 PM (UTC+00:00) Monrovia, Reykjavik

was read on Monday, July 31, 2017 8:18:28 PM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 6/7/2017 3:48:23 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Decision on including SES in the V/V

Your message

To: Vizian, Donna
CC: Showman, John; Hart, Debbi; Carpenter, Wesley; Gray, Linda
Subject: RE: Decision on including SES in the V/V
Sent: 6/6/2017 10:48:27 PM

was read 6/7/2017
on 3:48:13
PM

Your message

To: Kuhns, Jason
Subject: RE: Decision on including SES in the V/V
Sent: Tuesday, June 6, 2017 6:48:27 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, June 7, 2017 11:48:13 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Gray, Linda [gray.linda@epa.gov]
Sent: 6/6/2017 5:05:17 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: Freeze of Targeted V/V Positions

Your message

To: Vizian, Donna; Showman, John
CC: Helm, Arron; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: FW: Freeze of Targeted V/V Positions
Sent: 6/6/2017 5:01:41 PM

was read 6/6/2017
on 5:05:17
PM

Your message

To: Gray, Linda
Subject: FW: Freeze of Targeted V/V Positions
Sent: Tuesday, June 6, 2017 1:01:41 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 1:05:17 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Microsoft Outlook [MicrosoftExchange329e71ec88ae4615bbc36ab6ce41109e@usepa.onmicrosoft.com]
Sent: 5/31/2017 6:05:09 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Meeting Forward Notification: VERA/VSIP Planning
Location: Teleconference
Start: 5/31/2017 7:00:00 PM
End: 5/31/2017 8:00:00 PM

Recurrence: (none)

Your meeting was forwarded

Cunningham, Bisa has forwarded your meeting request to additional recipients.

Meeting

VERA/VSIP Planning

Meeting Time

Wednesday, May 31, 2017 3:00 PM-4:00 PM.

Recipients

Mairose, Sue

Davis, Cathy

Thomas, Cheryl

Jimenez, Elaine

Ferebee, Karmel

Moore, Patricia

Peabody, Hitch

All times listed are in the following time zone: (UTC-05:00) Eastern Time (US & Canada)

Sent by Microsoft Exchange Server

Delivery Report

From: Showman, John [Showman.John@epa.gov]
Sent: 6/6/2017 5:03:39 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: Freeze of Targeted V/V Positions

Your message

To: Vizian, Donna; Showman, John
CC: Helm, Arron; Gray, Linda; Carpenter, Wesley; Hart, Debbie; Parker, Gary
Subject: FW: Freeze of Targeted V/V Positions
Sent: 6/6/2017 5:01:41 PM

was read 6/6/2017
on 5:03:39
PM

Your message

To: Showman, John
Subject: FW: Freeze of Targeted V/V Positions
Sent: Tuesday, June 6, 2017 1:01:41 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 1:03:39 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 6/6/2017 5:01:57 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: Freeze of Targeted V/V Positions

Your message

To: Vizian, Donna; Showman, John
CC: Helm, Arron; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: FW: Freeze of Targeted V/V Positions
Sent: 6/6/2017 5:01:41 PM

was read 6/6/2017
on 5:01:57
PM

Your message

To: Parker, Gary
Subject: FW: Freeze of Targeted V/V Positions
Sent: Tuesday, June 6, 2017 1:01:41 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 1:01:57 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 6/22/2017 6:40:07 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: R9's Updated VERA/VSIP Package (URGENT)

Importance: High

Your message

To: Schulman, Marvin
CC: Hart, Debbi
Subject: RE: R9's Updated VERA/VSIP Package (URGENT)
Sent: 6/22/2017 6:22:46 PM

was read 6/22/2017
on 6:39:38
PM

Your message

To: Schulman, Marvin
Subject: RE: R9's Updated VERA/VSIP Package (URGENT)
Sent: Thursday, June 22, 2017 2:22:46 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, June 22, 2017 2:39:38 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 6/7/2017 2:27:32 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Decision on including SES in the V/V

Your message

To: Vizian, Donna
CC: Showman, John; Hart, Debbi; Carpenter, Wesley; Gray, Linda
Subject: RE: Decision on including SES in the V/V
Sent: 6/6/2017 10:48:27 PM

was read 6/6/2017
on 10:59:33
PM

Your message

To: Schulman, Marvin
Subject: RE: Decision on including SES in the V/V
Sent: Tuesday, June 6, 2017 6:48:27 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 6:59:33 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Engebretson, Lizabeth [Engebretson.Lizabeth@epa.gov]
Sent: 5/26/2017 1:39:12 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning
Location: Teleconference

Start: 5/31/2017 7:00:00 PM
End: 5/31/2017 8:00:00 PM
Show Time As: Busy

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/22/2017 6:24:41 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: R9's Updated VERA/VSIP Package (URGENT)

Importance: High

Your message

To: Schulman, Marvin
CC: Hart, Debbi
Subject: RE: R9's Updated VERA/VSIP Package (URGENT)
Sent: 6/22/2017 6:22:46 PM

was read 6/22/2017
on 6:23:58
PM

Your message

To: Hart, Debbi
Subject: RE: R9's Updated VERA/VSIP Package (URGENT)
Sent: Thursday, June 22, 2017 2:22:46 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, June 22, 2017 2:23:58 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 7/28/2017 2:39:39 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Questions About Post V/V Actions

Your message

To: Vizian, Donna; Showman, John
CC: Cunningham, Bisa; Parker, Gary
Subject: Questions About Post V/V Actions
Sent: 7/27/2017 7:57:30 PM

was read 7/27/2017
on 11:06:56
PM

Your message

To: Schulman, Marvin
Subject: Questions About Post V/V Actions
Sent: Thursday, July 27, 2017 3:57:30 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 27, 2017 7:06:56 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Engebretson, Lizabeth [Engebretson.Lizabeth@epa.gov]
Sent: 5/26/2017 1:39:10 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Service Comp Date/Meeting Notice

Importance: High

Your message

To: Bonner, Jerome; Atkinson, Ryan; Taylor, Jeremy; Engebretson, Lizabeth; Coomber, Robert; Corbett, Krysti
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary; Carter, Rick; Helm, Arron
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: 5/25/2017 11:04:52 PM

was read 5/26/2017
on 1:39:03
PM

Your message

To: Engebretson, Lizabeth
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: Thursday, May 25, 2017 4:04:52 PM (UTC-08:00) Pacific Time (US & Canada)

was read on Friday, May 26, 2017 6:39:03 AM (UTC-08:00) Pacific Time (US & Canada).

Appointment

From: Cunningham, Bisa [cunningham.bisa@epa.gov]
Sent: 5/26/2017 12:26:55 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning
Location: Teleconference

Start: 5/31/2017 7:00:00 PM
End: 5/31/2017 8:00:00 PM
Show Time As: Busy

Delivery Report

From: Helm, Arron [Helm.Arron@epa.gov]
Sent: 6/6/2017 11:18:38 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: URGENT: Lifting the V/V Movement Freeze

Importance: High

Your message

To: Bonner, Jerome; Taylor, Jeremy; Engebretson, Lizabeth; Helm, Arron; Carter, Rick
CC: Hart, Debbi
Subject: URGENT: Lifting the V/V Movement Freeze
Sent: 6/6/2017 11:17:22 PM

was read 6/6/2017
on 11:18:38
PM

Your message

To: Helm, Arron
Subject: URGENT: Lifting the V/V Movement Freeze
Sent: Tuesday, June 6, 2017 7:17:22 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 7:18:38 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Cooper, Marian [Cooper.Marian@epa.gov]
Sent: 7/27/2017 3:30:09 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V question

Your message

To: Cooper, Marian
CC: Parker, Gary; Kuhns, Jason
Subject: RE: V/V question
Sent: 7/27/2017 3:29:14 PM

was read 7/27/2017
on 3:29:45
PM

Your message

To: Cooper, Marian
Subject: RE: V/V question
Sent: Thursday, July 27, 2017 11:29:14 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 27, 2017 11:29:45 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Atkinson, Ryan [Atkinson.Ryan@epa.gov]
Sent: 5/26/2017 12:06:20 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Service Comp Date/Meeting Notice

Importance: High

Your message

To: Bonner, Jerome; Atkinson, Ryan; Taylor, Jeremy; Engebretson, Lizabeth; Coomber, Robert; Corbett, Krysti
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbie; Parker, Gary; Carter, Rick; Helm, Arron
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: 5/25/2017 11:04:52 PM

was read 5/26/2017
on 12:05:36
PM

Your message

To: Atkinson, Ryan
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: Thursday, May 25, 2017 7:04:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, May 26, 2017 8:05:36 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Showman, John [Showman.John@epa.gov]
Sent: 5/31/2017 4:54:26 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Follow up

Your message

To: Vizian, Donna; Showman, John
CC: Parker, Gary; Peabody, Hitch
Subject: Fw: V/V Follow up
Sent: 5/31/2017 4:30:00 PM

was read 5/31/2017
on 4:53:31
PM

Your message

To: Showman, John
Subject: Fw: V/V Follow up
Sent: Wednesday, May 31, 2017 12:30:00 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 12:53:31 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Cunningham, Bisa [cunningham.bisa@epa.gov]
Sent: 7/27/2017 8:38:23 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Questions About Post V/V Actions

Your message

To: Vizian, Donna; Showman, John
CC: Cunningham, Bisa; Parker, Gary
Subject: Questions About Post V/V Actions
Sent: 7/27/2017 7:57:30 PM

was read 7/27/2017
on 8:37:56
PM

Your message

To: Cunningham, Bisa
Subject: Questions About Post V/V Actions
Sent: Thursday, July 27, 2017 3:57:30 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 27, 2017 4:37:56 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Engebretson, Lizabeth [Engebretson.Lizabeth@epa.gov]
Sent: 6/6/2017 11:17:59 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: URGENT: Lifting the V/V Movement Freeze

Importance: High

Your message

To: Bonner, Jerome; Taylor, Jeremy; Engebretson, Lizabeth; Helm, Arron; Carter, Rick
CC: Hart, Debbi
Subject: URGENT: Lifting the V/V Movement Freeze
Sent: 6/6/2017 11:17:22 PM

was read 6/6/2017
on 11:17:34
PM

Your message

To: Engebretson, Lizabeth
Subject: URGENT: Lifting the V/V Movement Freeze
Sent: Tuesday, June 6, 2017 4:17:22 PM (UTC-08:00) Pacific Time (US & Canada)

was read on Tuesday, June 6, 2017 4:17:34 PM (UTC-08:00) Pacific Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 6/8/2017 2:30:27 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V-V Updates

Importance: High

Your message

To: Hart, Debbie; Schulman, Marvin; McNeal, Detha
CC: Parker, Gary; Kuhns, Jason; Willig, Jeanine
Subject: V-V Updates
Sent: 6/7/2017 10:29:16 PM

was read 6/8/2017
on 2:30:09
PM

Your message

To: Schulman, Marvin
Subject: V-V Updates
Sent: Wednesday, June 7, 2017 6:29:16 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, June 8, 2017 10:30:09 AM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Atkinson, Ryan [Atkinson.Ryan@epa.gov]
Sent: 5/26/2017 11:58:58 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning
Location: Teleconference

Start: 5/31/2017 7:00:00 PM
End: 5/31/2017 8:00:00 PM
Show Time As: Busy

Delivery Report

From: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Sent: 6/6/2017 11:10:59 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: Decision on including SES in the V/V

Your message

To: Vizian, Donna
CC: Showman, John; Hart, Debbi; Carpenter, Wesley; Gray, Linda
Subject: RE: Decision on including SES in the V/V
Sent: 6/6/2017 10:59:02 PM

was read 6/6/2017
on 11:10:59
PM

Your message

To: Carpenter, Wesley
Subject: RE: Decision on including SES in the V/V
Sent: Tuesday, June 6, 2017 6:59:02 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 7:10:59 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: McNeal, Detha [McNeal.Detha@epa.gov]
Sent: 6/7/2017 12:10:57 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 6/15/2017 7:00:00 PM
End: 6/15/2017 8:00:00 PM
Show Time As: Busy

Appointment

From: McNeal, Detha [McNeal.Detha@epa.gov]
Sent: 5/26/2017 11:49:05 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning
Location: Teleconference

Start: 5/31/2017 7:00:00 PM
End: 5/31/2017 8:00:00 PM
Show Time As: Busy

To: Hunt, Loretta[Hunt.Loretta@epa.gov]
From: Hart, Debbi
Sent: Tue 5/9/2017 9:17:43 PM
Subject: FW: Potential V/V Themes

Can you please update the chart? I want you to have the master. ☺

From: Hart, Debbi
Sent: Tuesday, May 09, 2017 4:50 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Subject: RE: Potential V/V Themes

Ex. 5 - Deliberative Process

From: Vizian, Donna
Sent: Tuesday, May 09, 2017 3:04 PM
To: Hart, Debbi <Hart.Debbi@epa.gov>
Subject: FW: Potential V/V Themes

From: Minoli, Kevin
Sent: Tuesday, May 09, 2017 1:56 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Packard, Elise <Packard.Elise@epa.gov>
Subject: RE: Potential V/V Themes

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Kevin S. Minoli

Acting General Counsel

Office of General Counsel

US Environmental Protection Agency

Main Office Line: 202-564-8040

From: Vizian, Donna

Sent: Monday, May 08, 2017 6:27 PM

To: 2017HQfirstassistants <2017HQfirstassistants@epa.gov>; 2017Regionfirstassistants <2017Regionfirstassistants@epa.gov>

Cc: DAA-Career <DAACareer@epa.gov>; DRA <DRA@epa.gov>; ARA <ARA@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Hunt, Loretta <Hunt.Loretta@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>

Subject: Potential V/V Themes

Hi Everyone – hot off the press, attached are the proposals send in by each office. Also, below is a summary.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Delivery Report

From: Helm, Arron [Helm.Arron@epa.gov]
Sent: 5/26/2017 1:14:44 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Service Comp Date/Meeting Notice

Importance: High

Your message

To: Bonner, Jerome; Atkinson, Ryan; Taylor, Jeremy; Engebretson, Lizabeth; Coomber, Robert; Corbett, Krysti
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary; Carter, Rick; Helm, Arron
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: 5/25/2017 11:04:52 PM

was read 5/26/2017
on 1:14:44
AM

Your message

To: Helm, Arron
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: Thursday, May 25, 2017 7:04:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, May 25, 2017 9:14:44 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Corbett, Krysti [Corbett.Krysti@epa.gov]
Sent: 6/1/2017 5:50:15 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V-V Selection Criteria/Alternate Suggestion

Your message

To: Corbett, Krysti; Coomber, Robert
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: FW: V-V Selection Criteria/Alternate Suggestion
Sent: 6/1/2017 3:45:30 PM

was read 6/1/2017
on 5:49:33
PM

Your message

To: Corbett, Krysti
Subject: FW: V-V Selection Criteria/Alternate Suggestion
Sent: Thursday, June 1, 2017 11:45:30 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, June 1, 2017 1:49:33 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 6/6/2017 10:43:34 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Hunt, Loretta has shared 'VERA-VSIP'

Your message

To: McNeal, Detha; Schulman, Marvin
CC: Hart, Debbi
Subject: FW: Hunt, Loretta has shared 'VERA-VSIP'
Sent: 6/6/2017 10:04:35 PM

was read 6/6/2017
on 10:39:36
PM

Your message

To: Schulman, Marvin
Subject: FW: Hunt, Loretta has shared 'VERA-VSIP'
Sent: Tuesday, June 6, 2017 6:04:35 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 6:39:36 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Mairose, Sue [Mairose.Sue@epa.gov]
Sent: 6/7/2017 3:06:41 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: FW: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 6/15/2017 7:00:00 PM
End: 6/15/2017 8:00:00 PM
Show Time As: Busy

Appointment

From: WJC East 1422 [WJCEast-1422@epa.gov]
Sent: 4/26/2017 2:02:34 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Project
Location: WJC East 1422

Start: 4/26/2017 2:00:00 PM
End: 4/26/2017 2:30:00 PM

Recurrence: (none)

Your request was accepted.

Sent by Microsoft Exchange Server 2016

Appointment

From: Bonner, Jerome [Bonner.Jerome@epa.gov]
Sent: 6/6/2017 10:38:11 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 6/15/2017 7:00:00 PM
End: 6/15/2017 8:00:00 PM

Recurrence: (none)

Appointment

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 6/6/2017 10:32:31 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 6/15/2017 7:00:00 PM
End: 6/15/2017 8:00:00 PM
Show Time As: Busy

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/7/2017 12:01:10 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: Decision on including SES in the V/V

Your message

To: Vizian, Donna
CC: Showman, John; Hart, Debbi; Carpenter, Wesley; Gray, Linda
Subject: RE: Decision on including SES in the V/V
Sent: 6/6/2017 10:48:27 PM

was read 6/7/2017
on 12:01:10
AM

Your message

To: Hart, Debbi
Subject: RE: Decision on including SES in the V/V
Sent: Tuesday, June 6, 2017 6:48:27 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 8:01:10 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 6/16/2017 11:04:16 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request Email 1 of 3

Your message

To: Snowden, Gregory A; Mahoney, Michael J; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Mulligan, James S. EOP/OMB
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: 6/16/2017 10:55:52 PM

was read 6/16/2017
on 11:03:16
PM

Your message

To: Kuhns, Jason
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: Friday, June 16, 2017 6:55:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 16, 2017 7:03:16 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Corbett, Krysti [Corbett.Krysti@epa.gov]
Sent: 5/25/2017 11:23:32 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning
Location: Teleconference

Start: 5/31/2017 7:00:00 PM
End: 5/31/2017 8:00:00 PM
Show Time As: Busy

Delivery Report

From: Bonner, Jerome [Bonner.Jerome@epa.gov]
Sent: 6/1/2017 4:05:13 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: V-V Selection Criteria/Alternate Suggestion

Your message

To: Corbett, Krysti; Coomber, Robert
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: FW: V-V Selection Criteria/Alternate Suggestion
Sent: 6/1/2017 3:45:30 PM

was read 6/1/2017
on 4:05:13
PM

Your message

To: Bonner, Jerome
Subject: FW: V-V Selection Criteria/Alternate Suggestion
Sent: Thursday, June 1, 2017 11:45:30 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, June 1, 2017 12:05:13 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Minoli, Kevin [Minoli.Kevin@epa.gov]
Sent: 6/6/2017 10:15:31 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OGC VERA/VSIP Business Case -- Due to OARM/OHR Today, June 6, 2017

Importance: High

Your message

To: Martinez, Gwendolyn; Hart, Debbi
CC: Minoli, Kevin; Packard, Elise; Lattimore, Kraig; Lee, Terry
Subject: RE: OGC VERA/VSIP Business Case -- Due to OARM/OHR Today, June 6, 2017
Sent: 6/6/2017 9:44:31 PM

was read 6/6/2017
on 10:14:53
PM

Your message

To: Minoli, Kevin
Subject: RE: OGC VERA/VSIP Business Case -- Due to OARM/OHR Today, June 6, 2017
Sent: Tuesday, June 6, 2017 5:44:31 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 6:14:53 PM (UTC-05:00) Eastern Time (US & Canada).

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/9/2017 6:19:00 PM
To: Parker, Gary [parker.gary@epa.gov]; Kuhns, Jason [Kuhns.Jason@epa.gov]; Willig, Jeanine [willig.jeanine@epa.gov]
CC: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: FW: Revised V/V Spreadsheet - example
Attachments: R5 Targeted Positions Example (003).xlsx

Importance: High

FYI—let's discuss.

From: Shanahan, Katherine
Sent: Tuesday, May 09, 2017 11:59 AM
To: Hunt, Loretta <Hunt.Loretta@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>
Subject: FW: Revised V/V Spreadsheet - example
Importance: High

Hi Debbie and Loretta

Ex. 5 - Deliberative Process

KAthie

From: Westenberger, Andrea
Sent: Tuesday, May 09, 2017 11:06 AM
To: Hunt, Loretta <Hunt.Loretta@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>
Cc: Breneman, Sara <breneman.sara@epa.gov>; Parker, Gary <parker.gary@epa.gov>; Shanahan, Katherine <Shanahan.Katherine@epa.gov>
Subject: RE: Revised V/V Spreadsheet - example
Importance: High

Please reply to this thread, not the original I sent. I included Danielle Shannon instead of Katherine Shanahan.

Thanks,
Andrea

Andrea Westenberger

Lead Region Coordinator for OCFO & OARM
Regional Planner | Strategic Planning | EPA Region 10
1200 Sixth Avenue, OMP 21-I01
Seattle, WA 98101
(206) 553-6111 (office)

Ex. 6 - Personal Privacy (cell)

westenberger.andrea@epa.gov

Ex. 6 - Personal Privacy

From: Westenberger, Andrea

Sent: Tuesday, May 09, 2017 8:04 AM

To: Hunt, Loretta <Hunt.Loretta@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>

Cc: Breneman, Sara <breneman.sara@epa.gov>; Shannon, Danielle <shannon.danielle@epa.gov>; Parker, Gary <parker.gary@epa.gov>

Subject: Revised V/V Spreadsheet - example

Hi Loretta & Debbi,

Ex. 5 - Deliberative Process

Red = original info provided by OARM (not to be changed)

Bold = subtotals (using formulas)

Thanks,
Andrea

Andrea Westenberger

Lead Region Coordinator for OCFO & OARM
Regional Planner | Strategic Planning | EPA Region 10
1200 Sixth Avenue, OMP 21-I01
Seattle, WA 98101
(206) 553-6111 (office)

Ex. 6 - Personal Privacy (cell)

westenberger.andrea@epa.gov

Message

From: Smith, Susan [Smith.Susan@epa.gov]
Sent: 7/25/2017 12:36:24 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: RE: House Budget Bill and FERS supplement?

Great, thanks!! Really appreciate the response. I will share with folks that have been asking. I told them the same thing but it means more hearing it from you all.

Susan

Susan Smith, Director
Organizational Management and Integrity Staff
Office of Land and Emergency Management/U.S. EPA
1301 Constitution Ave., NW, Washington, DC 20460
4139 WJC West/MC: 5101T

202-564-6656 (office)
202-834-8239 (cell)
202-566-6324 (fax)

[Follow OLEM on Twitter @EPALand](#)

From: Hunt, Loretta
Sent: Monday, July 24, 2017 5:21 PM
To: Smith, Susan <Smith.Susan@epa.gov>
Subject: RE: House Budget Bill and FERS supplement?

Susan,

Ex. 5 - Deliberative Process

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

From: Smith, Susan
Sent: Monday, July 24, 2017 5:10 PM

To: Hunt, Loretta <Hunt.Loretta@epa.gov>

Subject: Re: House Budget Bill and FERS supplement?

Ex. 5 - Deliberative Process

Sent from my iPhone

On Jul 24, 2017, at 12:55 PM, Hunt, Loretta <Hunt.Loretta@epa.gov> wrote:

Ex. 5 - Deliberative Process

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

From: Smith, Susan
Sent: Monday, July 24, 2017 12:42 PM
To: Hunt, Loretta <Hunt.Loretta@epa.gov>
Subject: Fwd: House Budget Bill and FERS supplement?

Dear Loretta,

Ex. 5 - Deliberative Process

Sent from my iPhone

Begin forwarded message:

From: "Dailey, Anne" <Dailey.Anne@epa.gov>
Date: July 24, 2017 at 7:54:41 AM EDT
To: "Smith, Susan" <Smith.Susan@epa.gov>
Subject: House Budget Bill and FERS supplement?

Hello –

Ex. 5 - Deliberative Process

THANK YOU!!!! Anne

From House Budget Bill, p. 46

<image001.jpg>

Anne Dailey

US Environmental Protection Agency

Office of Superfund Remediation and

Technology Innovation

dailey.anne@epa.gov

Ph: 703-347-0373

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/16/2017 1:43:07 PM
To: Sanders, Amy [Sanders.Amy@epa.gov]
CC: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Got your vmail on V/V

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Let us know if other questions arise. Thanks. Debbi

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/25/2017 1:28:41 PM
To: Parker, Gary [parker.gary@epa.gov]; Kuhns, Jason [Kuhns.Jason@epa.gov]; Willig, Jeanine [willig.jeanine@epa.gov]; Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: FW: OAR's VERA/VSIP proposal
Attachments: OAR Targeted Positions Template from OHR).xlsx; OAR V-V Business Case Checklist May 24.docx

Lucky 7.

From: Monroe, Scott
Sent: Wednesday, May 24, 2017 4:13 PM
To: Hart, Debbi <Hart.Debbi@epa.gov>
Cc: Shaw, Betsy <Shaw.Betsy@epa.gov>; Kutzke, Julie <Kutzke.Julie@epa.gov>; Monroe, Scott <Monroe.Scott@epa.gov>
Subject: OAR's VERA/VSIP proposal

Hi Debbi,

Please find attached documents constituting OAR's VERA/VSIP proposal, as requested by Acting Assistant Administrator Donna Vizian on April 17. We are not sending organization charts as explained in the proposal. Please contact me or Julie Kutzke (564-2989) with questions or if you need further information.

Scott Monroe
Program Management Official
Office of Air and Radiation
Mail Code 6101A
Clinton North Room 5435A
tel: 202-564-1271
fax: 202-501-0600

Message

From: Terris, Carol [Terris.Carol@epa.gov]
Sent: 7/27/2017 5:15:02 PM
To: Dean, StevenB [Dean.StevenB@epa.gov]; Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: FW: VERA VSIP updated list

Hi Loretta and Steve-

I got an 'out of office' from Debbi. Can you assist?

Thank you!

From: Terris, Carol
Sent: Thursday, July 27, 2017 11:54 AM
To: Hart, Debbi <Hart.Debbi@epa.gov>
Subject: VERA VSIP updated list

Hi again Debbi,

Checking in on the final list of VERA VSIP applicants – if your folks can send it to me, we will split out/password protect so budget can finish the funding needs calculations

Many thanks!

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/7/2017 10:44:54 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V-V Updates

Importance: High

Your message

To: Hart, Debbi; Schulman, Marvin; McNeal, Detha
CC: Parker, Gary; Kuhns, Jason; Willig, Jeanine
Subject: V-V Updates
Sent: 6/7/2017 10:29:16 PM

was read 6/7/2017
on 10:44:54
PM

Your message

To: Hart, Debbi
Subject: V-V Updates
Sent: Wednesday, June 7, 2017 6:29:16 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, June 7, 2017 6:44:54 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/6/2017 11:59:39 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: Hunt, Loretta has shared 'VERA-VSIP'

Your message

To: McNeal, Detha; Schulman, Marvin
CC: Hart, Debbi
Subject: FW: Hunt, Loretta has shared 'VERA-VSIP'
Sent: 6/6/2017 10:04:35 PM

was read 6/6/2017
on 11:59:39
PM

Your message

To: Hart, Debbi
Subject: FW: Hunt, Loretta has shared 'VERA-VSIP'
Sent: Tuesday, June 6, 2017 6:04:35 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 7:59:39 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Martinez, Gwendolyn [Martinez.Gwendolyn@epa.gov]
Sent: 6/6/2017 11:01:59 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: OGC VERA/VSIP Business Case

Importance: High

Your message

To: Martinez, Gwendolyn; Hart, Debbi
CC: Lattimore, Kraig; Parker, Gary
Subject: RE: OGC VERA/VSIP Business Case
Sent: 6/5/2017 9:14:14 PM

was read 6/6/2017
on 11:01:59
AM

Your message

To: Martinez, Gwendolyn
Subject: RE: OGC VERA/VSIP Business Case
Sent: Monday, June 5, 2017 5:14:14 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 7:01:59 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Corbett, Krysti [Corbett.Krysti@epa.gov]
Sent: 5/25/2017 11:07:14 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Service Comp Date/Meeting Notice

Importance: High

Your message

To: Bonner, Jerome; Atkinson, Ryan; Taylor, Jeremy; Engebretson, Lizabeth; Coomber, Robert; Corbett, Krysti
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbie; Parker, Gary; Carter, Rick; Helm, Arron
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: 5/25/2017 11:04:52 PM

was read on 5/25/2017 11:07:12 PM

Your message

To: Corbett, Krysti
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: Thursday, May 25, 2017 7:04:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, May 25, 2017 7:07:12 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Showman, John [Showman.John@epa.gov]
Sent: 6/1/2017 4:03:26 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: V-V Selection Criteria/Alternate Suggestion

Your message

To: Corbett, Krysti; Coomber, Robert
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: FW: V-V Selection Criteria/Alternate Suggestion
Sent: 6/1/2017 3:45:30 PM

was read on 6/1/2017 4:03:26 PM

Your message

To: Showman, John
Subject: FW: V-V Selection Criteria/Alternate Suggestion
Sent: Thursday, June 1, 2017 11:45:30 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, June 1, 2017 12:03:26 PM (UTC-05:00) Eastern Time (US & Canada).

Message

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 4/25/2017 4:12:57 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: RE: Request for Your Input

Have not yet heard back from Ken
We did hear back from RTP – but about the revised guidance, not Jerome's comments. Do you want me to resend them to you?
Did not send to Robert, couldn't get a hold of his supervisor (wanted to "ask permission first") but will follow up and do so

From: Hunt, Loretta
Sent: Tuesday, April 25, 2017 12:10 PM
To: Schulman, Marvin <Schulman.Marvin@epa.gov>
Subject: RE: Request for Your Input

Did you hear back from Ken H? What about RTP or Robert?

We will brief OHR management and take it from there.

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

From: Schulman, Marvin
Sent: Tuesday, April 25, 2017 12:02 PM
To: Hunt, Loretta <Hunt.Loretta@epa.gov>
Subject: FW: Request for Your Input

Wasn't sure if Twana sent you a copy of her comments or not...so here they are.

Ex. 5 - Deliberative Process

Thoughts?

Marvin

From: Chase, Twana
Sent: Tuesday, April 25, 2017 10:55 AM
To: Schulman, Marvin <Schulman.Marvin@epa.gov>
Subject: RE: Request for Your Input

Sorry for my delay in response.

Ex. 5 - Deliberative Process

Hope this isn't too late to be helpful.

Twana Chase

From: Schulman, Marvin

Sent: Thursday, April 13, 2017 3:53 PM

To: Henderson, Ken <Henderson.Kenneth@epa.gov>; Chase, Twana <chase.twana@epa.gov>; Hampton, Torrey <hampton.torrey@epa.gov>

Cc: Hunt, Loretta <Hunt.Loretta@epa.gov>

Subject: Request for Your Input

Loretta has asked me to reach out to you to get your perspective with respect to Jerome Bonner's opinion and comments with respect to a proposed policy guidance document regarding supervisors over professional staff.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Thank you all very much!

Marvin

From: Bonner, Jerome

Sent: Wednesday, March 29, 2017 12:13 PM

To: Schulman, Marvin <Schulman.Marvin@epa.gov>

Cc: Hunt, Loretta <Hunt.Loretta@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Engebretson, Lizabeth <Engebretson.Lizabeth@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Young, Debbie <young.debbie@epa.gov>; Mick, David <Mick.David@epa.gov>; Shannon, Jennifer <Shannon.Jennifer@epa.gov>

Subject: RE: Revised Draft Policy - Supervisors Over Professional Staff

Hello Marvin,

Ex. 5 - Deliberative Process

Thanks

Jerome W. Bonner
Environmental Protection Agency
Office of Administration and Resources Management - Cincinnati

Director, Human Resources
Cincinnati Human Resources Shared Service Center
Tel: 513.569.7950
Mobile: Ex. 6 - Personal Privacy

CONFIDENTIALITY: This communication may contain privileged or other confidential information. If you are not the intended addressee, or believe you have received this communication in error, you may neither copy, disseminate, nor distribute it to anyone else or use it in any unauthorized manner; to do so is strictly prohibited and may be unlawful. If you receive this email by mistake, please advise the sender immediately by using the reply facility in your mail software and delete it from your computer. "Information in this message may be subject to the Privacy Act (5 USC 552a) and should be treated accordingly."

From: Schulman, Marvin
Sent: Friday, March 24, 2017 4:22 PM
To: Bonner, Jerome <Bonner.Jerome@epa.gov>; Engebretson, Lizabeth <Engebretson.Lizabeth@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>
Cc: Hunt, Loretta <Hunt.Loretta@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Gray, Linda <gray.linda@epa.gov>
Subject: Revised Draft Policy - Supervisors Over Professional Staff

Attached for your review and comment is PAB's revised draft policy regarding supervisors over professional staff.

Please send me any comments you may have by April 7th

Once we have addressed/resolved any comments or concerns you may have, we will circulate this for a wider review (the ARAs and the HR community)

Thank you and have a great weekend

Marvin
(202) 564-7778

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/25/2017 1:27:47 PM
To: Monroe, Scott [Monroe.Scott@epa.gov]
CC: Shaw, Betsy [Shaw.Betsy@epa.gov]; Kutzke, Julie [Kutzke.Julie@epa.gov]; Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: RE: OAR's VERA/VSIP proposal

Scott-

Thanks for your submittal. We've begun our reviews and will let you know if we have questions. Could you please send us your current org chart? Thanks again! Debbi

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

From: Monroe, Scott
Sent: Wednesday, May 24, 2017 4:13 PM
To: Hart, Debbi <Hart.Debbi@epa.gov>
Cc: Shaw, Betsy <Shaw.Betsy@epa.gov>; Kutzke, Julie <Kutzke.Julie@epa.gov>; Monroe, Scott <Monroe.Scott@epa.gov>
Subject: OAR's VERA/VSIP proposal

Hi Debbi,

Please find attached documents constituting OAR's VERA/VSIP proposal, as requested by Acting Assistant Administrator Donna Vizian on April 17. We are not sending organization charts as explained in the proposal. Please contact me or Julie Kutzke (564-2989) with questions or if you need further information.

Scott Monroe
Program Management Official
Office of Air and Radiation
Mail Code 6101A
Clinton North Room 5435A
tel: 202-564-1271
fax: 202-501-0600

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/6/2017 11:59:16 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: OARM V/V Business Case

Importance: High

Your message

To: Hitchens, Lynnnann
CC: Hart, Debbi; Parker, Gary; Lemley, Lauren; Hardy, Michael; Jablonski, Janice
Subject: RE: OARM V/V Business Case
Sent: 6/6/2017 9:51:42 PM

was read 6/6/2017
on 11:59:16
PM

Your message

To: Hart, Debbi
Subject: RE: OARM V/V Business Case
Sent: Tuesday, June 6, 2017 5:51:42 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 7:59:16 PM (UTC-05:00) Eastern Time (US & Canada).

Message

From: Thornton, Cathryn [Cathryn.Thornton@opm.gov]
Sent: 6/16/2017 10:56:25 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Out of Office: EPA Draft VERA/VSIP Request Email 1 of 3

I will be on travel through Thursday, June 22nd, with periodic access to email.

For immediate assistance, please call 202-606-0203 and someone will assist you.

Thank You!

Cathy Thornton
Office of Personnel Management
202-418-4321

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/5/2017 6:50:12 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: EPA Question About VERA/VSIP - PDs

Your message

To: Mahoney, Michael J
CC: Hart, Debbi
Subject: RE: EPA Question About VERA/VSIP - PDs
Sent: 5/2/2017 2:34:03 PM

was read 5/5/2017
on 6:50:12
PM

Your message

To: Hart, Debbi
Subject: RE: EPA Question About VERA/VSIP - PDs
Sent: Tuesday, May 2, 2017 10:34:03 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, May 5, 2017 2:50:12 PM (UTC-05:00) Eastern Time (US & Canada).

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/25/2017 10:00:43 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: FW: Retirement Counseling and Workshops

FYI—I spoke with Sue Mairose a few weeks ago. Recall she said she's like to get some things on our V/V website (training schedules, retirement calculator). You may want to check in with her.

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

From: Corbett, Krysti
Sent: Thursday, May 25, 2017 2:34 PM
To: Bonner, Jerome <Bonner.Jerome@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Atkinson, Ryan <Atkinson.Ryan@epa.gov>; Mick, David <Mick.David@epa.gov>; Engebretson, Lizabeth <Engebretson.Lizabeth@epa.gov>
Cc: Hart, Debbi <Hart.Debbi@epa.gov>; Coomber, Robert <coomber.robert@epa.gov>
Subject: Retirement Counseling and Workshops

Hey Folks,

Ex. 5 - Deliberative Process

Krysti Corbett
Director
Labor and Employee Relations Division
Office of Human Resources
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, N.W.
WJC North 6317A
Washington DC 20460
Mail Code 3602A
Desk Phone: (202) 564-6295
Mobile: Ex. 6 - Personal Privacy
corbett.krysti@epa.gov

Message

From: Lesperance, Twanna [Lesperance.Twanna@epa.gov]
Sent: 6/1/2017 4:01:17 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
CC: Allen, Reginald [Allen.Reginald@epa.gov]
Subject: RE: V/V Follow up

Got it! Thanks!

*Twanna Lesperance, Assistant Director, AMS, PMO
Office of Administrative and Executive Services
Office of the Administrator, EPA
202-564-0419 (Desk)
lesperance.twanna@epa.gov*

From: Hunt, Loretta
Sent: Thursday, June 01, 2017 11:07 AM
To: Lesperance, Twanna <Lesperance.Twanna@epa.gov>
Cc: Allen, Reginald <Allen.Reginald@epa.gov>
Subject: RE: V/V Follow up

Just received confirmation, yes.

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

From: Lesperance, Twanna
Sent: Wednesday, May 31, 2017 12:23 PM
To: Hunt, Loretta <Hunt.Loretta@epa.gov>
Cc: Allen, Reginald <Allen.Reginald@epa.gov>
Subject: Re: V/V Follow up

Hello Loretta,

This the same for SL positions as well, correct?

Respectfully,

Twanna Lesperance, Assistant Director, PMO
AO, OAES, Administrative Management Staff
202-564-0419

Ex. 5 - Deliberative Process

Thanks

On May 31, 2017, at 11:43 AM, Hunt, Loretta <Hunt.Loretta@epa.gov> wrote:

FYI

From: Vizian, Donna

Sent: Wednesday, May 31, 2017 11:24 AM

To: 2017HQfirstassistants; 2017Regionfirstassistants; DAA-Career; DRA; ARA

Cc: Hart, Debbi; Hunt, Loretta; Showman, John

Subject: V/V Follow up

Hi Everyone,

Ex. 5 - Deliberative Process

Best,
Donna

Delivery Report

From: Hardy, Michael [Hardy.Michael@epa.gov]
Sent: 6/6/2017 9:54:37 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: OARM V/V Business Case

Importance: High

Your message

To: Hitchens, Lynnnann
CC: Hart, Debbie; Parker, Gary; Lemley, Lauren; Hardy, Michael; Jablonski, Janice
Subject: RE: OARM V/V Business Case
Sent: 6/6/2017 9:51:42 PM

was read 6/6/2017
on 9:54:37
PM

Your message

To: Hardy, Michael
Subject: RE: OARM V/V Business Case
Sent: Tuesday, June 6, 2017 5:51:42 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 5:54:37 PM (UTC-05:00) Eastern Time (US & Canada).

Message

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 4/25/2017 4:01:50 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: FW: Request for Your Input

Wasn't sure if Twana sent you a copy of her comments or not...so here they are.

Ex. 5 - Deliberative Process

Thoughts?

Marvin

From: Chase, Twana
Sent: Tuesday, April 25, 2017 10:55 AM
To: Schulman, Marvin <Schulman.Marvin@epa.gov>
Subject: RE: Request for Your Input

Ex. 5 - Deliberative Process

Hope this isn't too late to be helpful.

Twana Chase

From: Schulman, Marvin

Sent: Thursday, April 13, 2017 3:53 PM

To: Henderson, Ken <Henderson.Kenneth@epa.gov>; Chase, Twana <chase.twana@epa.gov>; Hampton, Torrey <hampton.torrey@epa.gov>

Cc: Hunt, Loretta <Hunt.Loretta@epa.gov>

Subject: Request for Your Input

Ex. 5 - Deliberative Process

Thank you all very much!

Marvin

From: Bonner, Jerome

Sent: Wednesday, March 29, 2017 12:13 PM

To: Schulman, Marvin <Schulman.Marvin@epa.gov>

Cc: Hunt, Loretta <Hunt.Loretta@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Engebretson, Lizabeth <Engebretson.Lizabeth@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Young, Debbie <young.debbie@epa.gov>; Mick, David <Mick.David@epa.gov>; Shannon, Jennifer <Shannon.Jennifer@epa.gov>

Subject: RE: Revised Draft Policy - Supervisors Over Professional Staff

Hello Marvin,

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Please let me know if you would like to discuss.

Thanks

Jerome W. Bonner
Environmental Protection Agency
Office of Administration and Resources Management - Cincinnati
Director, Human Resources
Cincinnati Human Resources Shared Service Center
Tel: 513.569.7950
Mobile: Ex. 6 - Personal Privacy

CONFIDENTIALITY: This communication may contain privileged or other confidential information. If you are not the intended addressee, or believe you have received this communication in error, you may neither copy, disseminate, nor distribute it to anyone else or use it in any unauthorized manner; to do so is strictly prohibited and may be unlawful. If you receive this email by mistake, please advise the sender immediately by using the reply facility in your mail software and delete it from your computer. "Information in this message may be subject to the Privacy Act (5 USC 552a) and should be treated accordingly."

From: Schulman, Marvin
Sent: Friday, March 24, 2017 4:22 PM
To: Bonner, Jerome <Bonner.Jerome@epa.gov>; Engebretson, Lizabeth <Engebretson.Lizabeth@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>
Cc: Hunt, Loretta <Hunt.Loretta@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Gray, Linda <gray.linda@epa.gov>
Subject: Revised Draft Policy - Supervisors Over Professional Staff

Attached for your review and comment is PAB's revised draft policy regarding supervisors over professional staff.

Please send me any comments you may have by April 7th

Once we have addressed/resolved any comments or concerns you may have, we will circulate this for a wider review (the ARAs and the HR community)

Thank you and have a great weekend

Marvin
(202) 564-7778

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/5/2017 10:01:10 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OGC VERA/VSIP Business Case

Importance: High

Your message

To: Martinez, Gwendolyn; Hart, Debbi
CC: Lattimore, Kraig; Parker, Gary
Subject: RE: OGC VERA/VSIP Business Case
Sent: 6/5/2017 9:14:14 PM

was read 6/5/2017
on 10:01:08
PM

Your message

To: Hart, Debbi
Subject: RE: OGC VERA/VSIP Business Case
Sent: Monday, June 5, 2017 5:14:14 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, June 5, 2017 6:01:08 PM (UTC-05:00) Eastern Time (US & Canada).

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/7/2017 9:44:42 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: FW: How to organize the V/V information

From: Hart, Debbi
Sent: Wednesday, June 07, 2017 4:48 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>; Showman, John <Showman.John@epa.gov>
Subject: RE: How to organize the V/V information

At this point it's just OLEM, OA and ORD and they are trying to deliver tomorrow.
Ex. 6 - Personal Privacy not a big deal.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

From: Vizian, Donna
Sent: Wednesday, June 07, 2017 1:00 PM
To: Hart, Debbi <Hart.Debbi@epa.gov>; Showman, John <Showman.John@epa.gov>
Subject: RE: How to organize the V/V information

Who are you waiting for?

From: Hart, Debbi
Sent: Wednesday, June 07, 2017 1:00 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>; Showman, John <Showman.John@epa.gov>
Subject: FW: How to organize the V/V information
Importance: High

Per discussion, please look at the Word file attached

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 6 - Personal Privacy | Debbi

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

From: Hunt, Loretta
Sent: Tuesday, June 06, 2017 6:41 PM

To: Hart, Debbi <Hart.Debbi@epa.gov>

Subject: FW: How to organize the V/V information

REMINDER

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

From: Hunt, Loretta
Sent: Monday, June 05, 2017 6:55 PM
To: Hart, Debbi <Hart.Debbi@epa.gov>
Subject: How to organize the V/V information
Importance: High

Debbi,

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Let me know what you think.

OPM forms and draft business case document attached.

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

Message

From: Butler, Monica [Monica.Butler@opm.gov]
Sent: 6/16/2017 10:56:24 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Out of Office: EPA Draft VERA/VSIP Request Email 1 of 3

Hello,

Thanks for your message. I will be out of the office Monday, June 19th.

Please be assured that I will respond to your message as soon as possible.

Thanks very much for your patience and have a great day on purpose!

Monica Butler

Human Resources Specialist

Recruitment & Hiring

Hiring Policy

U.S. Office of Personnel Management

1900 E St NW Room 6500

Washington, DC 20415

Phone: 202-606-4209

e-mail: monica.butler@opm.gov

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/6/2017 1:58:45 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: How to organize the V/V information

Importance: High

Your message

To: Hart, Debbi
Subject: How to organize the V/V information
Sent: 6/5/2017 10:55:23 PM

was read 6/6/2017
on 1:58:45
AM

Your message

To: Hart, Debbi
Subject: How to organize the V/V information
Sent: Monday, June 5, 2017 6:55:23 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, June 5, 2017 9:58:45 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 4/28/2017 11:24:11 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Question About VERA/VSIP - PDs

Your message

To: Mahoney, Michael J
CC: Hart, Debbi
Subject: EPA Question About VERA/VSIP - PDs
Sent: 4/27/2017 8:25:22 PM

was read 4/28/2017
on 11:24:11
AM

Your message

To: Hart, Debbi
Subject: EPA Question About VERA/VSIP - PDs
Sent: Thursday, April 27, 2017 4:25:22 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, April 28, 2017 7:24:11 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/15/2017 5:54:07 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: V/V Question

Your message

To: Fowler, Joshua; Hart, Debbi
Subject: RE: V/V Question
Sent: 5/15/2017 3:21:43 PM

was read 5/15/2017
on 5:54:07
PM

Your message

To: Hart, Debbi
Subject: RE: V/V Question
Sent: Monday, May 15, 2017 11:21:43 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, May 15, 2017 1:54:07 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/25/2017 2:16:15 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Examples of Past V-V Selection Criteria

Your message

To: Hart, Debbi
Subject: Examples of Past V-V Selection Criteria
Sent: 5/24/2017 10:35:11 PM

was read 5/25/2017
on 2:16:15
AM

Your message

To: Hart, Debbi
Subject: Examples of Past V-V Selection Criteria
Sent: Wednesday, May 24, 2017 6:35:11 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 24, 2017 10:16:15 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/16/2017 10:56:19 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Draft VERA/VSIP Request Email 1 of 3

Your message

To: Snowden, Gregory A; Mahoney, Michael J; Coleman, Darrell E; Thornton, Cathryn; Butler, Monica; Mulligan, James S. EOP/OMB
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: 6/16/2017 10:55:52 PM

was read 6/16/2017
on 10:56:12
PM

Your message

To: Hart, Debbi
Subject: EPA Draft VERA/VSIP Request Email 1 of 3
Sent: Friday, June 16, 2017 6:55:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 16, 2017 6:56:12 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Bonner, Jerome [Bonner.Jerome@epa.gov]
Sent: 6/6/2017 11:29:15 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: URGENT: Lifting the V/V Movement Freeze

Importance: High

Your message

To: Bonner, Jerome; Taylor, Jeremy; Engebretson, Lizabeth; Helm, Arron; Carter, Rick
CC: Hart, Debbi
Subject: URGENT: Lifting the V/V Movement Freeze
Sent: 6/6/2017 11:17:22 PM

was read 6/6/2017
on 11:29:15
PM

Your message

To: Bonner, Jerome
Subject: URGENT: Lifting the V/V Movement Freeze
Sent: Tuesday, June 6, 2017 7:17:22 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 7:29:15 PM (UTC-05:00) Eastern Time (US & Canada).

Message

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 6/1/2017 3:16:29 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: My V/V Status log
Attachments: VERA-VSIP Package Review Log.docx

Is attached, as discussed

Marvin
(202) 564-7778

Delivery Report

From: Hitchens, Lynnann [hitchens.lynnann@epa.gov]
Sent: 6/6/2017 9:53:19 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OARM V/V Business Case

Importance: High

Your message

To: Hitchens, Lynnann
CC: Hart, Debbie; Parker, Gary; Lemley, Lauren; Hardy, Michael; Jablonski, Janice
Subject: RE: OARM V/V Business Case
Sent: 6/6/2017 9:51:42 PM

was read 6/6/2017
on 9:53:06
PM

Your message

To: Hitchens, Lynnann
Subject: RE: OARM V/V Business Case
Sent: Tuesday, June 6, 2017 5:51:42 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 5:53:06 PM (UTC-05:00) Eastern Time (US & Canada).

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/23/2017 8:08:42 PM
To: Harmon, Russell [Harmon.Russell@epa.gov]
CC: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: FW: Workforce Info

Importance: High

Russ—thanks again for your call.

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Debbi

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

From: Coogan, Daniel
Sent: Thursday, April 13, 2017 11:17 AM
To: Hart, Debbi <Hart.Debbi@epa.gov>
Cc: Hunt, Loretta <Hunt.Loretta@epa.gov>
Subject: RE: Workforce Info

Ex. 5 - Deliberative Process

Dan
Director, Resources, Analysis and Planning Division
Office of Resources, Operations and Management, OARM
o: 202-564-1862
c: [Ex. 6 - Personal Privacy](#)
[SEE - PHS - OARM Budget - RAPD](#)

From: Hart, Debbi
Sent: Thursday, April 13, 2017 11:13 AM
To: Coogan, Daniel <Coogan.Daniel@epa.gov>
Cc: Hunt, Loretta <Hunt.Loretta@epa.gov>
Subject: FW: Workforce Info

Dan-

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process Thanks! Debbi

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

From: Hunt, Loretta
Sent: Thursday, April 13, 2017 10:57 AM
To: Hart, Debbi <Hart.Debbi@epa.gov>
Subject: Workforce Info

Okay,

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

Message

From: Parker, Gary [parker.gary@epa.gov]
Sent: 7/31/2017 6:35:50 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: RE: URGENT: V/V Business Cases

Ex. 5 - Deliberative Process

Mr. Gary Parker
Branch Chief, Workforce Planning
USEPA/OARM/OHR
(O) 202-564-7421
(M) **Ex. 6 - Personal Privacy**

From: Hunt, Loretta
Sent: Monday, July 31, 2017 12:59 PM
To: Bonner, Jerome <Bonner.Jerome@epa.gov>; Taylor, Jeremy <Taylor.Jeremy@epa.gov>; Atkinson, Ryan <Atkinson.Ryan@epa.gov>; Engebretson, Lizabeth <Engebretson.Lizabeth@epa.gov>; Peabody, Hitch <Peabody.Hitch@epa.gov>
Cc: Hart, Debbi <Hart.Debbi@epa.gov>; Parker, Gary <parker.gary@epa.gov>
Subject: URGENT: V/V Business Cases
Importance: High

SSC Directors,

Does anyone else have a program or region that wants to shift allocations as long as they do not exceed their max cap? I sent an updated request to OPM on Friday for one region only for another office to ask for the flexibility today.

Thanks.

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/7/2017 9:41:12 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: FW: Question on V/V

?????

From: Hart, Debbi
Sent: Wednesday, June 07, 2017 4:57 PM
To: Soward, Ruth-Alene <Soward.Ruth-Alene@epa.gov>
Subject: RE: Question on V/V

Hey Ruth- is there something you want clarification on from me? Call me if you like. Thanks. Debbi

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

From: Soward, Ruth-Alene
Sent: Wednesday, June 07, 2017 4:46 PM
To: Callewaert, Michael <Callewaert.Michael@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>
Subject: FW: Question on V/V

From: Bloom, David
Sent: Wednesday, June 07, 2017 10:31 AM
To: Soward, Ruth-Alene <Soward.Ruth-Alene@epa.gov>
Subject: Fwd: Question on V/V

Sent from my iPhone

Begin forwarded message:

From: "Vizian, Donna" <Vizian.Donna@epa.gov>
Date: June 7, 2017 at 9:32:45 AM EDT
To: 2017HQfirstassistants <2017HQfirstassistants@epa.gov>, 2017Regionfirstassistants <2017Regionfirstassistants@epa.gov>
Cc: DAA-Career <DAACareer@epa.gov>, DRA <DRA@epa.gov>, "Hart, Debbi" <Hart.Debbi@epa.gov>, "Hunt, Loretta" <Hunt.Loretta@epa.gov>
Subject: Question on V/V

At the noon meeting yesterday, it was asked

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Hope this helps.

Appointment

From: Parker, Gary [parker.gary@epa.gov]
Sent: 6/1/2017 1:56:54 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]; Kuhns, Jason [Kuhns.Jason@epa.gov]; Schulman, Marvin [Schulman.Marvin@epa.gov]
Subject: V/V Alignment Check
Location: 1419 Sm Conf Rm
Start: 6/1/2017 5:00:00 PM
End: 6/1/2017 5:30:00 PM
Show Time As: Tentative

To briefly discuss and coordinate our actions. What we plan to accomplish by end of this week and how we can provide a product for leadership.

Delivery Report

From: Mahoney, Michael J [Mike.Mahoney@opm.gov]
Sent: 4/27/2017 9:09:48 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: EPA Question About VERA/VSIP - PDs

Your message

To: Mahoney, Michael J

was read 4/27/2017
on 9:09:48
PM

Your message

To:
Subject: EPA Question About VERA/VSIP - PDs
Sent: Thursday, April 27, 2017 9:11:12 PM (UTC+00:00) Monrovia, Reykjavik

was read on Thursday, April 27, 2017 9:09:48 PM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Lattimore, Kraig [lattimore.kraig@epa.gov]
Sent: 6/5/2017 9:15:24 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: OGC VERA/VSIP Business Case

Importance: High

Your message

To: Martinez, Gwendolyn; Hart, Debbi
CC: Lattimore, Kraig; Parker, Gary
Subject: RE: OGC VERA/VSIP Business Case
Sent: 6/5/2017 9:14:14 PM

was read 6/5/2017
on 9:15:24
PM

Your message

To: Lattimore, Kraig
Subject: RE: OGC VERA/VSIP Business Case
Sent: Monday, June 5, 2017 5:14:14 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, June 5, 2017 5:15:24 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Engebretson, Lizabeth [Engebretson.Lizabeth@epa.gov]
Sent: 7/24/2017 5:40:55 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Latest numbers for VERA/VSIP

Your message

To: Erikson, Linda; Hart, Debbi
CC: Engebretson, Lizabeth; Jimenez, Elaine
Subject: RE: Latest numbers for VERA/VSIP
Sent: 7/24/2017 5:00:36 PM

was read 7/24/2017
on 5:39:59
PM

Your message

To: Engebretson, Lizabeth
Subject: RE: Latest numbers for VERA/VSIP
Sent: Monday, July 24, 2017 10:00:36 AM (UTC-08:00) Pacific Time (US & Canada)

was read on Monday, July 24, 2017 10:39:59 AM (UTC-08:00) Pacific Time (US & Canada).

Delivery Report

From: Corbett, Krysti [Corbett.Krysti@epa.gov]
Sent: 6/1/2017 12:51:59 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Information

Your message

To: Vizian, Donna
CC: Hart, Debbie; Carpenter, Wesley; Gray, Linda; Corbett, Krysti; Coomber, Robert; Parker, Gary; Showman, John
Subject: Re: V/V Information
Sent: 5/31/2017 9:33:38 PM

was read 6/1/2017
on 12:51:50
PM

Your message

To: Corbett, Krysti
Subject: Re: V/V Information
Sent: Wednesday, May 31, 2017 5:33:38 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, June 1, 2017 8:51:50 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/6/2017 9:50:21 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OARM V/V Business Case

Importance: High

Your message

To: Hitchens, Lynnann; Lemley, Lauren
CC: Hart, Debbi; Parker, Gary
Subject: OARM V/V Business Case
Sent: 6/2/2017 5:11:18 PM

was read 6/6/2017
on 9:50:21
PM

Your message

To: Hart, Debbi
Subject: OARM V/V Business Case
Sent: Friday, June 2, 2017 1:11:18 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 5:50:21 PM (UTC-05:00) Eastern Time (US & Canada).

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/5/2017 10:12:37 PM
To: Kuhns, Jason [Kuhns.Jason@epa.gov]; Willig, Jeanine [willig.jeanine@epa.gov]; Parker, Gary [parker.gary@epa.gov]; Hunt, Loretta [Hunt.Loretta@epa.gov]; Schulman, Marvin [Schulman.Marvin@epa.gov]; McNeal, Detha [McNeal.Detha@epa.gov]
Subject: FW: Final V/V submissions - need by COB tomorrow

From: Vizian, Donna
Sent: Monday, June 05, 2017 5:57 PM
To: 2017HQfirstassistants <2017HQfirstassistants@epa.gov>; 2017Regionfirstassistants <2017Regionfirstassistants@epa.gov>
Cc: DAA-Career <DAACareer@epa.gov>; DRA <DRA@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>
Subject: Final V/V submissions - need by COB tomorrow

Hi Everyone. A thanks to you and your staff for all the hard work on the V/V submissions. We are crunching to get our agency-wide plan completed, so please send Debbi any changes you need to make to your submission by COB tomorrow. Thanks again. Donna

Delivery Report

From: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Sent: 5/31/2017 4:35:25 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Follow up

Your message

To: Vizian, Donna; Showman, John
CC: Parker, Gary; Peabody, Hitch
Subject: Fw: V/V Follow up
Sent: 5/31/2017 4:30:00 PM

was read 5/31/2017
on 4:35:10
PM

Your message

To: Carpenter, Wesley
Subject: Fw: V/V Follow up
Sent: Wednesday, May 31, 2017 12:30:00 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 12:35:10 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 4/27/2017 7:57:06 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Answers to ARA questions on V-V

Importance: High

Your message

To: Hart, Debbi
Subject: Answers to ARA questions on V-V
Sent: 4/27/2017 7:54:01 PM

was read 4/27/2017
on 7:57:06
PM

Your message

To: Hart, Debbi
Subject: Answers to ARA questions on V-V
Sent: Thursday, April 27, 2017 3:54:01 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, April 27, 2017 3:57:06 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 6/5/2017 9:14:32 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: OGC VERA/VSIP Business Case

Importance: High

Your message

To: Martinez, Gwendolyn; Hart, Debbi
CC: Lattimore, Kraig; Parker, Gary
Subject: RE: OGC VERA/VSIP Business Case
Sent: 6/5/2017 9:14:14 PM

was read 6/5/2017
on 9:14:32
PM

Your message

To: Parker, Gary
Subject: RE: OGC VERA/VSIP Business Case
Sent: Monday, June 5, 2017 5:14:14 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, June 5, 2017 5:14:32 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Fowler, Joshua [Fowler.Joshua@epa.gov]
Sent: 5/15/2017 4:59:09 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Question

Your message

To: Fowler, Joshua; Hart, Debbi
Subject: RE: V/V Question
Sent: 5/15/2017 3:21:43 PM

was read 5/15/2017
on 4:59:08
PM

Your message

To: Fowler, Joshua
Subject: RE: V/V Question
Sent: Monday, May 15, 2017 9:21:43 AM (UTC-07:00) Mountain Time (US & Canada)

was read on Monday, May 15, 2017 10:59:08 AM (UTC-07:00) Mountain Time (US & Canada).

Delivery Report

From: Jimenez, Elaine [Jimenez.Elaine@epa.gov]
Sent: 7/24/2017 5:35:48 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: Latest numbers for VERA/VSIP

Your message

To: Erikson, Linda; Hart, Debbi
CC: Engebretson, Lizabeth; Jimenez, Elaine
Subject: RE: Latest numbers for VERA/VSIP
Sent: 7/24/2017 5:00:36 PM

was read 7/24/2017
on 5:35:48
PM

Your message

To: Jimenez, Elaine
Subject: RE: Latest numbers for VERA/VSIP
Sent: Monday, July 24, 2017 10:00:36 AM (UTC-08:00) Pacific Time (US & Canada)

was read on Monday, July 24, 2017 10:35:48 AM (UTC-08:00) Pacific Time (US & Canada).

Delivery Report

From: Lesperance, Twanna [Lesperance.Twanna@epa.gov]
Sent: 5/24/2017 11:13:59 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V-V Allocations/Acceptance

Your message

To: Allen, Reginald; Lesperance, Twanna
CC: Hart, Debbi
Subject: V-V Allocations/Acceptance
Sent: 5/24/2017 5:58:59 PM

was read 5/24/2017
on 11:13:01
PM

Your message

To: Lesperance, Twanna
Subject: V-V Allocations/Acceptance
Sent: Wednesday, May 24, 2017 1:58:59 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 24, 2017 7:13:01 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/6/2017 9:50:11 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: OGC VERA/VSIP Business Case -- Due to OARM/OHR Today, June 6, 2017

Importance: High

Your message

To: Martinez, Gwendolyn; Hart, Debbi
CC: Minoli, Kevin; Packard, Elise; Lattimore, Kraig; Lee, Terry
Subject: RE: OGC VERA/VSIP Business Case -- Due to OARM/OHR Today, June 6, 2017
Sent: 6/6/2017 9:44:31 PM

was read 6/6/2017
on 9:50:11
PM

Your message

To: Hart, Debbi
Subject: RE: OGC VERA/VSIP Business Case -- Due to OARM/OHR Today, June 6, 2017
Sent: Tuesday, June 6, 2017 5:44:31 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 5:50:11 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/23/2017 7:39:38 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V-V FAQs

Your message

To: Hart, Debbi
Subject: V-V FAQs
Sent: 5/23/2017 7:31:21 PM

was read 5/23/2017
on 7:39:19
PM

Your message

To: Hart, Debbi
Subject: V-V FAQs
Sent: Tuesday, May 23, 2017 3:31:21 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, May 23, 2017 3:39:19 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 5/30/2017 4:33:08 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OECA's VERA/VSIP materials

Your message

To: Badalamente, Mark; Milton, Laura
CC: Schulman, Marvin; Parker, Gary
Subject: FW: OECA's VERA/VSIP materials
Sent: 5/30/2017 3:34:47 PM

was read 5/30/2017
on 4:32:22
PM

Your message

To: Schulman, Marvin
Subject: FW: OECA's VERA/VSIP materials
Sent: Tuesday, May 30, 2017 11:34:47 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, May 30, 2017 12:32:22 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: McNeal, Detha [McNeal.Detha@epa.gov]
Sent: 6/7/2017 8:24:38 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Decision on including SES in the V/V

Your message

To: Vizian, Donna
CC: Showman, John; Hart, Debbi; Carpenter, Wesley; Gray, Linda
Subject: RE: Decision on including SES in the V/V
Sent: 6/6/2017 10:48:27 PM

was read 6/7/2017
on 8:24:01
PM

Your message

To: McNeal, Detha
Subject: RE: Decision on including SES in the V/V
Sent: Tuesday, June 6, 2017 6:48:27 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, June 7, 2017 4:24:01 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 5/24/2017 9:59:47 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: V-V Submittal Review
Location: 1420 WJC East

Start: 5/25/2017 3:00:00 PM
End: 5/25/2017 4:30:00 PM
Show Time As: Busy

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 7/27/2017 3:40:57 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V question

Your message

To: Cooper, Marian
CC: Parker, Gary; Kuhns, Jason
Subject: FW: V/V question
Sent: 7/27/2017 3:17:19 PM

was read 7/27/2017
on 3:40:18
PM

Your message

To: Kuhns, Jason
Subject: FW: V/V question
Sent: Thursday, July 27, 2017 11:17:19 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 27, 2017 11:40:18 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 5/30/2017 4:23:15 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OAR's VERA/VSIP proposal

Importance: High

Your message

To: Monroe, Scott
CC: Schulman, Marvin; Parker, Gary
Subject: FW: OAR's VERA/VSIP proposal
Sent: 5/30/2017 4:20:49 PM

was read on 5/30/2017 4:22:19 PM

Your message

To: Parker, Gary
Subject: FW: OAR's VERA/VSIP proposal
Sent: Tuesday, May 30, 2017 12:20:49 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, May 30, 2017 12:22:19 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 5/15/2017 3:59:38 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Question

Your message

To: Fowler, Joshua; Hart, Debbi
Subject: RE: V/V Question
Sent: 5/15/2017 3:21:43 PM

was read 5/15/2017
on 3:58:56
PM

Your message

To: Schulman, Marvin
Subject: RE: V/V Question
Sent: Monday, May 15, 2017 11:21:43 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, May 15, 2017 11:58:56 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Jablonski, Janice [jablonski.janice@epa.gov]
Sent: 6/7/2017 8:07:46 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OARM V/V Business Case

Importance: High

Your message

To: Hitchens, Lynnnann
CC: Hart, Debbie; Parker, Gary; Lemley, Lauren; Hardy, Michael; Jablonski, Janice
Subject: RE: OARM V/V Business Case
Sent: 6/6/2017 9:51:42 PM

was read 6/7/2017
on 8:07:01
PM

Your message

To: Jablonski, Janice
Subject: RE: OARM V/V Business Case
Sent: Tuesday, June 6, 2017 5:51:42 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, June 7, 2017 4:07:01 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 7/27/2017 3:39:48 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V question

Your message

To: Cooper, Marian
CC: Parker, Gary; Kuhns, Jason
Subject: RE: V/V question
Sent: 7/27/2017 3:29:14 PM

was read 7/27/2017
on 3:39:18
PM

Your message

To: Kuhns, Jason
Subject: RE: V/V question
Sent: Thursday, July 27, 2017 11:29:14 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 27, 2017 11:39:18 AM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Hampton, Torrey [hampton.torrey@epa.gov]
Sent: 4/24/2017 2:21:06 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Project
Location: WJC East 1422

Start: 4/26/2017 2:00:00 PM
End: 4/26/2017 2:30:00 PM
Show Time As: Busy

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 5/30/2017 4:07:57 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OECA's VERA/VSIP materials

Your message

To: Badalamente, Mark; Milton, Laura
CC: Schulman, Marvin; Parker, Gary
Subject: FW: OECA's VERA/VSIP materials
Sent: 5/30/2017 3:34:47 PM

was read 5/30/2017
on 4:07:25
PM

Your message

To: Parker, Gary
Subject: FW: OECA's VERA/VSIP materials
Sent: Tuesday, May 30, 2017 11:34:47 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, May 30, 2017 12:07:25 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Erikson, Linda [Erikson.Linda@epa.gov]
Sent: 7/24/2017 5:27:08 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Latest numbers for VERA/VSIP

Your message

To: Erikson, Linda; Hart, Debbi
CC: Engebretson, Lizabeth; Jimenez, Elaine
Subject: RE: Latest numbers for VERA/VSIP
Sent: 7/24/2017 5:00:36 PM

was read 7/24/2017
on 5:26:50
PM

Your message

To: Erikson, Linda
Subject: RE: Latest numbers for VERA/VSIP
Sent: Monday, July 24, 2017 10:00:36 AM (UTC-08:00) Pacific Time (US & Canada)

was read on Monday, July 24, 2017 10:26:50 AM (UTC-08:00) Pacific Time (US & Canada).

Appointment

From: Corbett, Krysti [Corbett.Krysti@epa.gov]
Sent: 6/6/2017 9:44:00 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 6/15/2017 7:00:00 PM
End: 6/15/2017 8:00:00 PM
Show Time As: Busy

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 7/27/2017 3:39:47 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V question

Your message

To: Parker, Gary
CC: Kuhns, Jason
Subject: FW: V/V question
Sent: 7/27/2017 3:07:47 PM

was read 7/27/2017
on 3:38:59
PM

Your message

To: Kuhns, Jason
Subject: FW: V/V question
Sent: Thursday, July 27, 2017 11:07:47 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 27, 2017 11:38:59 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 7/24/2017 5:07:19 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: Latest numbers for VERA/VSIP

Your message

To: Erikson, Linda; Hart, Debbi
CC: Engebretson, Lizabeth; Jimenez, Elaine
Subject: RE: Latest numbers for VERA/VSIP
Sent: 7/24/2017 5:00:36 PM

was read 7/24/2017
on 5:07:19
PM

Your message

To: Hart, Debbi
Subject: RE: Latest numbers for VERA/VSIP
Sent: Monday, July 24, 2017 1:00:36 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, July 24, 2017 1:07:19 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 5/30/2017 4:07:33 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: OECA's VERA/VSIP materials

Your message

To: Badalamente, Mark; Milton, Laura
CC: Schulman, Marvin; Parker, Gary
Subject: FW: OECA's VERA/VSIP materials
Sent: 5/30/2017 3:34:47 PM

was read 5/30/2017
on 4:07:33
PM

Your message

To: Parker, Gary
Subject: FW: OECA's VERA/VSIP materials
Sent: Tuesday, May 30, 2017 11:34:47 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, May 30, 2017 12:07:33 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 5/31/2017 11:24:19 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Re: V/V Information

Your message

To: Vizian, Donna
CC: Hart, Debbi; Carpenter, Wesley; Gray, Linda; Corbett, Krysti; Coomber, Robert; Parker, Gary; Showman, John
Subject: Re: V/V Information
Sent: 5/31/2017 9:33:38 PM

was read 5/31/2017
on 11:24:19
PM

Your message

To: Parker, Gary
Subject: Re: V/V Information
Sent: Wednesday, May 31, 2017 5:33:38 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 7:24:19 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 6/7/2017 7:22:43 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Packages

Importance: High

Your message

To: Hart, Debbie; Parker, Gary
CC: Kuhns, Jason; Willig, Jeanine; McNeal, Detha; Schulman, Marvin
Subject: V/V Packages
Sent: 6/7/2017 7:12:44 PM

was read 6/7/2017
on 7:21:54
PM

Your message

To: Kuhns, Jason
Subject: V/V Packages
Sent: Wednesday, June 7, 2017 3:12:44 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, June 7, 2017 3:21:54 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Cunningham, Bisa [cunningham.bisa@epa.gov]
Sent: 6/6/2017 9:20:55 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 6/15/2017 7:00:00 PM
End: 6/15/2017 8:00:00 PM
Show Time As: Busy

Message

From: Smith, Susan [Smith.Susan@epa.gov]
Sent: 6/5/2017 8:26:58 PM
To: McNeal, Detha [McNeal.Detha@epa.gov]
CC: Hunt, Loretta [Hunt.Loretta@epa.gov]; Schulman, Marvin [Schulman.Marvin@epa.gov]
Subject: RE: OLEM VERA/VSIP SUBMISSION

Thanks, We are working on it. Making a few other changes at the suggestion of the acting DA so will be changing all the calculations. Sorry.

Susan

Susan Smith, Director
Organizational Management and Integrity Staff
Office of Land and Emergency Management/U.S. EPA
1301 Constitution Ave., NW, Washington, DC 20460
4139 WJC West/MC: 5101T

202-564-6656 (office)

Ex. 6 - Personal Privacy (cell)

202-566-6324 (fax)

[Follow OLEM on Twitter @EPALand](#)

From: McNeal, Detha
Sent: Monday, June 05, 2017 12:32 PM
To: Smith, Susan <Smith.Susan@epa.gov>
Cc: Hunt, Loretta <Hunt.Loretta@epa.gov>; Schulman, Marvin <Schulman.Marvin@epa.gov>
Subject: RE: OLEM VERA/VSIP SUBMISSION

Good morning Susan,

I have reviewed OLEM's package and just have one concern regarding the budget summary sheet. Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Ex. 5 - Deliberative Process

Detha McNeal
Human Resources Specialist
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
(202) 564-6707

From: Smith, Susan
Sent: Thursday, May 25, 2017 7:44 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>
Cc: Breen, Barry <Breen.Barry@epa.gov>; Simon, Nigel <Simon.Nigel@epa.gov>; Showman, John <Showman.John@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>; Hunt, Loretta

<Hunt.Loretta@epa.gov>

Subject: OLEM VERA/VSIP SUBMISSION

Importance: High

Dear Donna,

In response to your request of April 17, 2017, attached are the following materials to support OLEM's proposal for VERA/VSIP authority:

1.
2.
3.
4.
5.

Ex. 5 - Deliberative Process

If you have questions or need additional information, please feel free to contact me at 202-564-6656 or the Acting Principal Deputy Assistant Administrator, Nigel Simon, at 202-564-6629.

Susan

Susan Smith, Director
Organizational Management and Integrity Staff
Office of Land and Emergency Management/U.S. EPA
1301 Constitution Ave., NW, Washington, DC 20460
4139 WJC West/MC: 5101T

202-564-6656 (office)

Ex. 6 - Personal Privacy (cell)

202-566-6324 (fax)

Follow OLEM on Twitter @EPALand

From: Hart, Debbi

Sent: Tuesday, May 23, 2017 4:45 PM

To: OHR PMOs <OHR_PMOs@epa.gov>; RHRO <RHRO@epa.gov>

Cc: Hitchens, Lynnann <hitchens.lynnann@epa.gov>; Carpenter, Wesley <Carpenter.Wesley@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Hunt, Loretta <Hunt.Loretta@epa.gov>; Parker, Gary <parker.gary@epa.gov>; Showman, John <Showman.John@epa.gov>; Vizian, Donna <Vizian.Donna@epa.gov>

Subject: FW: EPA Workforce Reshaping Information

Importance: High

All-

Just a reminder of what we are looking for in your VERA/VSIP submission.

Your office submittals will be compiled into one, agency-level VERA/VSIP proposal that will ultimately be submitted to OPM and OMB for review and approval. Your program or regional office must provide the following documentation to Debbi Hart, director, Policy, Planning and Training Divisions, **no later than May 24, 2017.**

1.
2.

Ex. 5 - Deliberative Process

3. **Current and proposed post VERA/VSIP organization chart for your office** (use PowerPoint; org charts should go down to the appropriate level to illustrate the organization's current and proposed organization)

Should you have questions, please contact Debbi Hart or Loretta Hunt- we love hearing from you.

List of Attachments

- 1.
- 2.
- 3.

Ex. 5 - Deliberative Process

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

From: Vizian, Donna
Sent: Monday, April 17, 2017 5:01 PM
To: 2017HQfirstassistants <2017HQfirstassistants@epa.gov>; 2017Regionfirstassistants <2017Regionfirstassistants@epa.gov>
Cc: DAA-Career <DAACareer@epa.gov>; DRA <DRA@epa.gov>; ARA <ARA@epa.gov>; Gray, Linda <gray.linda@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>
Subject: EPA Workforce Reshaping Information
Importance: High

Hi Everyone,

Following up on Mike's message, attached is the material to guide you through your workforce reshaping submission which should focus on your current organizational structure and achieving efficiencies. As we agreed, the first step will be for each NPM to work with the lead region to draft a proposal for their programs where appropriate. The submission should be no more than one page and sent to Debbi Hart with a copy to me by May 5th. OARM will compile this information and schedule a meeting for us to discuss. This does not prohibit a reshaping that is specific to your office.

Ex. 5 - Deliberative Process

Your office submittals will be compiled into one, agency-level VERA/VSIP proposal that will ultimately be submitted to OPM and OMB for review and approval. Your program or regional office must provide the following documentation to Debbi Hart, director, Policy, Planning and Training Divisions, **no later than May 24, 2017**.

- 1.
- 2.
- 3.

Ex. 5 - Deliberative Process

Should you have questions, please contact me at (202) 564-4600 or Linda Gray, director, Office of Human Resources, at (202) 564-4606. Please have your staff contact Debbi Hart or Loretta Hunt.

Best,
Donna

List of Attachments

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.

Ex. 5 - Deliberative Process

VERA and VSIP Guides from OPM – provide additional details on the two authorities.

Appointment

From: Microsoft Outlook [MicrosoftExchange329e71ec88ae4615bbc36ab6ce41109e@usepa.onmicrosoft.com]
Sent: 6/6/2017 9:20:54 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Meeting Forward Notification: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 6/15/2017 7:00:00 PM
End: 6/15/2017 8:00:00 PM

Recurrence: (none)

Your meeting was forwarded

Cunningham, Bisa has forwarded your meeting request to additional recipients.

Meeting

VERA/VSIP Planning and Updates

Meeting Time

Occurs every Thursday from 3:00 PM to 4:00 PM effective 6/15/2017. (UTC-05:00) Eastern Time (US & Canada)

Recipients

Mairose, Sue

Davis, Cathy

Jimenez, Elaine

Brown, Rohn

All times listed are in the following time zone: (UTC-05:00) Eastern Time (US & Canada)

Sent by Microsoft Exchange Server

Delivery Report

From: Willig, Jeanine [willig.jeanine@epa.gov]
Sent: 6/7/2017 7:20:32 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Packages

Importance: High

Your message

To: Hart, Debbi; Parker, Gary
CC: Kuhns, Jason; Willig, Jeanine; McNeal, Detha; Schulman, Marvin
Subject: V/V Packages
Sent: 6/7/2017 7:12:44 PM

was read 6/7/2017
on 7:20:27
PM

Your message

To: Willig, Jeanine
Subject: V/V Packages
Sent: Wednesday, June 7, 2017 3:12:44 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, June 7, 2017 3:20:27 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Badalamente, Mark [Badalamente.Mark@epa.gov]
Sent: 5/30/2017 3:42:41 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OECA's VERA/VSIP materials

Your message

To: Badalamente, Mark; Milton, Laura
CC: Schulman, Marvin; Parker, Gary
Subject: FW: OECA's VERA/VSIP materials
Sent: 5/30/2017 3:34:47 PM

was read 5/30/2017
on 3:42:17
PM

Your message

To: Badalamente, Mark
Subject: FW: OECA's VERA/VSIP materials
Sent: Tuesday, May 30, 2017 11:34:47 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, May 30, 2017 11:42:17 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Gray, Linda [gray.linda@epa.gov]
Sent: 5/31/2017 9:41:01 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Re: V/V Information

Your message

To: Vizian, Donna
CC: Hart, Debbi; Carpenter, Wesley; Gray, Linda; Corbett, Krysti; Coomber, Robert; Parker, Gary; Showman, John
Subject: Re: V/V Information
Sent: 5/31/2017 9:33:38 PM

was read 5/31/2017
on 9:41:01
PM

Your message

To: Gray, Linda
Subject: Re: V/V Information
Sent: Wednesday, May 31, 2017 5:33:38 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 5:41:01 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Coomber, Robert [coomber.robert@epa.gov]
Sent: 6/6/2017 9:20:52 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning and Updates
Location: Teleconference

Start: 6/15/2017 7:00:00 PM
End: 6/15/2017 8:00:00 PM
Show Time As: Busy

Delivery Report

From: Stevens, Robert [Stevens.Robert@epa.gov]
Sent: 4/24/2017 1:13:57 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Question

Your message

To: Torrez, Alfredo; Hart, Debbi
CC: Stevens, Robert
Subject: RE: VERA/VSIP Question
Sent: 4/21/2017 9:31:42 PM

was read 4/24/2017
on 1:13:06
AM

Your message

To: Stevens, Robert
Subject: RE: VERA/VSIP Question
Sent: Friday, April 21, 2017 5:31:42 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Sunday, April 23, 2017 9:13:06 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Sent: 5/31/2017 9:37:11 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Re: V/V Information

Your message

To: Vizian, Donna
CC: Hart, Debbi; Carpenter, Wesley; Gray, Linda; Corbett, Krysti; Coomber, Robert; Parker, Gary; Showman, John
Subject: Re: V/V Information
Sent: 5/31/2017 9:33:38 PM

was read 5/31/2017
on 9:37:11
PM

Your message

To: Carpenter, Wesley
Subject: Re: V/V Information
Sent: Wednesday, May 31, 2017 5:33:38 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 5:37:11 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/6/2017 9:15:54 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: Freeze of Targeted V/V Positions

Importance: High

Your message

To: Helm, Arron
CC: Hart, Debbi
Subject: FW: Freeze of Targeted V/V Positions
Sent: 6/6/2017 3:25:17 PM

was read 6/6/2017
on 9:15:54
PM

Your message

To: Hart, Debbi
Subject: FW: Freeze of Targeted V/V Positions
Sent: Tuesday, June 6, 2017 11:25:17 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 5:15:54 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Microsoft Outlook [MicrosoftExchange329e71ec88ae4615bbc36ab6ce41109e@usepa.onmicrosoft.com]
Sent: 5/22/2017 1:04:45 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Meeting Forward Notification: VERA/VSIP Overview
Location: WJC East 1422

Start: 5/23/2017 2:00:00 PM
End: 5/23/2017 3:30:00 PM

Recurrence: (none)

Your meeting was forwarded

Peabody, Hitch has forwarded your meeting request to additional recipients.

Meeting

VERA/VSIP Overview

Meeting Time

Tuesday, May 23, 2017 10:00 AM-11:30 AM.

Recipients

Barnett, Howard

All times listed are in the following time zone: (UTC-05:00) Eastern Time (US & Canada)

Sent by Microsoft Exchange Server

Delivery Report

From: Torrez, Alfredo [Torrez.Alfredo@epa.gov]
Sent: 4/23/2017 11:16:48 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Question

Your message

To: Torrez, Alfredo; Hart, Debbi
CC: Stevens, Robert
Subject: RE: VERA/VSIP Question
Sent: 4/21/2017 9:31:42 PM

was read 4/23/2017
on 11:16:22
PM

Your message

To: Torrez, Alfredo
Subject: RE: VERA/VSIP Question
Sent: Friday, April 21, 2017 5:31:42 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Sunday, April 23, 2017 7:16:22 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 6/2/2017 7:35:40 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: ORD VERA/VSIP Submission

Importance: High

Your message

To: Vaughan, Pat; Hart, Debbi; Parker, Gary
CC: Schulman, Marvin; McNeal, Detha
Subject: Re: ORD VERA/VSIP Submission
Sent: 6/2/2017 5:30:15 PM

was read 6/2/2017
on 7:35:22
PM

Your message

To: Parker, Gary
Subject: Re: ORD VERA/VSIP Submission
Sent: Friday, June 2, 2017 1:30:15 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 2, 2017 3:35:22 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 5/25/2017 7:49:58 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OITA's VERA/VSIP proposal

Your message

To: Cunningham, Dennis; Cherry, Katrina
CC: Hart, Debbie; Schulman, Marvin; McNeal, Detha; Kuhns, Jason; Parker, Gary; Hampton, Torrey
Subject: FW: OITA's VERA/VSIP proposal
Sent: 5/25/2017 5:00:14 PM

was read 5/25/2017
on 7:49:23
PM

Your message

To: Kuhns, Jason
Subject: FW: OITA's VERA/VSIP proposal
Sent: Thursday, May 25, 2017 1:00:14 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, May 25, 2017 3:49:23 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/7/2017 7:16:59 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Packages

Importance: High

Your message

To: Hart, Debbi; Parker, Gary
CC: Kuhns, Jason; Willig, Jeanine; McNeal, Detha; Schulman, Marvin
Subject: V/V Packages
Sent: 6/7/2017 7:12:44 PM

was read 6/7/2017
on 7:16:59
PM

Your message

To: Hart, Debbi
Subject: V/V Packages
Sent: Wednesday, June 7, 2017 3:12:44 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, June 7, 2017 3:16:59 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Sanders, Amy [Sanders.Amy@epa.gov]
Sent: 5/30/2017 3:16:22 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Region 5 VERA/VSIP input

Your message

To: Breneman, Sara
CC: McNeal, Detha; Sanders, Amy; Parker, Gary
Subject: FW: Region 5 VERA/VSIP input
Sent: 5/30/2017 2:58:51 PM

was read 5/30/2017
on 3:15:35
PM

Your message

To: Sanders, Amy
Subject: FW: Region 5 VERA/VSIP input
Sent: Tuesday, May 30, 2017 7:58:51 AM (UTC-08:00) Pacific Time (US & Canada)

was read on Tuesday, May 30, 2017 8:15:35 AM (UTC-08:00) Pacific Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 5/31/2017 3:23:19 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Region 5 VERA/VSIP input

Your message

To: Breneman, Sara
CC: McNeal, Detha; Sanders, Amy; Parker, Gary
Subject: FW: Region 5 VERA/VSIP input
Sent: 5/30/2017 2:58:51 PM

was read 5/31/2017
on 3:22:55
PM

Your message

To: Schulman, Marvin
Subject: FW: Region 5 VERA/VSIP input
Sent: Tuesday, May 30, 2017 10:58:51 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 11:22:55 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 5/22/2017 12:48:55 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Region 9's VERA VSIP Workforce Reshaping by Appropriation - Response Due May 19

Your message

To: Lane, Vicki; Hart, Debbi
CC: Kuhns, Jason; Parker, Gary
Subject: Re: Region 9's VERA VSIP Workforce Reshaping by Appropriation - Response Due May 19
Sent: 5/19/2017 8:30:57 PM

was read 5/22/2017
on 12:47:59
PM

Your message

To: Parker, Gary
Subject: Re: Region 9's VERA VSIP Workforce Reshaping by Appropriation - Response Due May 19
Sent: Friday, May 19, 2017 4:30:57 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, May 22, 2017 8:47:59 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 6/2/2017 7:35:39 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OARM V/V Business Case

Importance: High

Your message

To: Hitchens, Lynnann; Lemley, Lauren
CC: Hart, Debbi; Parker, Gary
Subject: OARM V/V Business Case
Sent: 6/2/2017 5:11:18 PM

was read 6/2/2017
on 7:34:55
PM

Your message

To: Parker, Gary
Subject: OARM V/V Business Case
Sent: Friday, June 2, 2017 1:11:18 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 2, 2017 3:34:55 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 6/7/2017 7:16:01 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Packages

Importance: High

Your message

To: Hart, Debbie; Parker, Gary
CC: Kuhns, Jason; Willig, Jeanine; McNeal, Detha; Schulman, Marvin
Subject: V/V Packages
Sent: 6/7/2017 7:12:44 PM

was read 6/7/2017
on 7:15:10
PM

Your message

To: Schulman, Marvin
Subject: V/V Packages
Sent: Wednesday, June 7, 2017 3:12:44 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, June 7, 2017 3:15:10 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Breneman, Sara [breneman.sara@epa.gov]
Sent: 5/30/2017 3:15:41 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Region 5 VERA/VSIP input

Your message

To: Breneman, Sara
CC: McNeal, Detha; Sanders, Amy; Parker, Gary
Subject: FW: Region 5 VERA/VSIP input
Sent: 5/30/2017 2:58:51 PM

was read 5/30/2017
on 3:15:05
PM

Your message

To: Breneman, Sara
Subject: FW: Region 5 VERA/VSIP input
Sent: Tuesday, May 30, 2017 9:58:51 AM (UTC-06:00) Central Time (US & Canada)

was read on Tuesday, May 30, 2017 10:15:05 AM (UTC-06:00) Central Time (US & Canada).

Delivery Report

From: Showman, John [Showman.John@epa.gov]
Sent: 5/31/2017 9:33:46 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Re: V/V Information

Your message

To: Vizian, Donna
CC: Hart, Debbi; Carpenter, Wesley; Gray, Linda; Corbett, Krysti; Coomber, Robert; Parker, Gary; Showman, John
Subject: Re: V/V Information
Sent: 5/31/2017 9:33:38 PM

was read 5/31/2017
on 9:33:46
PM

Your message

To: Showman, John
Subject: Re: V/V Information
Sent: Wednesday, May 31, 2017 5:33:38 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 5:33:46 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 5/31/2017 3:23:18 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OITA's VERA/VSIP proposal

Your message

To: Cunningham, Dennis; Cherry, Katrina
CC: Hart, Debbie; Schulman, Marvin; McNeal, Detha; Kuhns, Jason; Parker, Gary; Hampton, Torrey
Subject: FW: OITA's VERA/VSIP proposal
Sent: 5/25/2017 5:00:14 PM

was read 5/31/2017
on 3:22:52
PM

Your message

To: Schulman, Marvin
Subject: FW: OITA's VERA/VSIP proposal
Sent: Thursday, May 25, 2017 1:00:14 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 11:22:52 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 5/30/2017 2:40:48 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Service Comp Date/Meeting Notice

Importance: High

Your message

To: Bonner, Jerome; Atkinson, Ryan; Taylor, Jeremy; Engebretson, Lizabeth; Coomber, Robert; Corbett, Krysti
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary; Carter, Rick; Helm, Arron
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: 5/25/2017 11:04:52 PM

was read 5/30/2017
on 2:40:38
PM

Your message

To: Schulman, Marvin
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: Thursday, May 25, 2017 7:04:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, May 30, 2017 10:40:38 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/5/2017 7:25:44 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Information

Your message

To: Vizian, Donna
CC: Hart, Debbi; Carpenter, Wesley; Gray, Linda; Corbett, Krysti; Coomber, Robert; Parker, Gary; Showman, John
Subject: Re: V/V Information
Sent: 5/31/2017 9:33:38 PM

was read 6/5/2017
on 7:25:09
PM

Your message

To: Hart, Debbi
Subject: Re: V/V Information
Sent: Wednesday, May 31, 2017 5:33:38 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, June 5, 2017 3:25:09 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Peabody, Hitch [Peabody.Hitch@epa.gov]
Sent: 7/24/2017 3:49:11 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Follow-up eOPF Access and V/V Impact

Importance: High

Your message

To: Carter, Rick; Helm, Arron; Bonner, Jerome; Taylor, Jeremy; Atkinson, Ryan; Engebretson, Lizabeth; Peabody, Hitch
CC: Hart, Debbie; Coomber, Robert; Gray, Linda; Carpenter, Wesley
Subject: Follow-up eOPF Access and V/V Impact
Sent: 7/18/2017 11:53:59 PM

was read 7/24/2017
on 3:48:46
PM

Your message

To: Peabody, Hitch
Subject: Follow-up eOPF Access and V/V Impact
Sent: Tuesday, July 18, 2017 7:53:59 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, July 24, 2017 11:48:46 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Gray, Linda [gray.linda@epa.gov]
Sent: 6/6/2017 8:46:42 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Freeze of Targeted V/V Positions

Your message

To: Helm, Arron; Vizian, Donna
CC: Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: RE: Freeze of Targeted V/V Positions
Sent: 6/6/2017 8:32:04 PM

was read 6/6/2017
on 8:46:20
PM

Your message

To: Gray, Linda
Subject: RE: Freeze of Targeted V/V Positions
Sent: Tuesday, June 6, 2017 4:32:04 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 4:46:20 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 4/21/2017 7:50:18 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V-V "safe positions"

Your message

To: Hart, Debbi
Subject: V-V "safe positions"
Sent: 4/20/2017 9:16:07 PM

was read 4/21/2017
on 7:49:31
PM

Your message

To: Hart, Debbi
Subject: V-V "safe positions"
Sent: Thursday, April 20, 2017 5:16:07 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, April 21, 2017 3:49:31 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Peabody, Hitch [Peabody.Hitch@epa.gov]
Sent: 5/19/2017 2:16:56 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Overview
Location: WJC East 1422

Start: 5/23/2017 2:00:00 PM
End: 5/23/2017 3:30:00 PM

Recurrence: (none)

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/5/2017 7:14:44 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V questions

Your message

To: Parker, Gary; Hart, Debbi
Subject: RE: V/V questions
Sent: 6/5/2017 3:09:39 PM

was read 6/5/2017
on 7:14:31
PM

Your message

To: Hart, Debbi
Subject: RE: V/V questions
Sent: Monday, June 5, 2017 11:09:39 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, June 5, 2017 3:14:31 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 5/31/2017 3:09:51 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Fw: V/V Information

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Coomber, Robert; Corbett, Krysti; Cunningham, Bisa; Atkinson, Ryan
CC: Parker, Gary; Schulman, Marvin; McNeal, Detha; Hampton, Torrey
Subject: Fw: V/V Information
Sent: 5/31/2017 1:33:30 PM

was read 5/31/2017
on 3:09:51
PM

Your message

To: Parker, Gary
Subject: Fw: V/V Information
Sent: Wednesday, May 31, 2017 9:33:30 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 11:09:51 AM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: McNeal, Detha [McNeal.Detha@epa.gov]
Sent: 5/19/2017 12:05:40 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Overview
Location: WJC East 1422

Start: 5/23/2017 2:00:00 PM
End: 5/23/2017 3:30:00 PM
Show Time As: Busy

Delivery Report

From: Engebretson, Lizabeth [Engebretson.Lizabeth@epa.gov]
Sent: 5/31/2017 2:56:11 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Information

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Coomber, Robert; Corbett, Krysti; Cunningham, Bisa; Atkinson, Ryan
CC: Parker, Gary; Schulman, Marvin; McNeal, Detha; Hampton, Torrey
Subject: Fw: V/V Information
Sent: 5/31/2017 1:33:30 PM

was read 5/31/2017
on 2:55:59
PM

Your message

To: Engebretson, Lizabeth
Subject: Fw: V/V Information
Sent: Wednesday, May 31, 2017 6:33:30 AM (UTC-08:00) Pacific Time (US & Canada)

was read on Wednesday, May 31, 2017 7:55:59 AM (UTC-08:00) Pacific Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/25/2017 6:04:40 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OITA's VERA/VSIP proposal

Your message

To: Cunningham, Dennis; Cherry, Katrina
CC: Hart, Debbi; Schulman, Marvin; McNeal, Detha; Kuhns, Jason; Parker, Gary; Hampton, Torrey
Subject: FW: OITA's VERA/VSIP proposal
Sent: 5/25/2017 5:00:14 PM

was read 5/25/2017
on 6:04:38
PM

Your message

To: Hart, Debbi
Subject: FW: OITA's VERA/VSIP proposal
Sent: Thursday, May 25, 2017 1:00:14 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, May 25, 2017 2:04:38 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 5/19/2017 11:19:31 AM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Training

Your message

To: Peabody, Hitch; Parker, Gary
CC: Hart, Debbi
Subject: VERA/VSIP Training
Sent: 5/18/2017 4:56:21 PM

was read 5/19/2017
on 11:19:31
AM

Your message

To: Parker, Gary
Subject: VERA/VSIP Training
Sent: Thursday, May 18, 2017 12:56:21 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, May 19, 2017 7:19:31 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Cunningham, Dennis [Cunningham.Dennis@epa.gov]
Sent: 5/25/2017 5:12:25 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OITA's VERA/VSIP proposal

Your message

To: Cunningham, Dennis; Cherry, Katrina
CC: Hart, Debbie; Schulman, Marvin; McNeal, Detha; Kuhns, Jason; Parker, Gary; Hampton, Torrey
Subject: FW: OITA's VERA/VSIP proposal
Sent: 5/25/2017 5:00:14 PM

was read 5/25/2017
on 5:11:39
PM

Your message

To: Cunningham, Dennis
Subject: FW: OITA's VERA/VSIP proposal
Sent: Thursday, May 25, 2017 1:00:14 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, May 25, 2017 1:11:39 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/31/2017 7:40:47 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: Region 5 VERA/VSIP input

Your message

To: Breneman, Sara
CC: McNeal, Detha; Sanders, Amy; Parker, Gary
Subject: FW: Region 5 VERA/VSIP input
Sent: 5/30/2017 2:58:51 PM

was read 5/31/2017
on 7:40:47
PM

Your message

To: Hart, Debbi
Subject: FW: Region 5 VERA/VSIP input
Sent: Tuesday, May 30, 2017 10:58:51 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 3:40:47 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/19/2017 9:07:44 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Region 9's VERA VSIP Workforce Reshaping by Appropriation - Response Due May 19

Your message

To: Lane, Vicki; Hart, Debbi
CC: Kuhns, Jason; Parker, Gary
Subject: Re: Region 9's VERA VSIP Workforce Reshaping by Appropriation - Response Due May 19
Sent: 5/19/2017 8:30:57 PM

was read 5/19/2017
on 9:07:29
PM

Your message

To: Hart, Debbi
Subject: Re: Region 9's VERA VSIP Workforce Reshaping by Appropriation - Response Due May 19
Sent: Friday, May 19, 2017 4:30:57 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, May 19, 2017 5:07:29 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: McNeal, Detha [McNeal.Detha@epa.gov]
Sent: 4/21/2017 12:23:53 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Project
Location: WJC East 1422

Start: 4/26/2017 2:00:00 PM
End: 4/26/2017 2:30:00 PM
Show Time As: Busy

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 5/31/2017 2:34:45 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Information

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Coomber, Robert; Corbett, Krysti; Cunningham, Bisa; Atkinson, Ryan
CC: Parker, Gary; Schulman, Marvin; McNeal, Detha; Hampton, Torrey
Subject: Fw: V/V Information
Sent: 5/31/2017 1:33:30 PM

was read 5/31/2017
on 2:33:47
PM

Your message

To: Schulman, Marvin
Subject: Fw: V/V Information
Sent: Wednesday, May 31, 2017 9:33:30 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 10:33:47 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Taylor, Jeremy [Taylor.Jeremy@epa.gov]
Sent: 5/30/2017 2:04:44 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Service Comp Date/Meeting Notice

Importance: High

Your message

To: Bonner, Jerome; Atkinson, Ryan; Taylor, Jeremy; Engebretson, Lizabeth; Coomber, Robert; Corbett, Krysti
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbie; Parker, Gary; Carter, Rick; Helm, Arron
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: 5/25/2017 11:04:52 PM

was read 5/30/2017
on 2:04:00
PM

Your message

To: Taylor, Jeremy
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: Thursday, May 25, 2017 11:04:52 PM (UTC+00:00) Monrovia, Reykjavik

was read on Tuesday, May 30, 2017 2:04:00 PM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/31/2017 7:40:41 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: VERA/VSIP Proposed Selection Criteria

Your message

To: Vizian, Donna
CC: Parker, Gary
Subject: FW: VERA/VSIP Proposed Selection Criteria
Sent: 5/30/2017 2:34:02 PM

was read 5/31/2017
on 7:40:41
PM

Your message

To: Hart, Debbi
Subject: FW: VERA/VSIP Proposed Selection Criteria
Sent: Tuesday, May 30, 2017 10:34:02 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 3:40:41 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Bonner, Jerome [Bonner.Jerome@epa.gov]
Sent: 5/31/2017 2:08:20 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Fw: V/V Information

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Coomber, Robert; Corbett, Krysti; Cunningham, Bisa; Atkinson, Ryan
CC: Parker, Gary; Schulman, Marvin; McNeal, Detha; Hampton, Torrey
Subject: Fw: V/V Information
Sent: 5/31/2017 1:33:30 PM

was read 5/31/2017
on 2:08:20
PM

Your message

To: Bonner, Jerome
Subject: Fw: V/V Information
Sent: Wednesday, May 31, 2017 9:33:30 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 10:08:20 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/31/2017 7:38:34 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: OAR's VERA/VSIP proposal

Importance: High

Your message

To: Monroe, Scott
CC: Schulman, Marvin; Parker, Gary
Subject: FW: OAR's VERA/VSIP proposal
Sent: 5/30/2017 4:20:49 PM

was read 5/31/2017
on 7:38:34
PM

Your message

To: Hart, Debbi
Subject: FW: OAR's VERA/VSIP proposal
Sent: Tuesday, May 30, 2017 12:20:49 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 3:38:34 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Corbett, Krysti [Corbett.Krysti@epa.gov]
Sent: 5/31/2017 2:03:20 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Information

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Coomber, Robert; Corbett, Krysti; Cunningham, Bisa; Atkinson, Ryan
CC: Parker, Gary; Schulman, Marvin; McNeal, Detha; Hampton, Torrey
Subject: Fw: V/V Information
Sent: 5/31/2017 1:33:30 PM

was read 5/31/2017
on 2:02:51
PM

Your message

To: Corbett, Krysti
Subject: Fw: V/V Information
Sent: Wednesday, May 31, 2017 9:33:30 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 10:02:51 AM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 4/20/2017 10:08:18 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Project
Location: WJC East 1422

Start: 4/26/2017 2:00:00 PM
End: 4/26/2017 2:30:00 PM
Show Time As: Busy

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/31/2017 7:29:18 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: OECA's VERA/VSIP materials

Your message

To: Badalamente, Mark; Milton, Laura
CC: Schulman, Marvin; Parker, Gary
Subject: FW: OECA's VERA/VSIP materials
Sent: 5/30/2017 3:34:47 PM

was read 5/31/2017
on 7:29:18
PM

Your message

To: Hart, Debbi
Subject: FW: OECA's VERA/VSIP materials
Sent: Tuesday, May 30, 2017 11:34:47 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 3:29:18 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Atkinson, Ryan [Atkinson.Ryan@epa.gov]
Sent: 5/31/2017 1:45:56 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Information

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Coomber, Robert; Corbett, Krysti; Cunningham, Bisa; Atkinson, Ryan
CC: Parker, Gary; Schulman, Marvin; McNeal, Detha; Hampton, Torrey
Subject: Fw: V/V Information
Sent: 5/31/2017 1:33:30 PM

was read 5/31/2017
on 1:45:53
PM

Your message

To: Atkinson, Ryan
Subject: Fw: V/V Information
Sent: Wednesday, May 31, 2017 9:33:30 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 9:45:53 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hampton, Torrey [hampton.torrey@epa.gov]
Sent: 5/30/2017 1:41:20 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Service Comp Date/Meeting Notice

Importance: High

Your message

To: Bonner, Jerome; Atkinson, Ryan; Taylor, Jeremy; Engebretson, Lizabeth; Coomber, Robert; Corbett, Krysti
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary; Carter, Rick; Helm, Arron
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: 5/25/2017 11:04:52 PM

was read 5/30/2017
on 1:41:15
PM

Your message

To: Hampton, Torrey
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: Thursday, May 25, 2017 7:04:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, May 30, 2017 9:41:15 AM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: WJC East 1422 [WJCEast-1422@epa.gov]
Sent: 5/22/2017 9:13:24 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Overview
Location: WJC East 1422

Start: 5/23/2017 2:00:00 PM
End: 5/23/2017 3:30:00 PM

Recurrence: (none)

Your request was accepted.

Sent by Microsoft Exchange Server 2016

Appointment

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 5/18/2017 9:26:15 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Overview
Location: WJC East 1422

Start: 5/23/2017 2:00:00 PM
End: 5/23/2017 3:30:00 PM
Show Time As: Busy

Delivery Report

From: Hampton, Torrey [hampton.torrey@epa.gov]
Sent: 5/31/2017 1:41:11 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Information

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Coomber, Robert; Corbett, Krysti; Cunningham, Bisa; Atkinson, Ryan
CC: Parker, Gary; Schulman, Marvin; McNeal, Detha; Hampton, Torrey
Subject: Fw: V/V Information
Sent: 5/31/2017 1:33:30 PM

was read 5/31/2017
on 1:40:23
PM

Your message

To: Hampton, Torrey
Subject: Fw: V/V Information
Sent: Wednesday, May 31, 2017 9:33:30 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 9:40:23 AM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Hampton, Torrey [hampton.torrey@epa.gov]
Sent: 5/30/2017 1:40:46 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning
Location: Teleconference

Start: 5/31/2017 7:00:00 PM
End: 5/31/2017 8:00:00 PM
Show Time As: Busy

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 4/26/2017 10:11:41 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V-V "safe positions" [WARNING: DKIM validation failed]

Your message

To: Hart, Debbi
Subject: RE: V-V "safe positions" [WARNING: DKIM validation failed]
Sent: 4/26/2017 7:30:12 PM

was read 4/26/2017
on 10:10:51
PM

Your message

To: Hart, Debbi
Subject: RE: V-V "safe positions" [WARNING: DKIM validation failed]
Sent: Wednesday, April 26, 2017 3:30:12 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, April 26, 2017 6:10:51 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Lane, Vicki [Lane.Vicki@epa.gov]
Sent: 5/19/2017 8:45:02 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Region 9's VERA VSIP Workforce Reshaping by Appropriation - Response Due May 19

Your message

To: Lane, Vicki; Hart, Debbi
CC: Kuhns, Jason; Parker, Gary
Subject: Re: Region 9's VERA VSIP Workforce Reshaping by Appropriation - Response Due May 19
Sent: 5/19/2017 8:30:57 PM

was read 5/19/2017
on 8:44:57
PM

Your message

To: Lane, Vicki
Subject: Re: Region 9's VERA VSIP Workforce Reshaping by Appropriation - Response Due May 19
Sent: Friday, May 19, 2017 1:30:57 PM (UTC-08:00) Pacific Time (US & Canada)

was read on Friday, May 19, 2017 1:44:57 PM (UTC-08:00) Pacific Time (US & Canada).

Delivery Report

From: Taylor, Jeremy [Taylor.Jeremy@epa.gov]
Sent: 5/31/2017 1:36:03 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Information

Your message

To: Bonner, Jerome; Engebretson, Lizabeth; Taylor, Jeremy; Coomber, Robert; Corbett, Krysti; Cunningham, Bisa; Atkinson, Ryan
CC: Parker, Gary; Schulman, Marvin; McNeal, Detha; Hampton, Torrey
Subject: Fw: V/V Information
Sent: 5/31/2017 1:33:30 PM

was read 5/31/2017
on 1:35:37
PM

Your message

To: Taylor, Jeremy
Subject: Fw: V/V Information
Sent: Wednesday, May 31, 2017 1:33:30 PM (UTC+00:00) Monrovia, Reykjavik

was read on Wednesday, May 31, 2017 1:35:37 PM (UTC+00:00) Monrovia, Reykjavik.

Delivery Report

From: McNeal, Detha [McNeal.Detha@epa.gov]
Sent: 5/30/2017 1:14:30 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: VERA/VSIP Service Comp Date/Meeting Notice

Importance: High

Your message

To: Bonner, Jerome; Atkinson, Ryan; Taylor, Jeremy; Engebretson, Lizabeth; Coomber, Robert; Corbett, Krysti
CC: Vizian, Donna; Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary; Carter, Rick; Helm, Arron
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: 5/25/2017 11:04:52 PM

was read 5/30/2017
on 1:13:45
PM

Your message

To: McNeal, Detha
Subject: VERA/VSIP Service Comp Date/Meeting Notice
Sent: Thursday, May 25, 2017 7:04:52 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, May 30, 2017 9:13:45 AM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 6/2/2017 6:27:56 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: ORD VERA/VSIP Submission

Importance: High

Your message

To: Vaughan, Pat; Hart, Debbi; Parker, Gary
CC: Schulman, Marvin; McNeal, Detha
Subject: Re: ORD VERA/VSIP Submission
Sent: 6/2/2017 5:30:15 PM

was read 6/2/2017
on 6:27:37
PM

Your message

To: Schulman, Marvin
Subject: Re: ORD VERA/VSIP Submission
Sent: Friday, June 2, 2017 1:30:15 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 2, 2017 2:27:37 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Mairose, Sue [Mairose.Sue@epa.gov]
Sent: 5/31/2017 6:38:07 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: FW: VERA/VSIP Planning
Location: Teleconference

Start: 5/31/2017 7:00:00 PM
End: 5/31/2017 8:00:00 PM
Show Time As: Busy

Delivery Report

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 6/2/2017 6:27:56 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: OARM V/V Business Case

Importance: High

Your message

To: Hitchens, Lynnann; Lemley, Lauren
CC: Hart, Debbie; Parker, Gary
Subject: OARM V/V Business Case
Sent: 6/2/2017 5:11:18 PM

was read 6/2/2017
on 6:26:56
PM

Your message

To: Schulman, Marvin
Subject: OARM V/V Business Case
Sent: Friday, June 2, 2017 1:11:18 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 2, 2017 2:26:56 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Helm, Arron [Helm.Arron@epa.gov]
Sent: 6/6/2017 8:34:49 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: RE: Freeze of Targeted V/V Positions

Your message

To: Helm, Arron; Vizian, Donna
CC: Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: RE: Freeze of Targeted V/V Positions
Sent: 6/6/2017 8:32:04 PM

was read 6/6/2017
on 8:34:49
PM

Your message

To: Helm, Arron
Subject: RE: Freeze of Targeted V/V Positions
Sent: Tuesday, June 6, 2017 4:32:04 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 4:34:49 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Kuhns, Jason [Kuhns.Jason@epa.gov]
Sent: 5/19/2017 8:33:25 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Region 9's VERA VSIP Workforce Reshaping by Appropriation - Response Due May 19

Your message

To: Lane, Vicki; Hart, Debbi
CC: Kuhns, Jason; Parker, Gary
Subject: Re: Region 9's VERA VSIP Workforce Reshaping by Appropriation - Response Due May 19
Sent: 5/19/2017 8:30:57 PM

was read 5/19/2017
on 8:33:23
PM

Your message

To: Kuhns, Jason
Subject: Re: Region 9's VERA VSIP Workforce Reshaping by Appropriation - Response Due May 19
Sent: Friday, May 19, 2017 4:30:57 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, May 19, 2017 4:33:23 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 5/31/2017 1:32:45 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Re: V/V question

Your message

To: Vizian, Donna
CC: Peabody, Hitch; Parker, Gary
Subject: Re: V/V question
Sent: 5/31/2017 1:17:36 PM

was read 5/31/2017
on 1:32:45
PM

Your message

To: Parker, Gary
Subject: Re: V/V question
Sent: Wednesday, May 31, 2017 9:17:36 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 9:32:45 AM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Microsoft Outlook [MicrosoftExchange329e71ec88ae4615bbc36ab6ce41109e@usepa.onmicrosoft.com]
Sent: 5/31/2017 6:29:44 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Meeting Forward Notification: VERA/VSIP Planning
Location: Teleconference

Start: 5/31/2017 7:00:00 PM
End: 5/31/2017 8:00:00 PM

Recurrence: (none)

Your meeting was forwarded

Cunningham, Bisa has forwarded your meeting request to additional recipients.

Meeting

VERA/VSIP Planning

Meeting Time

Wednesday, May 31, 2017 3:00 PM-4:00 PM.

Recipients

Moore, Patricia

All times listed are in the following time zone: (UTC-05:00) Eastern Time (US & Canada)

Sent by Microsoft Exchange Server

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/15/2017 9:46:55 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Org Charts

Importance: High

Your message

To: Schulman, Marvin; McNeal, Detha
CC: Hart, Debbi; Parker, Gary; Kuhns, Jason
Subject: V/V Org Charts
Sent: 6/15/2017 9:01:43 PM

was read 6/15/2017
on 9:46:43
PM

Your message

To: Hart, Debbi
Subject: V/V Org Charts
Sent: Thursday, June 15, 2017 5:01:43 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, June 15, 2017 5:46:43 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 6/6/2017 8:33:43 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Freeze of Targeted V/V Positions

Your message

To: Helm, Arron; Vizian, Donna
CC: Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: RE: Freeze of Targeted V/V Positions
Sent: 6/6/2017 8:32:04 PM

was read 6/6/2017
on 8:33:09
PM

Your message

To: Hart, Debbi
Subject: RE: Freeze of Targeted V/V Positions
Sent: Tuesday, June 6, 2017 4:32:04 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 4:33:09 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Peabody, Hitch [Peabody.Hitch@epa.gov]
Sent: 5/31/2017 1:23:40 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V question

Your message

To: Vizian, Donna
CC: Peabody, Hitch; Parker, Gary
Subject: Re: V/V question
Sent: 5/31/2017 1:17:36 PM

was read 5/31/2017
on 1:22:51
PM

Your message

To: Peabody, Hitch
Subject: Re: V/V question
Sent: Wednesday, May 31, 2017 9:17:36 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, May 31, 2017 9:22:51 AM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Peabody, Hitch [Peabody.Hitch@epa.gov]
Sent: 5/31/2017 6:14:37 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]; Cunningham, Bisa [cunningham.bisa@epa.gov]
Subject: Declined: FW: VERA/VSIP Planning
Location: Teleconference

Start: 5/31/2017 7:00:00 PM
End: 5/31/2017 8:00:00 PM
Show Time As: Busy

I would love to attend, but have a direct conflict with Donna.

Delivery Report

From: Vaughan, Pat [Vaughan.Pat@epa.gov]
Sent: 6/2/2017 5:34:15 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Follow up

Importance: High

Your message

To: Vaughan, Pat
Subject: Fw: V/V Follow up
Sent: 6/2/2017 5:33:37 PM

was read 6/2/2017
on 5:33:44
PM

Your message

To: Vaughan, Pat
Subject: Fw: V/V Follow up
Sent: Friday, June 2, 2017 1:33:37 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 2, 2017 1:33:44 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Sent: 6/6/2017 8:33:23 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Freeze of Targeted V/V Positions

Your message

To: Helm, Arron; Vizian, Donna
CC: Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: RE: Freeze of Targeted V/V Positions
Sent: 6/6/2017 8:32:04 PM

was read 6/6/2017
on 8:33:04
PM

Your message

To: Carpenter, Wesley
Subject: RE: Freeze of Targeted V/V Positions
Sent: Tuesday, June 6, 2017 4:32:04 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 4:33:04 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Showman, John [Showman.John@epa.gov]
Sent: 6/6/2017 8:32:38 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Freeze of Targeted V/V Positions

Your message

To: Helm, Arron; Vizian, Donna
CC: Showman, John; Gray, Linda; Carpenter, Wesley; Hart, Debbi; Parker, Gary
Subject: RE: Freeze of Targeted V/V Positions
Sent: 6/6/2017 8:32:04 PM

was read 6/6/2017
on 8:32:28
PM

Your message

To: Showman, John
Subject: RE: Freeze of Targeted V/V Positions
Sent: Tuesday, June 6, 2017 4:32:04 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 4:32:28 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 6/15/2017 9:43:24 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: V/V Org Charts

Importance: High

Your message

To: Schulman, Marvin; McNeal, Detha
CC: Hart, Debbie; Parker, Gary; Kuhns, Jason
Subject: V/V Org Charts
Sent: 6/15/2017 9:01:43 PM

was read 6/15/2017
on 9:43:24
PM

Your message

To: Parker, Gary
Subject: V/V Org Charts
Sent: Thursday, June 15, 2017 5:01:43 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, June 15, 2017 5:43:24 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Vaughan, Pat [Vaughan.Pat@epa.gov]
Sent: 6/2/2017 5:31:15 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: ORD VERA/VSIP Submission

Importance: High

Your message

To: Vaughan, Pat; Hart, Debbi; Parker, Gary
CC: Schulman, Marvin; McNeal, Detha
Subject: Re: ORD VERA/VSIP Submission
Sent: 6/2/2017 5:30:15 PM

was read 6/2/2017
on 5:30:42
PM

Your message

To: Vaughan, Pat
Subject: Re: ORD VERA/VSIP Submission
Sent: Friday, June 2, 2017 1:30:15 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, June 2, 2017 1:30:42 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Schulman, Marvin [Schulman.Marvin@epa.gov]
Sent: 5/26/2017 7:51:07 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]

Subject: Accepted: VERA/VSIP Planning
Location: Teleconference

Start: 5/31/2017 7:00:00 PM
End: 5/31/2017 8:00:00 PM
Show Time As: Busy

Delivery Report

From: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Sent: 6/6/2017 7:55:49 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Freeze of Targeted V/V Positions

Your message

To: Vizian, Donna; Showman, John
CC: Helm, Arron; Gray, Linda; Carpenter, Wesley; Hart, Debbie; Parker, Gary
Subject: FW: Freeze of Targeted V/V Positions
Sent: 6/6/2017 5:01:41 PM

was read 6/6/2017
on 7:55:37
PM

Your message

To: Carpenter, Wesley
Subject: FW: Freeze of Targeted V/V Positions
Sent: Tuesday, June 6, 2017 1:01:41 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, June 6, 2017 3:55:37 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Parker, Gary [parker.gary@epa.gov]
Sent: 7/26/2017 11:02:42 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: Question on VERA/VSIP - Payroll and Leave Estimates

Importance: High

Your message

To: Soward, Ruth-Alene; Terris, Carol; Callewaert, Michael; Remmers, Janet
CC: Parker, Gary
Subject: FW: Question on VERA/VSIP - Payroll and Leave Estimates
Sent: 7/26/2017 9:20:23 PM

was read 7/26/2017
on 11:02:42
PM

Your message

To: Parker, Gary
Subject: FW: Question on VERA/VSIP - Payroll and Leave Estimates
Sent: Wednesday, July 26, 2017 5:20:23 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, July 26, 2017 7:02:42 PM (UTC-05:00) Eastern Time (US & Canada).

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/24/2017 7:23:38 PM
To: Parker, Gary [parker.gary@epa.gov]; Hunt, Loretta [Hunt.Loretta@epa.gov]; Willig, Jeanine [willig.jeanine@epa.gov]; Kuhns, Jason [Kuhns.Jason@epa.gov]
Subject: FW: Final V-V Documents
Attachments: R2's two-page V-V business case.docx; R2 V-V Budget Tables A and B.DOCX; Region 2's targeted positions template.xlsx; Region 2's Org Charts.pptx

Fourth.

From: Manna, Richard
Sent: Wednesday, May 24, 2017 2:24 PM
To: Hart, Debbi <Hart.Debbi@epa.gov>
Cc: Pastalove, Barbara <Pastalove.Barbara@epa.gov>; Rubel, Robert <Rubel.Robert@epa.gov>; Pace, Donald <Pace.Donald@epa.gov>
Subject: Final V-V Documents

Hi Debbi – hope all is well with you. Attached please find our V/V submission as requested. Please let Barbara Pastalove, Robert Rubel or me know if you have any questions.

Rich

Delivery Report

From: Carpenter, Wesley [Carpenter.Wesley@epa.gov]
Sent: 5/4/2017 7:33:32 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Answers to ARA/HR Community V-V Questions

Your message

To: Gray, Linda; Carpenter, Wesley
CC: Hart, Debbi
Subject: Answers to ARA/HR Community V-V Questions
Sent: 5/4/2017 6:14:27 PM

was read 5/4/2017
on 7:32:56
PM

Your message

To: Carpenter, Wesley
Subject: Answers to ARA/HR Community V-V Questions
Sent: Thursday, May 4, 2017 2:14:27 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, May 4, 2017 3:32:56 PM (UTC-05:00) Eastern Time (US & Canada).

Appointment

From: Corbett, Krysti [Corbett.Krysti@epa.gov]
Sent: 4/7/2017 7:33:06 PM
To: Allen, Reginald [Allen.Reginald@epa.gov]; Braxton, Marilyn [Braxton.Marilyn@epa.gov]; Butler, Lorraine [Butler.Lorraine@epa.gov]; Carter, Pamela [Carter.Pamela@epa.gov]; Cherry, Katrina [Cherry.Katrina@epa.gov]; Cunningham, Dennis [Cunningham.Dennis@epa.gov]; Datcher, Dawn [Datcher.Dawn@epa.gov]; Erickson, Amber [Erickson.Amber@epa.gov]; Freggens, Barbara [Freggens.Barbara@epa.gov]; Graf, Kate [Graf.Kate@epa.gov]; Gutshall, Renee [Gutshall.Renee@epa.gov]; Jablonski, Janice [jablonski.janice@epa.gov]; Kutzke, Julie [Kutzke.Julie@epa.gov]; Lee, Terry [lee.terry@epa.gov]; Lemley, Lauren [Lemley.Lauren@epa.gov]; Lesperance, Twanna [Lesperance.Twanna@epa.gov]; Maher, Karen [Maher.Karen@epa.gov]; Martinez, Gwendolyn [Martinez.Gwendolyn@epa.gov]; McKnight, Giovanna [McKnight.Giovanna@epa.gov]; Miles, Ramona [Miles.Ramona@epa.gov]; Milton, Laura [Milton.Laura@epa.gov]; Monroe, Scott [Monroe.Scott@epa.gov]; Ocampo, William [Ocampo.William@epa.gov]; Smith, Susan [Smith.Susan@epa.gov]; Soward, Ruth-Alene [Soward.Ruth-Alene@epa.gov]; Stevens, Robert [Stevens.Robert@epa.gov]; Torrez, Alfredo [Torrez.Alfredo@epa.gov]; Vaughan, Pat [Vaughan.Pat@epa.gov]; McNeal, Detha [McNeal.Detha@epa.gov]; Hunt, Loretta [Hunt.Loretta@epa.gov]; Johnson, Lindsey [johnson.lindsey@epa.gov]
Subject: Launch of Maxiflex
Attachments: Announcing the Launch of Maxiflex at EPA Headquarters!
Location: 1-866-299-3188; Code: 202-564-6295
Start: 4/11/2017 6:45:00 PM
End: 4/11/2017 7:15:00 PM
Show Time As: Tentative

PMO Community –

This meeting is set up to discuss the launch of maxiflex per my email on 4/7/2017.

Delivery Report

From: Callewaert, Michael [Callewaert.Michael@epa.gov]
Sent: 7/26/2017 10:25:08 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: FW: Question on VERA/VSIP - Payroll and Leave Estimates

Importance: High

Your message

To: Soward, Ruth-Alene; Terris, Carol; Callewaert, Michael; Remmers, Janet
CC: Parker, Gary
Subject: FW: Question on VERA/VSIP - Payroll and Leave Estimates
Sent: 7/26/2017 9:20:23 PM

was read 7/26/2017
on 10:25:08
PM

Your message

To: Callewaert, Michael
Subject: FW: Question on VERA/VSIP - Payroll and Leave Estimates
Sent: Wednesday, July 26, 2017 5:20:23 PM (UTC-05:00) Indiana (East)

was read on Wednesday, July 26, 2017 6:25:08 PM (UTC-05:00) Indiana (East).

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/19/2017 7:57:14 PM
To: Kuhns, Jason [Kuhns.Jason@epa.gov]; Parker, Gary [parker.gary@epa.gov]; Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: FW: Region III Submission-Workforce Reshaping Follow up
Attachments: R3 VERA VSIP Major Themes.xlsx

14

From: Rodrigues, Cecil
Sent: Friday, May 19, 2017 2:59 PM
To: Vizian, Donna <Vizian.Donna@epa.gov>; Hart, Debbi <Hart.Debbi@epa.gov>
Cc: McManus, Catharine <mcmanus.catharine@epa.gov>; Esher, Diana <Esher.Diana@epa.gov>; Armstead, John A. <Armstead.John@epa.gov>; Krakowiak, John <Krakowiak.John@epa.gov>
Subject: Region III Submission-Workforce Reshaping Follow up

Donna:

Attached is Region III submission of target VERA/VSIP offers by theme and appropriations. If you have any questions or need more information, please contact Diana Esher, ARA or Kate McManus, HRO.

Thanks. Cecil

Cecil Rodrigues
Acting Regional Administrator
EPA Region III (3RA00)
1650 Arch Street
Philadelphia, PA 19103
215.814.2683

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/24/2017 7:19:01 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]; Parker, Gary [parker.gary@epa.gov]; Willig, Jeanine [willig.jeanine@epa.gov]; Kuhns, Jason [Kuhns.Jason@epa.gov]
Subject: FW: OITA's VERA/VSIP proposal
Attachments: VERA VSIP 2017 OITA at 5 new format.xlsx; VERA-VSIP summary proposal May 22 2017.docx; May 2017 Targeted Positions Template .xlsx

Third. FYI—org chart embedded in business case.

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

From: Cunningham, Dennis
Sent: Wednesday, May 24, 2017 1:44 PM
To: Hart, Debbi <Hart.Debbi@epa.gov>
Cc: Nishida, Jane <Nishida.Jane@epa.gov>; Hill, Randy <Hill.Randy@epa.gov>; Cherry, Katrina <Cherry.Katrina@epa.gov>
Subject: OITA's VERA/VSIP proposal

Debbi,

OITA's proposal is attached. We've placed the budget information in a separate Excel spreadsheet.

Let me know if you need additional information from us.

Thanks,

Dennis
Dennis H. Cunningham, Deputy Director
Office of Management & International Services
Office of International & Tribal Affairs
U.S. Environmental Protection Agency
Cunningham.dennis@epa.gov
Phone: 202-564-6622

Message

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/26/2017 6:01:10 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]; Parker, Gary [parker.gary@epa.gov]; Kuhns, Jason [Kuhns.Jason@epa.gov]
CC: Lindsay, Nancy [Lindsay.Nancy@epa.gov]
Subject: R10 V/V submittal

FYI- Nancy may send and updated package on Tuesday. She will let us know one way or another. Thanks. Debbi

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

Message

From: Mahoney, Michael J [Mike.Mahoney@opm.gov]
Sent: 6/8/2017 7:49:35 PM
To: Hart, Debbi [Hart.Debbi@epa.gov]
CC: Hunt, Loretta [Hunt.Loretta@epa.gov]; Snowden, Gregory A [Gregory.Snowden@opm.gov]
Subject: Re: A few quick questions about EPA's upcoming V/V submittal

We may be running a few minutes late

Pls stay tuned

Sent from my iPhone

On Jun 8, 2017, at 3:48 PM, Hart, Debbi <Hart.Debbi@epa.gov> wrote:

Ys—that is great. Thanks! Should I call one of you? Thanks again. Debbi

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM
USEPA
202.564.2011
hart.debbi@epa.gov

From: Mahoney, Michael J [<mailto:Mike.Mahoney@opm.gov>]
Sent: Thursday, June 08, 2017 3:15 PM
To: Hart, Debbi <Hart.Debbi@epa.gov>
Cc: Hunt, Loretta <Hunt.Loretta@epa.gov>; Snowden, Gregory A <Gregory.Snowden@opm.gov>
Subject: Re: A few quick questions about EPA's upcoming V/V submittal

We can do a quick mtg at 4 today

Will that work?

Sent from my iPhone

On Jun 8, 2017, at 3:05 PM, Hart, Debbi <Hart.Debbi@epa.gov> wrote:

Hey Mike!

Hope you guys are you're hanging in there—we are trying! Per my v-mail message, I wanted to ask you a few questions re: our informal submittal. I'd like to mostly lay out how our package is coming together. Do you have a few minutes to discuss with me? Thanks in advance. Debbi

Debbi Hart
Director
Policy, Planning & Training Division
OHR, OARM

USEPA
202.564.2011
hart.debbi@epa.gov

Message

From: Monroe, Scott [Monroe.Scott@epa.gov]
Sent: 5/30/2017 9:12:59 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
CC: Schulman, Marvin [Schulman.Marvin@epa.gov]; Parker, Gary [parker.gary@epa.gov]; Kutzke, Julie [Kutzke.Julie@epa.gov]
Subject: RE: OAR's VERA/VSIP proposal

Hi Loretta,

Ex. 5 - Deliberative Process

Scott

From: Hunt, Loretta
Sent: Tuesday, May 30, 2017 12:21 PM
To: Monroe, Scott <Monroe.Scott@epa.gov>
Cc: Schulman, Marvin <Schulman.Marvin@epa.gov>; Parker, Gary <parker.gary@epa.gov>
Subject: FW: OAR's VERA/VSIP proposal
Importance: High

Scott,

A minor concern about OAR's submission:

- ## Ex. 5 - Deliberative Process

Loretta L. Hunt
Branch Chief
Policy and Accountability Branch
Policy, Planning and Training Division
Office of Human Resources
U.S. EPA
Phone: (202) 564-6963
Email: hunt.loretta@epa.gov

From: Monroe, Scott
Sent: Wednesday, May 24, 2017 4:13 PM
To: Hart, Debbi <Hart.Debbi@epa.gov>
Cc: Shaw, Betsy <Shaw.Betsy@epa.gov>; Kutzke, Julie <Kutzke.Julie@epa.gov>; Monroe, Scott <Monroe.Scott@epa.gov>
Subject: OAR's VERA/VSIP proposal

Hi Debbi,

Please find attached documents constituting OAR's VERA/VSIP proposal, as requested by Acting Assistant Administrator Donna Vizian on April 17. We are not sending organization charts as explained in the proposal. Please contact me or Julie Kutzke (564-2989) with questions or if you need further information.

Scott Monroe
Program Management Official
Office of Air and Radiation
Mail Code 6101A
Clinton North Room 5435A
tel: 202-564-1271
fax: 202-501-0600

Delivery Report

From: Hart, Debbi [Hart.Debbi@epa.gov]
Sent: 5/19/2017 7:44:23 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Restructuring Positions Post-V/V

Your message

To: Engebretson, Lizabeth; Bonner, Jerome; Taylor, Jeremy
CC: Helm, Arron; Carter, Rick; Hart, Debbi
Subject: Restructuring Positions Post-V/V
Sent: 5/19/2017 6:18:01 PM

was read 5/19/2017
on 7:44:03
PM

Your message

To: Hart, Debbi
Subject: Restructuring Positions Post-V/V
Sent: Friday, May 19, 2017 2:18:01 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, May 19, 2017 3:44:03 PM (UTC-05:00) Eastern Time (US & Canada).

Delivery Report

From: Gray, Linda [gray.linda@epa.gov]
Sent: 5/4/2017 7:14:26 PM
To: Hunt, Loretta [Hunt.Loretta@epa.gov]
Subject: Read: Answers to ARA/HR Community V-V Questions

Your message

To: Gray, Linda; Carpenter, Wesley
CC: Hart, Debbi
Subject: Answers to ARA/HR Community V-V Questions
Sent: 5/4/2017 6:14:27 PM

was read 5/4/2017
on 7:13:34
PM

Your message

To: Gray, Linda
Subject: Answers to ARA/HR Community V-V Questions
Sent: Thursday, May 4, 2017 2:14:27 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, May 4, 2017 3:13:34 PM (UTC-05:00) Eastern Time (US & Canada).